



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

20 OCT 2025

**DIVISION MEMORANDUM**  
No. 1543, s. 2025

**EMPOWERING VALUES EDUCATORS, SHAPING FUTURE: TRAINING-WORKSHOP ON ASSESSMENT AND EXHIBITION OF BEST PRACTICES IN TEACHING GMRC-VALUES EDUCATION**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (CES)/OIC-CES  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads of Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. In support to the 5-Point Agenda of DepEd under the leadership of Sec. Sonny Angara re *Welfare of Teachers and Efficient Delivery in All Forms* and in consonance with *Republic Act 11476* otherwise known as **GMRC and Values Education**, this Office, through the Curriculum Implementation Division (CID) shall conduct **Empowering Values Educators, Shaping Future: Training-Workshop on Assessment and Exhibition of Best Practices in Teaching GMRC-Values Education** on **November 28-30, 2025**. The venue will be announced later.
2. This activity aims to:
  - a. share and recognize best practices in teaching GMRC-VE across school community;
  - b. increase understanding on the importance of classroom assessment as basis to teach at the right level;
  - c. apply authentic assessment techniques by formulating performance tasks, reflection activities, and rubrics to effectively measure students' values internalization and ethical development,
  - d. revisit and redevelop Division-Initiated Competency-Based Assessment Tool (CBAT) for GMRC-VE to align with the new learning competencies of the current curriculum; and
  - e. encourage the schools in the districts to roll-out the activity in their own context.
3. In view thereof, this Office requests the attendance and participation of the selected participants and Management Team/TWG/Facilitators/Resource Speakers/Alternate specified in Enclosure No. 1. In like manner, Resource Speakers, Facilitators and Technical Working Group are advised to report in advance during the Walkthrough and Day 0.



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4. Below is the timeline in the preparation and implementation of the activity:

<b>Activity</b>	<b>Schedule</b>	<b>Persons Involved</b>	<b>Platform</b>
Pre-Conference of Core Group	November 26, 2025	Resource Speakers/TWG/Facilitators/Management Team	Online
Day O & Walkthrough of all presentations	November 27, 2025	Resource Speakers/TWG/Facilitators/Proponent	In Person
Activity proper	<b>November 30, 2025</b>	Participants including Resource Speakers/TWG/Facilitators/Management Team	In Person

5. Highlighting the activity is the exhibition of best practices of selected schools in implementing GMRC and Values Education programs and projects. The final output of this activity is compilation of test items and rubrics. Participants are encouraged to bring laptop, *a hard copy of K to 12 Competencies, Sample Quarterly Assessment/Summative Test with TOS and Competency Based Assessment Tool for grades 2, 3, 4, 5, 7 & 8*.

6. Official Participants are advised to register at 8:00 o' clock in the morning on Day 1. The first session will start at 9:00 o' clock in the morning on the first day and conclude at 3:00 pm on the final day. The first meal is morning snacks on Day 1 and the last meal is afternoon snacks on Day 3.

7. Participants, resource speakers, facilitators, members of the technical working group and management team are entitled to service credits in accordance with DepEd Order No. 53, s. 2003 titled: Updated Guidelines on the Grant of Vacation Service Credits to Teachers. On the other hand, non-teaching personnel including the management staff shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered

8. Attached is the activity matrix. For further information, please contact Alan Vincent B. Altamia, EPS-EsP/GMRC-VE/Guidance at cellphone number 09394927866.

9. Food, accommodation and other operational expenses relative to the conduct of this activity shall be charged against the Division HRTD Funds while travel expenses of the participants and technical working group/resource speakers/facilitators shall be charged to school MOOE subject to the usual accounting and auditing rules and regulations.



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10. This Memorandum shall serve as Authority to Travel for all participants.
11. The Immediate dissemination of this Memorandum is desired.

  
**ROEL F. BERMEJO**  
Schools Division Superintendent

Attachment: As stated

Reference: As stated

To be indicated in the Perpetual Index

Under the following subjects:

TRAINING WORKSHOP      GMRC-VE TEACHERS      ASSESSMENT      DEVELOPMENT



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**ACTIVITY MATRIX**

**EMPOWERING VALUES EDUCATORS, SHAPING FUTURE: TRAINING-WORKSHOP ON ASSESSMENT AND EXHIBITION OF BEST PRACTICES IN TEACHING GMRC-VALUES EDUCATION**

November 28-30, 2025

**Day 0 – November 27, 2025 (Resource Speakers, TWG, Management Team)**

TIME	ACTIVITY	PERSON IN-CHARGE
8:00- 9:00 am	Arrival of TWG/Core Group	TWG/Core Group
9:00-11:00am	Debriefing/Checking and Assessment of Training Venue and Facilities	<b>TWG</b>
12:00-1:00 pm	LUNCH	
1:00-3:00 pm	Review of Training Targets and Framework/Presentation of Program Flow and Processes	<b>Mark Nel Venus</b>
3:00-5:00 pm	Final Dry run of Presentations/ Critiquing and Adjustments	<b>Alan Vincent B. Altamia</b>
6:00pm	DINNER	

**Day 1- November 28, 2025**

TIME	ACTIVITY	PERSON IN-CHARGE
7:30-8:30 am	REGISTRATION	
9:00-9:30 am	Opening Program	
10:00-11:30 am	TOPIC 1: <b>PsychoSocial Support Activity</b>	<b>Alan Vincent B. Altamia</b>
11:00-12:30 noon	LUNCH	
1:00-3:00 pm	TOPIC 2:  <b>Motivational Factors Towards Student Dynamic Engagement</b>	<b>Maria SP Cunada</b>
3:00-5:00 pm	TOPIC 3:	<b>Myrthyl Coching</b>



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	<b>Authentic Assessment and Evaluation Focusing CBAT</b>	
6:00 pm	<b>DINNER</b>	

**Day 2 – November 29, 2025**

TIME	ACTIVITY/TOPIC/ RESOURCE PERSON	SPEAKER/MODERATOR/PE RSON IN-CHARGE
7:30-8:00	MOL	
9:00 – 11:30	<b>TOPIC 4:</b> <b>Assessment Construction</b>	Charly Diaz
12:00 – 1:00	LUNCH BREAK	
1:00 -3:00	<b>TOPIC 5:</b> <b>WORKSHOP ON CBAT</b> <b>(Breakout Session)</b>	By Grade Level Grouping (Grade 2,3,4,7 & 8)  Michael John Bade Marie Beth Flaga Yvonne Ganit Myrthyl Coching Charly Diaz Reina Sartaguda
3:00-3:30	Self-Care activity	
3:00-5:00	<b>TOPIC 6:</b> <b>Portfolio Assessment</b>	Ana Lourdes Faeldonea
6:00 pm	DINNER	

**Day 3 – November 30, 2025**

TIME	ACTIVITY/ TOPIC/RESOURCE PERSON	MODERATOR/PERSON IN- CHARGE
6:00 – 7:30	Personal Grooming/Breakfast	
8:00- 8:30	MOL/Relaxing Activity	
9:00-11:00	<b>TOPIC 7</b>	By Grade Level Grouping (Grade 2, 3,4,7 & 8)



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	<b>Workshop on Test Construction</b>	<b>Michael John Bade Marie Beth Flaga Yvonne Ganit Myrthyl Coching Charly Diaz Reina Sartaguda</b>
11:00-11:30	Self-Care Activity	
12:00-1:00	LUNCH BREAK	
1:00-3:00	<b>TOPIC 8:</b> <b>Exhibition of VE Best Practices (School-Initiated Program to Enhance Values</b>  <b>BIDA ADVOCACY PROGRAM</b> <b>Banal na Pananampalataya (Maka-Diyos)</b> <b>Isang Puso para sa Tao (Makatao)</b> <b>Damay sa Kalikasan (Makakalikasan)</b> <b>Alay sa Bayan (Makabansa)</b>	<b>Yvonne Ganit Cecil Ortencio Marie Beth Flaga Reina Sartaguda</b>  <b>Phincy Rene Obligar</b>
3:00-5:00	<b>CLOSING PROGRAM</b>	
5:00	<b>Home Sweet Home</b>	



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Enclosure No. 1

**LIST OF PROGRAM MANAGEMENT TEAM, TECHNICAL WORKING GROUP,  
 FACILITATORS AND RESOURCE PERSONS**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/DISTRICT</b>
Alan Vincent B. Altamia	Proponent/Resource Speaker	SDO-Capiz
Maria SP Cunada	Resource Speaker	Marciano M. Patricio NHS
Ma. Richel Fancubila	Resource Speaker	San Nicolas NHS-Tapaz
Ana Lourdes Faeldonea	Resource Speaker	Concepcion Castro NHS
Raydelyn Laquina	Resource Speaker	Mambusao NHS
Myrhyl Coching	Resource Speaker	Pontevedra NHS
Charly Diaz	Resource Speaker	Panay District
Michael John Bade	Resource Speaker	Agloway ES
Alda Malibong	Resource Speaker	Rizal ES
Mariebeth Flaga	Resource Speaker	Dumalag District
Yvonne Ganit	Resource Speaker	Bagong Barrio ES
Cecil Ortencio	Resource Speaker	Bliss-Pantalan ES
Reina Sartaguda	Resource Speaker	Feliciano Yusay Consing NHS
Phincy Rene Obligar	Resource Speaker	Dulangan ES
Reymart Baclas	Documenter/Facilitator	Yating NHS
Mark Nel Venus	Documenter	CLANHS
Lucille Montorio	Documenter	Jamindan NHS
Princess Degala	Facilitator/Moderator	Pontevedra NHS
Edwin Salanatin	Technical Working Group	CLANHS
Milbert Bechayda	Technical Working Group	CLANHS
Prince Ace Billones	Technical Working Group	Felixberto D. Dicon IS
Monica Distura	Secretariat/Facilitator/Moderator	SDO

**LIST OF PARTICIPANTS-SECONDARY**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/DISTRICT</b>
Lucille L. Paitone	Values Education Teacher	Arturo Jugo NHS
Maria Pinky E. Ganzon	Values Education Teacher	Bag-ong Barrio NHS
Jocery A. Villarino	Values Education Teacher	Basiao NHS
Leonil Fresnido		Bungsuan NHS
Anna Liza D. Diestro	Values Education Teacher	Feliciano Yusay Consing NHS
Lezel F Alaban	Values Education Teacher	Camburana NHS
Marche Gallenero	Values Education Teacher	Cadelaria NHS
Darren Louie G. Estomo	Values Education Teacher	Roxas NHS
Jessa Mae Andama	Values Education Teacher	Capiz NHS



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Maricar B. Duran	Values Education Teacher	Casanayan NHS
Cindy A. Gevero	Values Education Teacher	Col. Patrocinio Artuz NHS
Sonny B. Buenvenida	Values Education Teacher	Comsr. Luis R. Asis NHS
Christine A. Funtinilla	Values Education Teacher	Concepcion Castro Garcia NHS
Josette G. Mestidio	Values Education Teacher	Cuartero NHS
Lorna B. Villar	Values Education Teacher	Dao NHS
Ronel Llasus	Values Education Teacher	David Moises NHS
Kathrina B. Catuiran	Values Education Teacher	Dulangan NHS
Desilyn M. Getano	Values Education Teacher	Dumalag Central NHS
Jacel D. Delfin	Values Education Teacher	East Villaflorres NHS
Clarence Daphine C. Loquias	Values Education Teacher	Estefania Montemayor NHS
Minnie B. Burata	Values Education Teacher	Felix Balgos NHS
Webelyn F. Faeldonia	Values Education Teacher	Florentina Degala MNHS
Albert S. Decamos	Values Education Teacher	Jose Diva Avelino Jr. NHS
Mailyn C. Castillo	Values Education Teacher	Ivisan NHS
Emely E. Rodriguez	Values Education Teacher	Jagnaya NHS
Joenabel D. Vigo	Values Education Teacher	Jamindan NHS
Nomenie A. Diocera	Values Education Teacher	Leodegario D. Deocampo Sr. NHS
April Mae V. Bacanto	Values Education Teacher	Ishmael B. Orillos NHS
Jane Melody V. Casquete	Values Education Teacher	Lucero NHS
Hacyl E. Flores	Values Education Teacher	Luis Escutin NHS
Carmela D. Durana	Values Education Teacher	Maayon NHS
Catherine A. Polendey	Values Education Teacher	Macario Delfin Bermejo NHS
Mary Joy F. Belegorio	Values Education Teacher	Maindang NHS
Annuela D. Rivad	Values Education Teacher	Malonoy NHS
Mary Joy Delo Santos	Values Education Teacher	Mambusao East NHS
Glory L. Laz	Values Education Teacher	Mambusao NHS
Alice B. Alianza	Values Education Teacher	Manuel F. Onato NHS
Ann P. Cuñada	Values Education Teacher	Marciano Patricio NHS
Joy A. Condez	Values Education Teacher	Panitan NHS
Jhanette M. De Los Reyes	Values Education Teacher	Pawa NHS
Remsy C. Dangan	Values Education Teacher	Pontevedra NHS
Anna Mae V. Yocogco	Values Education Teacher	Presentacion Diez Gregorio NHS
May F. Quiachon	Values Education Teacher	Putian NHS
Christian Basco	Values Education Teacher	Ramon A. Benjamin Sr. NHS
Liza G. Sapeda	Values Education Teacher	Rev. Tomas Conejar NHS
Delbrin Grace B. Onato	Values Education Teacher	San Antonio NHS
Pearl Joy B. Cajurao	Values Education Teacher	San Nicolas NHS (Pilar)
Krislyn P. Gabeja	Values Education Teacher	San Nicolas NHS (Tapaz)



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Rolaine Mae M. Pretta	Values Education Teacher	Sapián NHS
Krislyn P. Gabeja	Values Education Teacher	Tapaz NHS
Jean D. Tumanday	Values Education Teacher	Tuburan NHS
Ilyn F. Tabaquirao	Values Education Teacher	Vicente Andaya Sr. NHS
Ruvel A. Alejandro	Values Education Teacher	Yating NHS

**LIST OF PARTICIPANTS-ELEMENTARY**

NAME	POSITION	SCHOOL/DISTRICT
KC Lyn V. Arroza	GMRC Teacher	Camp Jamindan ES
Cresilda A. Dacles,	GMRC Teacher	Pontevedra Elementary School
Andro L. Aldea	GMRC Teacher	Bilao IS
Sheree Dangan	GMRC Teacher	Maluboglugubog ES
Ma. Del Lilybeth M. Candelario	GMRC Teacher	Diosdado Bayot Elementary School
Denise Lyn D. Dela Cruz	GMRC Teacher	Domingo M. Locsin Elementary School
Jona D. Albao	GMRC Teacher	Maayon ES
Mayeen B. Buenafe,	GMRC Teacher	Pilar Elementary School
Susan M. Alayon	GMRC Teacher	Recardo Bernas ES
Lourdes G. Giner	GMRC Teacher	Tapaz Central ES
Madelyn R. Sumatra	GMRC Teacher	Badbaranan ES
Leonila Olano	GMRC Teacher	Ivisan Elementary School
Claire F. Martino	GMRC Teacher	Malagab-i ES
Marilyn E. Vega	GMRC Teacher	Dao Central School
Edelyn G. Palma	GMRC Teacher	Bag-ong Barrio ES
Maria Catalina F. Porcadilla	GMRC Teacher	Consolacion ES
Annaliza A. Magsila	GMRC Teacher	Victoria C. Dais ES
Alda Malibong	District GMRC Coordinator	Pontevedra
Wenny Blanco	District GMRC Coordinator	Panay District
Cecil S. Ortencio	District GMRC Coordinator	President Roxas
Marie Beth F. Flaga	District GMRC Coordinator	Dumalag
Patricia G. Bingan	District GMRC Coordinator	Tapaz West
Evelyn Panuncio	District GMRC Coordinator	Sapián
Prechie Marie S. Luching	District GMRC Coordinator	Dao
Yvonne F. Ganit	District GMRC Coordinator	Tapaz East
Gina D. Artuz	District GMRC Coordinator	Jamindan
May Jean U. Basa	District GMRC Coordinator	Ivisan
Edwin Belvis	District GMRC Coordinator	Panitan
Haydee L. Luciano	District GMRC Coordinator	Mambusao West
Magdalena Glenda Arona	District GMRC Coordinator	Pilar



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Aileen B. Abellano	District GMRC Coordinator	Cuartero
Arnel U. Francisco	District GMRC Coordinator	Sigma
Joselito D. Victoriano	District GMRC Coordinator	Dumaraao
Airen D. Bacong	District GMRC Coordinator	Maayon
Amancio N. Villaruz	District GMRC Coordinator	Mambusao East

**INTEGRATED SCHOOLS**

NAME	POSITION	SCHOOL/DISTRICT
Jesse Ann C. Villaren	Values Education Teacher	Agbun-od IS
Rena V. Layos	Values Education Teacher	Agkawayan IS
Jenifer E. Dela Cruz	Values Education Teacher	Aglanot IS
Rhea C. Martinez	Values Education Teacher	Bailan IS
Ma. Yenesel Jamantoc	Values Education Teacher	Bilao IS
Leovida L. Etchona	Values Education Teacher	Bula IS
Erra Jean T. Casamayor	Values Education Teacher	Duluan IS
Nadhel D. Olithao	Values Education Teacher	Eleodoro J. Ponsaran IS
Lilibeth D. Meliton	Values Education Teacher	Felixberto Dicon Dorado IS
Rubeline V. Inocencio	Values Education Teacher	Francisco C. Vacaro IS
Jael C. Davas	Values Education Teacher	Guinbalian IS
Melca J. Fuentes	Values Education Teacher	Tapulang IS