



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

November 6, 2025

**DIVISION MEMORANDUM**

No. 581, 2025

**REGIONAL TRAINING OF ALTERNATIVE LEARNING SYSTEM (ALS)  
TEACHERS ON THE LIMITED SCALE UP IMPLEMENTATION OF WORK  
BASED LEARNING (WBL) AND BE YOUR OWN BOSS (BYOB)**

**To:** Assistant Schools Division Superintendent  
Chief Education Supervisor, CES/OIC-CES  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads of Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. Relative to **REGIONAL MEMORANDUM NO. 1091** titled **Regional Training of Alternative Learning System (ALS) Teachers on the Limited Scale Up Implementation of Work Based Learning (WBL) and Be Your Own Boss (BYOB)** on November 8-10, 2025 for Phase 1 and November 11-14, 2025 for Phase 2 excluding the travel time at Punta Villa, Resort Inc., Brgy. Sto. Nino Sur, Arevalo, Iloilo City.
2. The activity aims to capacitate the ALS teachers with necessary understanding and competencies of the content and delivery of WBL and BYOB.
3. Enclosure No. 1 provides the list of the participants for this activity, and the Matrix of Activities are enclosed to this Memorandum. The participants are advised to bring laptop, extension cord and materials for demonstration teaching.
4. The board and lodging, per diem and travel expenses of the participants shall be charged against the FLO -ALS 2025 GAA subject to the existing accounting and auditing rules and regulations.
5. Participation to this activity should adhere with the No. Disruption of Classes Policy as stated in the DepEd Order No. 9, s. 2025.
6. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion or other similar factors/personnel circumstances that run counter to the principles of equitable opportunity.



Address: Banica, Roxas City  
Contact Number: (036) 620 2371  
Email Address: [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
Websites: <http://depedcapiz.ph>



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

7. For more information, queries and concerns, you may contact Ruth C. Gervero PhD, Education Program Supervisor ALS/SPED with the following contact details: 09705111271, [ruth.gervero@deped.gov.ph](mailto:ruth.gervero@deped.gov.ph).
8. Immediate dissemination of this Memorandum is desired.

  
**ROEL F. BERMEJO**

Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicate in the Perpetual Index  
Under the following subject:

Regional Training

WBL

BYOB



Address: Banica, Roxas City  
Contact Number: (036) 620 2371  
Email Address: [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
Websites: <http://depedcapiz.ph>



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

Enclosure No. 1

<b>District</b>	<b>Name of Participant</b>	<b>Designation</b>
Cuartero	Leniel Mar T. Flores	ALS Teacher
Dao	Neldin B. Dadivas	DALSC
Dumalag	Wilfredo Puliga	ALS Teacher
Dumarao	Jasper John Galan	ALS Teacher
Ivisan	Racel Vista	ALS Teacher
Jamindan	Emilio Fer G. Villa Celso Nobleza	ALS Teacher DALSC
Maayon	Nancy D. Cabugnason	ALS Teacher
Mambusao East	Lyn Ponce	DALSC
Mambusao West	Teodoro Salaya Arlyn D. Gabata	DALSC ALS Teacher
Panay	Danilo Dasal	DALSC
Pilar	Arnold O. Delfin	DALSC
Pontevedra	Joel B. Botictic	DALSC
Pres. Roxas	Charlie G. Arcangel	DALSC
Sapian	Mark Anthony Alania	DALSC
Sigma	Maricel Jinio	DALSC
Tapaz East	Chovyl E. Gloria Conrado G. Jimenez Angeli D. Katipunan	DALSC ALS Teacher ALS Teacher
Tapaz West	Arnel T. Palomar	ALS Teacher
Regional TWG	Kenneth Clent A. Ortiz Joel B. Borce	ALS Teacher DALSC
SDO Trainer/Speaker	Francis B. Librando	EPS II



Address: Banica, Roxas City  
Contact Number: (036) 620 2371  
Email Address: [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
Websites: <http://depedcapiz.ph>