



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

02 OCT 2025

DIVISION MEMORANDUM

No. 490 s. 2025

PROHIBITION AGAINST GAMBLING DURING OFFICE HOURS

To: Assistant Schools Division Superintendent
Chief Education Supervisor (CES) / OIC – CES
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. Attached is Regional Memorandum No. 927, s. 2025 titled **Prohibition Against Gambling During Office Hours**, which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.


ROEL F. BERMEJO
Schools Division Superintendent

Encl.: None

Reference: Regional Memorandum No. 926, s. 2025 dated September 24, 2025

To be indicated in the Perpetual Index

Under the following subjects:

PROHIBITION
LEGISLATIONS
COMMUNITY DEVELOPMENT

BOL/OSDS-DM/Prohibition Against Gambling During Office Hours October 2, 2025



Republic of the Philippines
Department of Education
REGION VI-WESTERN VISAYAS

REGIONAL MEMORANDUM

No. 927, s. 2025

SEP 26, 2025

PROHIBITION AGAINST GAMBLING DURING OFFICE HOURS

To: Schools Division Superintendents
All Others Concerned

- Attached is an Advisory from Atty. Marilyn B. Yap, DPA, Chairperson, Civil Service Commission, dated September 02, 2025, relative to the Prohibition Against Gambling During Office Hours, which is self-explanatory.
- Immediate dissemination of and compliance with this Memorandum are desired.

[Signature]
CRISTITO A. ECO, CESO III
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Incl: As stated

To be indicated in the Perpetual Index
under the following subjects:

PROHIBITION

LEGISLATIONS

COMMUNITY DEVELOPMENT

PBDC/ASD-CAO-RM/ Prohibition Against Gambling During Office Hours
September 19, 2025



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Certificate No. PHP QMS
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ADVISORY

FOR : ALL GOVERNMENT OFFICIALS AND EMPLOYEES

SUBJECT : Prohibition Against Gambling During Office Hours

In line with the Civil Service Commission's continuing efforts to uphold integrity, efficiency, and public trust in the government service, all government officials and employees are hereby reminded that:

Engaging in any form of gambling, including but not limited to online gambling, mobile gaming with betting elements, and participation in land-based gambling establishments, is strictly prohibited during office hours.

This prohibition applies regardless of whether the gambling activity is conducted within or outside government premises, and whether the platform used is legal or licensed. Engaging in any form of gambling in the workplace, whether physical or virtual, may constitute conduct prejudicial to the best interest of the service, and may be subject to administrative sanctions in accordance with existing civil service rules and regulations.

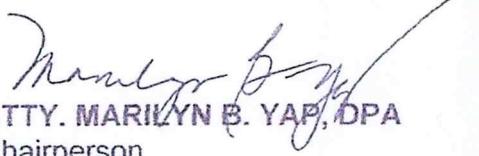
Government agencies are likewise encouraged to issue internal guidelines and monitoring mechanisms to ensure compliance and to prevent any activity that may erode public trust in the civil service.

The CSC is currently studying further regulatory measures and supports legislative initiatives aimed at establishing a comprehensive ban on gambling activities among government personnel during work hours.

Let us all do our part in promoting ethical conduct and professionalism in public service.

Issued this 2nd day of September 2025.

For the Civil Service Commission:


ATTY. MARILYN B. YAP, DPA
Chairperson

Bawat Kawani, Lingkod Bayani