



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ
Banica, Roxas City

08 OCT 2025

DIVISION MEMORANDUM

No. 509, s. 2025

**TRAINING WORKSHOP ON EMPOWERING ALS TEACHERS FOR
EXCELLENCE IN PROGRAM IMPLEMENTATION, DATA MANAGEMENT AND
TEST DEVELOPMENT**

To: Assistant Schools Division Superintendent
Chief Education Supervisor (CES)/OIC- (CES)
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. In line with the enactment of **Republic Act 11510**, Alternative Learning System Act, this Office through the Curriculum Implementation Division, will conduct a Training Workshop on Empowering ALS Teachers for Excellence in Program Implementation, Data Management and Test Development on **November 21-24, 2025**, at the venue to be announce later.
2. This activity aims to:
 - a. capacitate the participants to design, validate, and implement learner-appropriate assessment tools aligned with ALS competencies;
 - b. equip ALS implementers to accurately accomplish and analyze ALS forms and portal entries for planning and reporting; and
 - c. enable the participants to utilize the developed teacher made test, data management, and program implementation strategies in their respective Community Learning Centers (CLCs) and districts.
3. List of participants, resource speakers, facilitators and training matrix are found in Enclosure 1 and 2, respectively.



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4. In preparation for the 4-day training, the Division Program Management Team and Speakers (see enclosure) will have a Pre-Planning Activity to prepare the documents for NEAP and PRC accreditation on **October 25, 2025** and a walkthrough on **November 20, 2025**.
5. Expenses relative to the conduct of this activity shall be charged against *ALS PSF - RO-6-25-01028* and *ALS PSF - RO-6-25-00532*, while travel and incidental expenses shall be charged against their respective local funds subject to the usual accounting and auditing rules and regulations.
6. Participants and trainers are entitled to service credits in accordance with DepED Order No. 13, s. 2024 titled: Revised Guidelines on the Grant of Vacation Service Credits for Teachers. On the other hand, non-teaching personnel including the management staff shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.
7. Immediate dissemination of this Memorandum is desired.


ROEL F. BERMEJO

Schools Division Superintendent

Enclosure: As Stated

Reference: As Stated

To be indicated in the Perpetual Index
Under the following subjects

ALS

TEACHERS

TRAINING

WORKSHOP

ASSESSMENT

Curriculum Implementation Division



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Enclosure No. 1 to SDM No. 509 s. 2025

**DIVISION PROGRAM MANAGEMENT TEAM, MONITORING
TEAM AND RESOURCE PERSONS**

ROLE	NAME
Overall Program Lead	Dr. Roel F. Bermejo Dr. Luz U. Banson
Program Manager	Dr. Ruth C. Gervero
Learning Manager	Dr. Rolando Jamora
Lead Welfare Officer	Dr. Joy Arnold T. Lejos
Welfare Officers	Candelaria Talabucon
Lead M and E	Ronald D. Dile
Logistic Officers	Immaculada Amores Armida Japitana
Secretariat	Lea Palmes Donnalyn O. Olandesca
Technical Lead	Mark Niel Venus Evita Rose L. Busil
Technical Support	Arnold Delfin
Lead Documenter	Rona Overencio

MONITORING TEAM

NAME	OFFICE/DISTRICT
Dr. Rey Azcarraga	SDO
Zaldy Caalam	SDO
Ronie Reteracion	SDO
Andres Quiachon	SDO
Alan Vincent Altamia	SDO
Dr. Edwin Jason Duenas	SDO
Dr. Ma. Theresa Villagrancia	SDO
Dr. Fe Bañez	SDO
Dr. Calin Bernales	SDO
Dr. Lalain E. Delos Santos	SDO
Dr. Judith P. Tu	SDO



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RESOURCE SPEAKERS

NAME	DISTRICT/OFFICE
1. Dr. Merlie Rubio	SDO
2. Francis Librando	SDO
3. Kenneth Anoché	SDO
4. Emmanuel V. Lati	SDO
5. Kenneth Clent Ortiz	Panitan
6. Mark Nel Venus	Cuartero
7. Dr. Condrado Jimenez	Tapaz West
8. Arlyn Gabata	Mambusao West
9. Joel Borce	Panitan
10. Edwin Salanatin	Panay

PARTICIPANTS

District	Name
1. Cuartero	Rose Hallegado
2. Cuartero	Leniel Mar Flores
3. Cuartero	Mary Ivyanne Legaspi
4. Dao	Emily Edaño
5. Dao	Neldin Dadivas
6. Dumalag	Roy Baranda
7. Dumalag	Erna Feril
8. Dumalag	Wilfredo Puliga Jr.
9. Dmarao	Marlon Diona
10. Dmarao	Marlon Layog
11. Dmarao	Jasper John Galan
12. Ivisan	Grace Usison
13. Ivisan	Babylen Villagrancia
14. Ivisan	Racel Vista
15. Jamindan	Fredie Ucag
16. Maayon	George Batuigas
17. Maayon	Nancy Cabugnason
18. Maayon	Larry Deldacan
19. Mabusao West	Lyn Ponce
20. Mabusao East	Tina Lantoria



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21.	Mabusao East	Teodoro Salaya
22.	Panay	Danilo Dasal
23.	Panay	Rhea Loren Ramos
24.	Panitan	Readem Daliva
25.	Pilar	Johnson Agustin
26.	Pres. Roxas	Charlie Arcangel
27.	Pres. Roxas	Ramil Mantac
28.	Pontevedra	Frederick Dayao
29.	Pontevedra	Joel Botictic
30.	Sapian	Joan Escolin
31.	Sapian	Mardien Ambos
32.	Sigma	Maricel Jinio
33.	Sigma	Joecel Reble
34.	Sigma	Gina Jorolan
35.	Tapaz East	Chovyl Gloria
36.	Tapaz East	Angeli Katipunan
37.	Tapaz East	Jerelyn Cagay
38.	Tapaz East	Christian James Castilon
39.	Tapaz West	Anabelle Castor
40.	Tapaz West	Arnel Palomar
41.	Tapaz West	Crispina Palomar
42.	CNHS	Christine Luza
43.	Estefania Montemayor NHS	Shella Sitiota
44.	Feliciano Consing NHS	Jobert Daluyo



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Enclosure No. 2 to SDM No. 509s.2025

Training Workshop on Empowering ALS Teacher for Excellence in Program Implementation, Data Management and Test Development

November 21-24, 2025

PROGRAM MATRIX

Time	Day 1 November 21, 2025	Day 2 November 22, 2025	Day 3 November 23, 2025	Day 4 November 24, 2025
7:30-9:00	Arrival and Registration & Opening Program	Session 4 Assessment of Basic Literacy Test (ABL) Dr. Conrado Jimenez	Session 9 ALS Portal/ and Data Bank Emanuel Lati Edwin Salanatin	Training Workshop Dr. Ruth C. Gervero Francis B. Librando Kenneth D. Anoché
9:00- 10:30		Session 5 Functional Literacy Test (FLT) Francis B. Librando	Session 10 Test Development Dr. Merlie J. Rubio	Presentation & Critiquing of Output Dr. Ruth C. Gervero Dr. Merlie J. Rubio Kenneth D. Anoché
10:30-12:00	Session 1 Overview of ALS & ALS ACT RA 11510 Francis Librando	Session 6 Recognition of Prior Learning (RPL) Joel B. Borce	Development of WAP/LAP Mr. Mark Nel Venus	Presentation & Critiquing of Output Dr. Ruth C. Gervero Dr. Merlie J. Rubio Kenneth D. Anoché
LUNCH BREAK				
1:00-3:00	Session 2 ALS Program & Projects Dr. Ruth C. Gervero	Session 7 Assessment Forms (ALS Form 1 & ALS Form 2) Ailyn D. Gabata	Training Workshop Dr. Ruth C. Gervero Francis B. Librando Kenneth D. Anoché	Presentation & Critiquing of Output Dr. Ruth C. Gervero Dr. Merlie J. Rubio Kenneth D. Anoché
3:00-5:00	Session 3 ALS Forms Kenneth Clent A. Ortiz	Session 8 ALS Portfolio Kenneth D. Anoché	Training Workshop Dr. Ruth C. Gervero Francis B. Librando Kenneth D. Anoché	Closing Program