



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

23 FEB 2026

**DIVISION MEMORANDUM**

No. 091, s. 2026

**COMPOSITION OF RATERS FOR TEACHERS' REFLECTION FORM  
OF TEACHER I APPLICANTS FOR SY 2026-2027**

To: Assistant Schools Division Superintendent  
OIC-Chief Education Supervisors (CID and SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
Heads, Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. Relative to the conduct of the recruitment, evaluation, and selection of Teacher I Applicants in SDO Capiz, this Office designates the following Education Program Supervisors (EPS), Public Schools District Supervisors (PSDS), Secondary and Elementary School Principals, Head Teachers, Master Teachers, Administrative Officer II major in English Communication and English Major Secondary School Teachers to be the principal raters of the Teachers' Reflection Form (TRF).
2. This activity aims to fast track the giving of ratings to the Teachers' Reflection Form as one of the components in the ranking process.
3. The members of the Division Sub-Committee Raters are the following:

-Lalain de los Santos PhD	-Public Schools District Supervisor
-Edwin Jason Duenas	-Education Program Supervisor (LR)
-Fatima L. Escuton	-Secondary School Principal III (Lucero NHS)
-Cherry Mae B. Barona	-Master Teacher-II (Capiz NHS – English)
-Hilda D. Delaflor	-Master Teacher I (Capiz NHS – English)
-Agnes I. Farillion	-Master Teacher I (Capiz NHS – English)
-Marica Nilda A. Eslabon	-Teacher III (Capiz NHS – English)
-Christine G. Ariguin	-Teacher II (Capiz NHS – English)
-Francis Russel P. Varon	-Head Teacher VI (Capiz NHS – English)
-Ermie Joy Joaquin	-Master Teacher 1 (Vicente Andaya NHS)
-Ma. Sarah Baes	-Master Teacher II (Feliciano Yusay Conching NHS)
-Jonel Sembrano	-Principal II (Maayon ES)
-Scarlette A. Salazar	-Administrative Officer II (Dumalag Central NHS)



**Address:** Banica, Roxas City  
**Contact Number:** (036) 620 2371  
**Email Address:** [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
**Website:** <http://depedcapiz.ph>



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4. The designated raters are advised to refer to the “*Rubrics for Rating the TRF*” to be used in evaluating Teacher-Applicants’ output found in the Annexes of DepEd Order No. 2 s. 2023.
5. Immediate dissemination of and compliance with this Memorandum are desired.

  
**ROEL F. BERMEJO**

Schools Division Superintendent

Encl.: None.

Reference: DepEd Order 7 s. 2023

To be indicated in the Perpetual Index

Under the following subjects:

EVALUATION

RECRUITMENT

SELECTION



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