



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF CAPIZ

JUN 04 2026

DIVISION MEMORANDUM

No. **229** s. 2026

**DIVISION TRAINING WORKSHOP ON EMPOWERING ALS TEACHERS
THROUGH LEARNING STRAND-BASED INSTRUCTIONAL STRATEGIES**

To: Assistant Schools Division Superintendent
OIC-Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Secondary, and Integrated Schools
All Others Concerned

1. The Division of Capiz will conduct a Division Training Workshop on Empowering ALS Teachers Through Learning Strand-Based Instructional Strategies on July 23-26, 2026. The venue will be announced later.
2. Specifically, this training workshop aims to:
 - a. enhance the capacity of ALS teachers to design and deliver effective learning experiences that cater to the diverse needs of ALS learners using learning strand-based instructional strategies;
 - b. equip ALS teachers with skills to create lesson plans that integrate learning strand-based instructional strategies; and
 - c. train ALS teachers to assess learner progress and outcomes using learning strand-based assessment tools.
3. The list of program management team, resource persons, participants and training matrix are found in Enclosures No.1 and 2, respectively.
4. Expenses for the materials, food and accommodations of the participants and resource persons shall be charged against the PSF -ALS RO-6-25-02585. Travel expenses and per diems of participants shall be charged against school MOOE. All expenses relative to the conduct of this activity are subject to usual accounting and auditing rules and regulations.
5. Participants and trainers are entitled to service credits in accordance with DepED Order No. 13, s. 2024 titled: *Revised Guidelines on the Grant of Vacation Service Credits for Teachers*. On the other hand, non-teaching personnel including the management staff shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and



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Department of Budget (DBM) Joint Circular No. 2, s. 2004 on *Non-Monetary Remuneration for Overtime Service Rendered*.

6. Walkthrough will be conducted on July 22, 2026, which will be attended by the designated resource persons and program management team and monitoring team.
7. This Memorandum serves as Authority to Travel of all Participants.
8. Immediate dissemination of this Memorandum is desired.

ROEL F. BERMEJO
Schools Division Superintendent

Enclosure: As Stated

Reference:

To be indicated in the Perpetual Index under the following subjects

TRAINING WORKSHOP INSTRUCTIONAL STRATEGIES



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Enclosure number 1 – Division Memorandum No. ____ s. 2026

**DIVISION PROGRAM MANAGEMENT TEAM, MONITORING
TEAM AND RESOURCE PERSONS**

ROLE	NAME
Overall Program Lead	Dr. Roel F. Bermejo Dr. Luz U. Banson
Program Manager	Dr. Ruth C. Gervero
Learning Manager	Alan Vincent B. Altamia Dr. Edna Azcaraga
Lead Welfare Officer	Dr. Dionirose L. Duron
Welfare Officers	Andy Artates/Alvin Braulio
Lead M and E	Ronald D. Dile/ Mary Grace Atinon
Logistic Officers	Immaculada Amores Maria Sharon Barrientos
Secretariat	Donnalyn O. Olandesca Lea Palmes Mary Carol Deseo
Technical Lead	Mark Niel Venus Evita Rose L. Busil
Technical Support	Arnold Delfin Edwin Salanatin
Lead Documenter	Rona Overencio Arnel Gervero

MONITORING TEAM

NAME	OFFICE/DISTRICT
Dr. Reynaldo Azcarraga	SDO
Zaldy Caalam	SDO
Glenda Gervero	Tapaz East District
Ronie Reteracion	SDO
Raul L. Jimenez	Tapaz West District
Mae G. Frac	Dumalag District
Johny Pugon	Dumarao District
Dr. Ma. Theresa Villagrancia	SDO
Dr. Fe Bañez	SDO
Dr. Calin Bernales	SDO
Dr. Lalain E. Delos Santos	SDO
Dr. Judith P. Tu	SDO



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RESOURCE SPEAKERS

NAME	OFFICE
1. Francis Librando	SDO
2. Kenneth Anoché	SDO
3. Dr. Ruth C. Gervero	SDO
4. Dr. Merlie J. Rubio	SDO
5. Alan Vincent B. Altamia	SDO
6. Andres D. Quiachon	SDO
7. Dr. Edwin Jason Duenas	SDO
8. Dr. Reynaldo Crespo	SDO
9. Dr. Marggie Obligacion	SDO
10. Elenia P. Baranda	SDO
11. Mark Niel Venus	Maindang National High School

ALS TEACHERS PARTICIPANTS

No.	Name of ALS Teachers	District
1	Rose M. Hallegado	Cuartero
2	Leniel Mar T. Flores	
3	Mary Ivyanne Legazpi	
4	Neldin B. Dadvivas Jr.	Dao
5	Emily C. Edaño	
6	Roy D. Baranda	Dumalag
7	Erna F. Feril	
8	Jorge C. Jimenez	
9	Marlon Diona	Dumarao
10	Marlon S. Layog	
11	Jasper John H. Galan	
12	Grace F. Usison	Ivisan
13	Babylon V. Villagrancia	
14	Racel O. Vista	
15	Celso Nobleza	Jamindan
16	Fredie C. Ucag	
17	Emilio Fer G. Villa	
18	Larry Deldacan	Maayon
19	George A. Batuigas	
20	Nancy S. Cabugnason	
21	Lyn L. Ponce	Mambusao East
22	Tina L. Lantoria	
23	Teodoro C. Salaya	Mambusao West
24	Arlyn D. Gabata	



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25	Danilo Dasal	Panay
26	Rhea Loren B. Ramos	
27	Joel B. Botictic	Pontevedra
28	Frederick C. Dayao	
29	Joel B. Borce	Panitan
30	Kenneth Clent A. Ortiz	
31	Readem B. Daliva	
32	Arnold O. Delfin	Pilar
33	Johnson D. Agustin	
34	Charlie G. Arcangel	Pres.Roxas
35	Ramil G. Mantac	
36	Marck Anthony Alania	
37	Joan T. Escolin	Sapian
38	Mardien Ambos	
39	Maricel Jinio	Sigma
40	Joecel H. Dumagpi	
41	Gina E. Jorolan	
42	Chovyl Gloria	
43	Conrado G. Jimenez	
44	Angeli D. Katipunan	Tapaz East
45	Christian James A. Castillon	
46	Jerelyn C. Cagay	
47	Lea Palmes	
48	Anabelle G. Castor	Tapaz West
49	Arnel T. Palomar	
50	Crispina P. Palomar	
51	Joebert Daluyo	ALS SHS
52	Shella J. Sitiota	
53	Kristele Demausa	
54	Kenneth Vincent Bilan	
55	Cristine F. Luza	
		Capiz National High School



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Enclosure Number 3- Division Memorandum No. ____s.2026

EMPOWERING ALS TEACHERS THROUGH LEARNING STRANDS BASED INSTRUCTIONAL STRATEGIES
JULY 23-26, 2026

PROGRAM MATRIX

Time	Day 1 July 23, 2026	Day 2 July 24, 2026	Day 3 July 25, 2026	Day 4 July 26, 2026
7:30-9:00	Arrival and Registration & Opening Program	Session 4 Effective Strategies in Communication Skills in English Dr. Merlie J. Rubio EPS in Filipino	Session 10 Understanding the Self and Society Alan Vincent B. Altamia EPS in GMRC	Micro Teaching and Feedback Dr. Ruth C. Gervero Dr. Merlie J. Rubio Dr. Jason Edwin D Zaldy D. Caalam
9:00- 10:00		Session 5 Enhancing Scientific and Critical Thinking Skills Andress D. Quiachon EPS Science	Session 11 Differentiated Literacy Instruction for Diverse Learners	Micro Teaching and Feedback Francis b. Librando Alan Vincent B. Altamia Dr. Calin Bernales Dr. Judth Tu
10:00-12:00	Session 1 Orientation and ALS Framework Revisit Dr. Ruth C. Gervero EPS ALS/SPED/MG	Session 7 Teaching Mathematical and Problem-Solving Skills Elenia D. Barranda EPS in Mathematics	Session 12 WAP Mark Nel Venus	Micro Teaching and Feedback Kenneth D. Anoché Andress D. Quiachon Elenia D. Baranda Dr. Ma. Theresa Villagracia Dr. Glenda Gervero
LUNCH BREAK				
1:00-3:00	Session 2 Session 2: Learning Strands Overview and Integration Francis B. Librando EPS II ALS	Session 8 Life and Career Skills for ALS Reynaldo Crespo	Session 13 Reflection and Action Planning	Micro Teaching and Feedback Dr. Ruth C. Gervero Dr. Margie D. Obligacion Reynaldo Crespo Fe Bañes Dr. Lalain E De los Santos
3:00-5:00	Session 3 Effective Strategies in Communication Skills in English Dr. Edwin Jason Duenas EPS in LMDS	Session 9 Understanding the Self and Society Dr. Margie D. Obligacion EPS in AP	Session 14 Training Workshop	Closing Program