



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

15 JAN 2026

**DIVISION MEMORANDUM**  
No. 024 s. 2026

**STRENGTHENING ACADEMIC RECOVERY AND ACCESSIBLE LEARNING  
(ARAL): TECHNICAL ASSISTANCE FOR EFFECTIVE SCHOOL-LEVEL  
IMPLEMENTATION**

To: Assistant Schools Division Superintendent  
OIC - Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Senior Education Program Specialists

1. In support of the commitment to strengthen learning recovery efforts and ensure accessibility of quality education, this Office through the Curriculum Implementation Division (CID) shall conduct a Technical Assistance Training-Workshop on the Implementation and Quality Assurance of the ARAL Program with the title: **Strengthening Academic Recovery and Accessible Learning (ARAL): Technical Assistance for Effective School-Level Implementation** on January 28-31 and February 1, 2026 at a venue to be announced later.
2. This activity is intended to enhance the competencies of Public Schools District Supervisors (PSDS) and Education Program Supervisors (EPS) of the CID as technical assistance providers, instructional coaches, and quality assurance monitors for public schools implementing the ARAL Program.
3. The activity shall be guided by the following specific objectives:
  - a. To strengthen the capacity of PSDS and EPS in delivering responsive technical assistance by mastering DepEd ARAL implementation standards, compliance requirements, and quality assurance frameworks for public schools;
  - b. To equip PSDS and EPS with practical skills in coaching districts and schools to develop, review, and enhance ARAL implementation plans, intervention designs, and contextualized learning resources aligned with program guidelines and district needs; and
  - c. To enhance the competencies of PSDS and EPS in monitoring and evaluating ARAL interventions by utilizing learner performance data, validating school reports, and guiding evidence-based decision-making for program improvement across districts.
4. Participants are advised to attend all sessions of the activity. The first session will start at 08:00 o' clock in the morning on the first day and conclude at



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4:30 pm on the final day. The first meal is breakfast on Day 1 and the last meal is afternoon snacks on Day 5.

7. In the identification of the participants to this activity, there shall be no discrimination on account of age, civil status, religion or belief, ethnicity, political affiliation, employment status, disability, sexual orientation, gender identity or expression and other personal.

8. Participants shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.

9. Attached are the list of expected participants and activity matrix for your perusal.

10. Food, accommodation and other operational expenses relative to the conduct of this activity shall be charged against the Division ARAL Fund.

11. This Memorandum serves as Authority to Travel of the participants.

12. Immediate dissemination of this Memorandum is desired.

**ROEL F. BERMEJO**  
Schools Division Superintendent

Attachment: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

SUPERVISORS

TRAINING

WRITESHOP





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**LIST OF PARTICIPANTS**

<b>Names</b>	<b>Position</b>
1. Merlie J. Rubio EdD	EPS - Filipino OIC, Office of the Chief Education Supervisor - CID
2. Ruth C. Gervero PhD	EPS - ALS/SPED
3. Elenia P. Baranda	EPS - Mathematics
4. Ronie C. Reteracion	EPS - MAPEH
5. Alan Vincent B. Altamia	EPS - EsP/Guidance
6. Edwin Jason D. Dueñas PhD	EPS - Learning Resource
7. Andres D. Quiachon	EPS - Science
8. Lalain E. De los Santos PhD	PSDS (Cuartero & Dao)
9. Ma. Theresa V. Villagracia EdD	PSDS (Jamindan & Sigma)
10. Angel F. Payo Jr EdD	PSDS (Dumalag & Dumarao)
11. Fe D. Banez EdD	PSDS (Ivisan & Sapián)
12. Zaldy B. Caalam	PSDS (Panay, Pontevedra & Capiz NHS)
13. Calin A. Bernales EdD	PSDS (Panitan & Maayon)
14. Judith P. Tu EdD	PSDS (Pres. Roxas & Pilar)
15. Reynaldo D. Azcarraga PhD	PSDS (Mambusao East & Mambusao West)
16. Glenda G. Gervero PhD	Principal IV / OIC PSDS (Tapaz East)
17. Raul L. Jimenez	Principal III / OIC PSDS (Tapaz West)
18. Immaculada J. Amores PhD	SEPS - HRD
19. Ronald D. Dile	SEPS – Monitoring and Evaluation
20. Dr. Arnold Joy T. Lejos	SDO Medical Doctor
21. Kenneth D. Anoché	EPS - ALS
22. Francis B. Librando	EPS - ALS
23. Glenn P. Dollete	PDO II - LR
24. Ma. Frances Therese B. Zamora	Librarian II
25. Monica Distura	Administrative Officer II



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**PROGRAM OF ACTIVITIES**

Day 1 (January 28, 2026) Wednesday

Time	Activities
08:00 - 08:30	Registration
08:30 - 09:00	Opening Program
09:00 - 09:30	Orientation of the Activities
09:30 - 10:45	Session 1
10:45 - 12:00	Republic Act No. 12028: An Act Establishing an Academic Recovery and Accessible Learning (ARAL) Program and Appropriating Funds Therefor
12:00 - 01:00	Lunch Break
01:00 - 02:00	Session 2
02:00 - 03:00	DepEd Order No. 018, s. 2025: Implementing Guidelines of the Academic Recovery and Accessible Learning Program (ARAL)
03:00 - 04:00	Session 3
04:00 - 05:00	DepEd Memorandum No. 064, s. 2025: Implementing Guidelines of the Academic Recovery and Accessible Learning Program (ARAL) in Reading for Key Stages 1 to 3

Day 2 (January 29, 2026) Thursday

Time	Activities
08:00 - 08:30	MOL
08:30 - 09:00	Session 4
09:00 - 10:00	The Technical Assistance (TA) Manual
10:00 - 11:00	Division TA Basics
11:00 - 12:00	- What is Technical Assistance?
12:00 - 01:00	- Who give Technical Assistance in the SDO?
	- Technical Assistance Team Membership
01:00 - 02:00	Lunch Break
02:00 - 03:00	- Modes of Technical Assistance
03:00 - 04:00	- Criteria of a "REAL" Technical Assistance
04:00 - 05:00	- Scope of Technical Assistance





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Day 3 (January 30, 2026) Friday

Time	Activities
08:00 - 08:30	MOL
08:30 - 09:00	Session 5
09:00 - 10:00	Technical Assistance Mechanism, Processes and Flows
10:00 - 11:00	The Schools Division FTA Processes
11:00 - 12:00	<ul style="list-style-type: none"><li>- TA Coordination Meeting Procedures</li><li>- CID-SGOD Technical Assistance Procedures</li><li>- TA Calendar of Activities</li><li>- TA Stages</li></ul>
12:00 - 01:00	Lunch Break
01:00 - 02:00	Energizer
02:00 - 03:00	Technical Assistance
03:00 - 04:00	<ul style="list-style-type: none"><li>- Related Legal Bases</li></ul>
04:00 - 05:00	

Day 4 (January 31, 2026) Saturday

Time	Activities
08:00 - 08:30	MOL
08:30 - 09:00	TA Related Concepts
09:00 - 10:00	<ul style="list-style-type: none"><li>- Areas of Investigation</li></ul>
10:00 - 11:00	<ul style="list-style-type: none"><li>- Levels of Qualitative and Quantitative Information</li></ul>
11:00 - 12:00	
12:00 - 01:00	Lunch Break
01:00 - 02:00	TA Planning Workshop
02:00 - 03:00	TA Needs Assessment (TANA)
03:00 - 04:00	Presentation of Outputs
04:00 - 05:00	Critiquing

Day 5 (February 1, 2026) Sunday

Time	Activities
08:00 - 08:30	MOL
08:30 - 09:00	TA Provision to Schools (TAPS)
09:00 - 10:00	TA Monitoring and Evaluation
10:00 - 11:00	Workshop / Critiquing
11:00 - 12:00	
12:00 - 01:00	Lunch Break
01:00 - 02:00	Energizer
02:00 - 03:00	Ways Forward
03:00 - 04:00	Closing Program
04:00 - 05:00	



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