



M.C. No. 08, s. 2013

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Results Based Performance Management System (RBPMS) Implementation in Agencies

By virtue of Administrative Order No. 25, an Inter-Agency Task Force (IATF) on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems was created. The IATF has been tasked to harmonize, unify, streamline and simplify existing monitoring and reporting requirements and processes consistent with the Results Based Performance Management System or RBPMS. Its role includes the formulation of implementing guidelines on the adoption of a performance-based incentive system, provision of assistance to government agencies in the identification of performance indicators and targets, and implementation of validation system for agency reports and accomplishments.

The IATF is chaired by the Department of Budget and Management (DBM) and co-chaired by the Office of the Executive Secretary (OES), with the National Economic and Development Authority (NEDA), Presidential Management Staff (PMS) and Department of Finance (DOF) as members.

To ensure the institutionalization of the RBPMS, all government agencies are directed to create a Performance Management Team or PMT that will serve as the counterpart of the IATF in the development of the agency's internal guidelines in the implementation of performance-based incentive system and in the review of the performance indicators, targets and accomplishments from the department down to the individual level. This is consistent with CSC Memorandum Circular No. 6, s. 2012 on the *Guidelines in the Establishment and Implementation of Agency Strategic*

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