



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**  
Banica, Roxas City

JUN 04 2026

**DIVISION MEMORANDUM**

NO. 231 s. 2026

**ORIENTATION FOR SELECT DEPED FIELD PERSONNEL ON DEPED ORDER NO. 001, S. 2026 (IMPLEMENTING GUIDELINES OF THE ENHANCED ALTERNATIVE LEARNING SYSTEM)**

To: Assistant Schools Division Superintendent  
OIC, Office of the Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary, and Integrated Schools  
All Others Concerned

1. In reference to **DepEd Order No. 001, s. 2026** titled **Implementing Guidelines of the Enhanced Alternative Learning System (ALS)**, this Office through the Curriculum Implementation Division will conduct an Orientation for select DepEd field personnel in SDO Capiz on **July 2-3, 2026** at the venue to be announced later.
2. The aim of this activity is to capacitate the DepEd personnel on DepEd Order No. 001, s. 2026: Implementing Guidelines of the Enhanced Alternative Learning System (ALS).
3. The list of program management team, resource persons, participants and training matrix are found in Enclosures No.1 and 2, respectively.
4. Expenses relative to the conduct of this activity shall be charged against the *PSF-ALS RO-6-26-00160* while travel and incidental expenses shall be charged against their respective school MOOE or local funds subject to the usual accounting and auditing rules and regulations.
5. Walkthrough will be conducted on July 1, 2026, which will be attended by the designated resource persons and selected program management team.
6. It is understood that the conduct of this activity, there shall be no discrimination on account of age, gender, civil status, disability, religion, or other similar



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factors/personal circumstances that run counter to the principles of equitable opportunity.

7. This Memorandum serves as an Authority to Travel of all participants.
8. Immediate dissemination of and compliance with this Memorandum is desired.

  
**ROEL F. BERMEJO**  
Schools Division Superintendent 

Enclosure: As Stated  
Reference: As Stated  
To be indicated in the Perpetual Index  
under the following subjects

ALTERNATIVE LEARNING SYSTEM

TEACHER

TRAINING

CURRICULUM

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**Address:** Banica, Roxas City  
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Enclosure Number 1 – Division Memorandum No. 231s. 2026

**DIVISION PROGRAM MANAGEMENT TEAM, MONITORING TEAM AND RESOURCE PERSONS**

<b>ROLE</b>	<b>NAME</b>
<b>Overall Program Lead</b>	Dr. Roel F. Bermejo Dr. Luz U. Banson
<b>Program Manager</b>	Dr. Ruth C. Gervero
<b>Learning Manager</b>	Alan Vincent B. Altamia Dr. Edna Ascaraga
<b>Lead Welfare Officer</b>	Dr. Dionirose L. Duron
<b>Welfare Officers</b>	Andy Artates/Alvin Braulio
<b>Lead M and E</b>	Ronald D. Dile
<b>Logistic Officers</b>	Immaculada Amores
<b>Secretariat</b>	Donnalyn Olandesca Lea Palmes
<b>Technical Lead</b>	Mark Niel Venus Evita Rose L. Busil
<b>Technical Support</b>	Arnold Delfin Edwin Salanatin
<b>Lead Documenter</b>	Rona Overencio Arnel Gervero

**MONITORING TEAM**

<b>NAME</b>	<b>OFFICE/DISTRICT</b>
Dr. Reynaldo Azcarraga	SDO
Zaldy Caalam	SDO
Glenda Gervero	Tapaz East District
Ronie Reteracion	SDO
Raul L. Jimenez	Tapaz West District
Mae G. Frac	Dumalag District
Johny Pugon	Dumarao District
Dr. Ma. Theresa Villagracia	SDO
Dr. Fe Bañez	SDO
Dr. Calin Bernales	SDO
Dr. Lalain E. Delos Santos	SDO
Dr. Judith P. Tu	SDO
Andres Quiachon	SDO
Reynaldo Crespo	SDO
Marggie Obligacion	SDO
Elenia P. Baranda	SDO
Edwin Jason Duenas	SDO



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**RESOURCE SPEAKERS**

<b>NAME</b>	<b>OFFICE</b>
1. Francis Librando	SDO
2. Kenneth Anoché	SDO
3. Dr. Ruth C. Gervero	SDO
4. Dr. Merlie J. Rubio	SDO
5. Kenneth Clent Ortiz	Panitan District
6. Joel Borce	Panitan District
7. Arlyn Gabata	Mambusao West District

**SECONDARY SCHOOL HEADS**

<b>No.</b>	<b>Name of School</b>	<b>District</b>	<b>No. of Pax</b>
1	Cuartero National High School	Cuartero	1
2	Dumalag Central National High School	Dumalag	1
3	Concepcion Castro National high School	Dumalag	1
4	Estefania Montemayor National High School	Dumarao	1
5	Dao National High School	Dao	1
6	Ivisan National High School	Ivisan	1
7	Jamindan National High School	Jamindan	1
8	Maayon National High School	Maayon	1
9	Commisioner Luis Asis NHS	Panay	1
10	Marciano Patricio NHS	Pilar	1
11	Pontevedra NHS	Pontevedra	1
12	Panitan NHS	Panitan	1
13	Feliciano Yusay Consing NHS	Pres. Roxas	1
14	Vicente Andaya National High Sch	Sigma	1
15	Sapian National High School	Sapian	1
16	Mambusao National High School	Mambusao West	1
17	Col. Patrocinio NHS	Tapaz East	1
18	Tapaz National High School	Tapaz NHS	1
19	Capiz National High School	Capiz High	1

**ELEMENTARY SCHOOL HEADS PARTICIPANTS**

<b>No.</b>	<b>Name of School</b>	<b>District</b>	<b>No. of Pax</b>
1	Cuartero Elem. School	Cuartero	1



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2	Dao Elem Sch	Dao	1
3	Dumarao Elem Sch	Dumarao	1
4	Ivisan Elem. Sch	Ivisan	1
5	Jamindan Elem, Sch	Jamindan	1
6	Ilawod Elem. Sch.	Mambusao East	1
7	Mambusao Elem. Sch	Mambusao West	1
8	Panay Elem. Sch	Panay	1
9	Pilar Elem. Sch	Pilar	1
10	Pontevedra Elem. Sch.	Pontevedra	1
11	Pres. Roxas Elem. School	Pres. Roxas	1
12	Maayon Elem. School	Maayon	1
13	Sapian Elem. School	Sapian	1
14	Sigma Elem. School	Sigma	1
15	Panitan Elem. School	Panitan	1

**ALS TEACHERS PARTICIPANTS**

No.	Name of ALS Teachers	District
1	Rose M. Hallegado	Cuartero
2	Leniel Mar T. Flores	
3	Mary Ivyanne Legazpi	
4	Neldin B. Dadivas Jr.	Dao
5	Emily C. Edaño	Dumalag
6	Roy D. Baranda	
7	Erna F. Feril	
8	Jorge C. Jimenez	Dumarao
9	Marlon Diona	
10	Marlon S. Layog	
11	Jasper John H. Galan	Ivisan
12	Grace F. Usison	
13	Babylon V. Villagrancia	
14	Racel O. Vista	Jamindan
15	Celso Nobleza	
16	Fredie C. Ucag	
17	Emilio Fer G. Villa	Maayon
18	Larry Deldacan	
19	George A. Batuigas	
20	Nancy S. Cabugnason	Mambusao East
21	Lyn L. Ponce	
22	Tina L. Lantoria	
23	Teodoro C. Salaya	Mambusao West
24	Arlyn D. Gabata	



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25	Danilo Dasal	Panay
26	Rhea Loren B. Ramos	
27	Joel B. Botictic	Pontevedra
28	Frederick C. Dayao	
29	Joel B. Borce	
30	Kenneth Clent A. Ortiz	Panitan
31	Readem B. Daliva	
32	Arnold O. Delfin	Pilar
33	Johnson D. Agustin	
34	Charlie G. Arcangel	Pres.Roxas
35	Ramil G. Mantac	
36	Marck Anthony Alania	
37	Joan T. Escolin	Sapian
38	Mardien Ambos	
39	Maricel Jinio	
40	Joecel H. Dumagpi	Sigma
41	Gina E. Jorolan	
42	Chovyl Gloria	
43	Conrado G. Jimenez	
44	Angeli D. Katipunan	
45	Christian James A. Castillon	Tapaz East
46	Jerelyn C. Cagay	
47	Lea Palmes	
48	Anabelle G. Castor	
49	Arnel T. Palomar	Tapaz West
50	Crispina P. Palomar	
51	Joebert Daluyo	
52	Shella J. Sitiota	
53	Kristele Demausa	ALS SHS
54	Kenneth Vincent Bilan	
55	Cristine F. Luza	Capiz National High School



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Enclosure Number 2- Division Memorandum No. 231-s.2026

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IMPLEMENTING GUIDELINES OF THE ENHANCED ALTERNATIVE LEARNING SYSTEM (ALS)  
JULY 2-3, 2026**

**PROGRAM MATRIX**

<b>TIME</b>	<b>DAY 1</b>	<b>DAY 2</b>
7:30-9:00	Arrival and Registration	<b>MOL</b> <b>Session 4:</b> Individual Learning Agreement and Record of Learner's Progress (ILA-RLP) and Duration of ALS Program  <b>ARLYN D. GABATA</b> <b>ALS Teacher</b>
9:00-10:00	Opening Program	<b>Session 5:</b> Learning Resources and Learning Environment <b>KENNETH CLENT A. ORTIZ</b> <b>ALS Teacher</b>
10:00-12:00	<b>Session 1:</b> Key Changes and Additional Provisions in the Implementation of the Enhanced Alternative Learning System (ALS) under DepEd Order No. 001, s. 2026 <b>DR. RUTH C. GERVERO</b> <b>EPS ALS/SNED/MG</b>	<b>Session 6:</b> Learning Assessment <b>JOEL B. BORCE</b> <b>ALS Teacher</b>
<b>LUNCH BREAK</b>		
1:00-3:00	<b>Session 2:</b> Overview of DepEd Order No. 001, s. 2026: Implementing Guidelines of the Enhanced Alternative Learning System (ALS) <b>KENNETH D. ANOCHE</b> <b>EPS II ALS</b>	<b>Session 7:</b> Capacity Building Program <b>Session 8:</b> Roles and Responsibilities and M&E  <b>FRANCIS B. LIBRANDO</b> <b>EPS II ALS</b>
3:00-5:00	<b>Session 3:</b> ALS Curriculum and Learning Delivery <b>DR. MERLIE J. RUBIO</b> <b>EPS -FILIPINO</b>	CLOSING PROGRAM