



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF CAPIZ

28 JUL 2026

DIVISION MEMORANDUM

No. **332** s. 2026

DIVISION ORIENTATION ON REPUBLIC ACT NO. 11650 TITLED INSTITUTING A POLICY OF INCLUSION AND SERVICES FOR LEARNERS WITH DISABILITIES IN SUPPORT OF INCLUSIVE EDUCATION ACT AND ITS IMPLEMENTING RULES AND REGULATIONS FOR SCHOOL HEADS AND VARIOUS STAKEHOLDERS

To: Assistant Schools Division Superintendent
OIC - Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. In reference to the Regional Memorandum No. 465, s. 2026 titled Regional Orientation on Republic Act No. 11650 and Its Implementation Rules and Regulations for School Heads and Stakeholders, this Office through the Curriculum Implementation Division will conduct a Division Orientation of RA No. 11650 and Its IRR for School Heads and Various Stakeholders on August 18-20, 2026. The venue will be announced later.
2. This activity has the following objectives:
 - a. equips all the participants with a comprehensive understanding of RA No. 11650 including its key provisions, mandates and critical role of LGU's in implementing inclusive education, policies and programs;
 - b. discuss common barriers to the implementation of inclusive education at the LGU level and explore practical solutions and best practices;
 - c. strengthens collaborative partnerships between LGUs, volunteer groups, organizations, and agencies to support; and
 - d. applies appropriate Reasonable Accommodations in classroom settings and assessment procedures to remove barriers to learning.
3. The above-mentioned orientation shall be attended by selected School Heads Elementary and Secondary, one (1) official from the local government unit within the



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municipality, preferably from the Persons with Disability Affairs Office (PDAO) or the Municipal Social Welfare and Development Office (MSWDO).

4. The following are Enclosures to this Memorandum.

- Enclosure No. 1 – List of Program Management Team and Trainers;
- Enclosure No. 2 – Official List of Participants;
- Enclosure No. 3 – Matrix of Activities

5. Expenses relative to the conduct of this activity shall be charged against *SNED PSF* while travel and incidental expenses shall be charged against their respective school MOOE or local funds, subject to the usual accounting and auditing rules and regulations.

6. Walkthrough will be conducted on August 17, 2026, which will be attended by the designated resource persons and selected program management team.

7. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, gender, civil status, disability, religion, or other similar factors/personal circumstances that run counter to the principles of equitable opportunity.

8. This Memorandum serves as an Authority to Travel of all participants.

9. Immediate dissemination of and compliance with this Memorandum is desired.

ROEL F. BERMEJO
Schools Division Superintendent

Enclosure: As Stated

Reference: As Stated

To be indicated in the Perpetual Index

Under the following subjects

INCLUSIVE EDUCATION
ORIENTATION

PARTNERSHIPS
POLICY

CURRICULUM
RULES AND REGULATIONS



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Enclosure Number 1 – Division Memorandum No. 332 s. 2026

**DIVISION PROGRAM MANAGEMENT TEAM, MONITORING
TEAM AND RESOURCE PERSONS**

ROLE	NAME
Overall Program Lead	Dr. Roel F. Bermejo Dr. Luz U. Banson
Program Manager	Dr. Ruth C. Gervero
Learning Manager	Merlie J. Rubio
Lead Welfare Officer	Dr. Dionirose L. Duron
Welfare Officers	Joan Dequina/Candelaria Talabucon
Lead M and E	Ronald D. Dile
Logistic Officers	Immaculada Amores
Secretariat	Donnalyn Olandesca
Technical Lead	Zandie Ponce Francis Librando
Technical Support	Emmie Garbosa Marie Paz Almalbis
Lead Documenter	Rona Overencio Kenneth Anocha

MONITORING TEAM

NAME	OFFICE/DISTRICT
Dr. Reynaldo Azcarraga	SDO
Zaldy Caalam	SDO
Glenda Gervero	Tapaz East District
Ronie Reteracion	SDO
Raul L. Jimenez	Tapaz West District
Mae G. Frac	Dumalag District
Johny Pugon	Dumarao District
Dr. Ma. Theresa Villagrancia	SDO
Dr. Fe Bañez	SDO



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Dr. Calin Bernales	SDO
Dr. Lalain E. Delos Santos	SDO
Dr. Judith P. Tu	SDO
Andres Quiachon	SDO
Reynaldo Crespo	SDO
Marggie Obligacion	SDO
Alan Vincent Altamia	SDO
Elenia P. Baranda	SDO
Edwin Jason Duenas	SDO

RESOURCE SPEAKERS

NAME	OFFICE
1. Ruth C. Gervero	SDO
2. Benny Blancaver	Pilar District
3. Saturnina F. Mayo	Pontevedra District
4. Jonel Sembrano	Maayon District
5. Jessiemar Diaz	Panitan District
6. Mae Frac	Dumalag District
7. Mercy Barroa	Panay District
8. Marie Liezel Diawara	Casanayan NHS, Pilar District
9. Shimie Duron	Ivisan District
10. Jubert Lago	Provincial Pres. PDAO
11. Maria May Ortiz	Pontevedra District



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Enclosure Number 2 – Division Memorandum No. 332s. 2026

SECONDARY SCHOOL HEADS PARTICIPANTS

No.	Name of School	District	No. of Pax
1	Cuartero National High School	Cuartero	1
2	Putian NHS	Cuartero	1
3	Dumalag Central National High School	Dumalag	1
4	Concepcion Castro Garcia NHS	Dumalag	1
5	Aglalana Integrated School	Dumarao	1
6	Presentacion Diez NHS	Dumarao	1
7	Malonoy NHS	Dao	1
8	Luis Escutin NHS	Dao	1
9	Basiao NHS	Ivisan	1
10	Lucero NHS	Jamindan NHS	1
11	Maayon National High School	Maayon	1
12	Florentina Degala NHS	Maayon	1
13	Commisioner Luis Asis NHS	Panay	1
14	San Nicolas NHS	Pilar	1
15	Pontevedra NHS	Pontevedra	1
16	Jose Diva Avelino NHS	Pontevedra	1
17	Panitan NHS	Panitan	1
18	Feliciano Yusay Consing NHS	Pres. Roxas	1
19	Mianay NHS	Sigma	1
20	Sapian National High School	Sapian	1
21	Ismael B. Orillos Farm School	Sapian	1
22	Mambusao East NHS	Mambusao East	1
23	David Moises NHS	Mambuaso West	1
24	Bag ong Barrio NHS	Tapaz East	1
25	Candelaria NHS	Tapaz West	1
26	Capiz National High School	Capiz High	1
27	Eleodoro J. ponsaran IS	Sigma	1
28	Tapulang IS	Maayon	1



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ELEMENTARY SCHOOL HEADS PARTICIPANTS

No.	Name of School	District	No. of Pax
1	Angub ES	Cuartero	1
2	Maindang ES	Cuartero	1
3	Nagba ES	Cuartero	1
4	Nicanor Escutin ES	Dao	1
5	Malonoy ES	Dao	1
6	Manhoy ES	Dao	1
7	Dr. Laureano Frial IS	Dumalag	1
8	Sta. Cruz ES	Dumalag	1
9	Duran ES	Dumalag	1
10	Tinaytayan Elem Sch	Dumarao	1
11	Bungsuan ES	Dumarao	1
12	Salcedo ES	Dumarao	1
13	Agustin P.Navarra Elem. Sch	Ivisan	1
14	Basiao ES	Ivisan	1
15	Mahayag ES	Ivisan	1
16	Jamindan Elem, Sch	Jamindan	1
17	Lucero ES	Jamindan	1
18	Pangabat ES	Jamindan	1
19	Ilawod Elem. Sch.	Mambusao East	1
20	Bungsi ES	Mambusao East	1
21	Mambusao Elem. Sch	Mambusao West	1
22	Angelo Llorente ES	Mambusao West	1
23	Panay Elem. Sch	Panay	1
24	Ricardo Vernas ES	Panay	1
25	Pawa ES	Panay	1
26	Antonio Belo ES	Panitan	1
27	Panitan ES	Panitan	1
28	Agustin A. Almalbis ES	Panitan	1



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29	Casanayan ES	Pilar	1
30	Dulangan ES	Pilar	1
31	Sinamongan IS	Pilar	1
32	Bailan Integrated School	Pontevedra	1
33	Rizal ES	Pontevedra	1
34	Victoria C. Dais ES	Pontevedra	1
35	Pres Roxas West ES	Pres. Roxas	1
36	Arangel ES	Pres. Roxas	1
37	Domingo M. Locsin ES	Pres. Roxas	1
38	Lonoy ES	Sapian	1
39	Maninang ES	Sapian	1
40	Agsilab ES	Sapian	1
41	Margarita Soriano ES	Sigma	1
42	Loreto Balgos ES	Sigma	1
43	Jose Reyes Jarencio ES	Sigma	1
44	Malitbog ES	Tapaz East	1
45	Switch ES	Tapaz East	1
46	Bag-ong Barrio ES	Tapaz East	1
47	San Nicolas ES	Tapaz West	1
48	San Julian ES	Tapaz West	1
49	Candelaria ES	Tapaz West	1
50	Tuburan ES	Maayon	1
51	West Villaflores ES	Maayon	1
52	Cabungahan ES	Maayon	!

**PARTICIPANTS FROM THE LOCAL GOVERNMENT UNITS (LGU) PERSONS
WITH DISABILITY AFFAIRS OFFICE (PDAO)/MUNICIPAL SOCIAL WELFARE
DEVELOPMENT OFFICE (MSWDO)**

No.	Name of Municipality	No. of Pax
1	Cuartero	1
2	Dao	1



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3	Dumalag	1
4	Dumarao	1
5	Ivisan	1
6	Jamindan	1
7	Maayon	1
8	Mambusao	1
9	Panay	1
10	Panitan	1
11	Pilar	1
12	Pontevedra	1
13	Pres. Roxas	1
14	Sapian	1
15	Sigma	1
16	Tapaz	1



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PROGRAM MATRIX

Title: DIVISION ORIENTATION ON REPUBLIC ACT NO. 11650 AND ITS IMPLEMENTING RULES AND REGULATIONS FOR SCHOOL HEADS AND VARIOUS STAKEHOLDERS

Time	Day 1 August 18, 2026	Day 2 August 19, 2026	Day 3 August 20, 2026
	Preliminary Activities • Registration • Pre-test Evaluation Opening Program • Opening Prayer • Philippine National Anthem • Welcome Message • Rationale/Statement of Purpose • Inspirational Message • House Rules for the Training Workshop	Preliminary Activities Understanding the Transition Curriculum Framework for LWDs (DO 021, s. 2020) Resource Speaker: EVITA L. BUSIL Master Teacher III	Preliminary Activities Addressing the Barriers Encountered by Persons with Disability Resource Speaker: Jubert Lago PDAO President Resource Speaker:
7:30-9:00 AM			



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9:00-10:30 AM	Key Provisions and Mandates of RA 11650 Resource Speaker: RUTH C. GERVERO EPS II-ALS/SNED/MG		
10:30 – 12:00NN	Understanding the 5-year Compliance Window for Public and Private Schools Resource Speaker: MERCY BARROA Principal IV	Development and Rights-Based Education JESSIEMAR DIAZ Principal I Resource Speaker:	Mastering IEP and Assessment Resource Speaker: Maria May Ortiz SPET 1
12:00 - 1:00 PM	Lunch Break		
1:00 – 3:00 PM	Converting Existing SPED Centers into ILRCs Resource Speaker: SATURNINA F. MAYO Principal III	Child Find System and Community Mapping Resource Speaker: MAE G. FRAC Principal III/OIC PSDS	Presentation of Outputs Ways Forward RUTH C. GERVERO EPS – SNED/ALS/MG



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3:00 – 4:00 PM	Roles of ILRC Supervisor, SNED Teachers, Para-teachers, and Learning Support Aides Resource Speaker: MARIA LIEZEL DIAWARA Principal IV	LIS Tagging, SF-9 Non-Graded and SF-1 Resource Speaker: SHIMIE GRACE D. DURON Teacher VII	Closing Program RONA OVERENCIO Principal I
4:00-5:00PM	Roles of LGUs and PDAOs in the Implementation of Inclusive Education Resource Speaker: BENNY BLANCAVER Principal II	Managing Instructional Materials Resource Speaker: JONEL SEMBRANO Principal III	
Program Host: DONNALYN OLANDESCA Principal III District of Sapián			



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