



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**Schools Division of Capiz**

24 APR 2026

**DIVISION MEMORANDUM**

No. **173** s. 2026

**SCHOOLS DIVISION OF CAPIZ ADDITIONAL TECHNICAL WORKING COMMITTEES  
FOR THE MASS OATH-TAKING CEREMONY OF NEWLY PROMOTED TEACHERS  
AND SCHOOL HEADS UNDER THE EXPANDED CAREER PROGRESSION (ECP)  
SYSTEM**

To: Assistant Schools Division Superintendent  
OIC-Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary, and Integrated Schools  
All Others Concerned

1. Relative to the conduct of the **Mass Oath-Taking Ceremony of Newly Promoted Teachers and School Heads under the Expanded Career Progression (ECP) System on April 27, 2026**. The additional technical working committees is found in Enclosure No. 1 of this Memorandum.
2. Concerned personnel are requested to report at the venue on April 26-27, 2026.
3. Participation to this event is **strictly voluntary** in compliance with the DepEd Order No. 012, s. 2025 titled Multi-Year Implementing Guidelines on the School Calendar and Activities, which allows teachers to have their un-interrupted school break.
4. All personnel who shall render services on April 26, 2026 in connection with the conduct of this activity shall be granted Compensatory Overtime Credits (COC) or Vacation Service Credits, whichever is applicable, subject to existing DepEd and CSC rules and regulations.
5. This Memorandum will serve as an Authority to Travel of the participants.
6. Travel and other allowable expenses of participants from the schools relative to the conduct of the above-mentioned activity shall be chargeable against their respective school MOOE funds, subject to the usual accounting and auditing rules and regulations.
7. Immediate dissemination of and compliance with this Memorandum are desired.

  
**ROEL F. BERMEJO**  
Schools Division Superintendent

Encl.: As stated  
Reference: As Stated  
To be indicated in the Perpetual Index under the following subjects  
PROGRAMS



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Enclosure No. 1 to Division Memorandum No. **173** s. 2026

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SYSTEM**

1.	Christopher A. Obispado, Sapian NHS	Member, Committee on Program
2.	Emma Joy Santiago, COS	Member, Committee on Health & Sanitation
3.	Rey Emmanuel Azcarraga	
4.	Albert Suaberon	Member, Committee on Security and Traffic Management
5.	Marion Francis Contreras	
6.	Liezel Bundalan	Member, Committee on Venue and Physical Arrangement