



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

02 OCT 2025

**DIVISION MEMORANDUM**

No. **490** s. 2025

**PROHIBITION AGAINST GAMBLING DURING OFFICE HOURS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor (CES) / OIC – CES  
Education Program Supervisors  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. Attached is Regional Memorandum No. 927, s. 2025 titled **Prohibition Against Gambling During Office Hours**, which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.

**ROEL F. BERMEJO**  
Schools Division Superintendent

Encl.: None  
Reference: Regional Memorandum No. 926, s. 2025 dated September 24, 2025  
To be indicated in the Perpetual Index  
Under the following subjects:

PROHIBITION  
LEGISLATIONS  
COMMUNITY DEVELOPMENT

BOL/OSDS-DM/Prohibition Against Gambling During Office Hours October 2, 2025



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Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS

**REGIONAL MEMORANDUM**


SEP 24 2025

No. 927, s. 2025

**PROHIBITION AGAINST GAMBLING DURING OFFICE HOURS**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is an Advisory from Atty. Marilyn B. Yap, DPA, Chairperson, Civil Service Commission, dated September 02, 2025, relative to the Prohibition Against Gambling During Office Hours, which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.

  
**CRISTITO A. ECO, CESO III**  
Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

Incl: As stated

To be indicated in the Perpetual Index  
under the following subjects:

PROHIBITION

LEGISLATIONS

COMMUNITY DEVELOPMENT

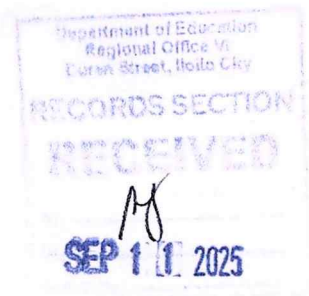
**PBDC/ASD-CAO-RM/** Prohibition Against Gambling During Office Hours  
September 19, 2025



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## ADVISORY

FOR : ALL GOVERNMENT OFFICIALS AND EMPLOYEES

SUBJECT : Prohibition Against Gambling During Office Hours

In line with the Civil Service Commission's continuing efforts to uphold integrity, efficiency, and public trust in the government service, all government officials and employees are hereby reminded that:

**Engaging in any form of gambling, including but not limited to online gambling, mobile gaming with betting elements, and participation in land-based gambling establishments, is strictly prohibited during office hours.**

This prohibition applies regardless of whether the gambling activity is conducted within or outside government premises, and whether the platform used is legal or licensed. Engaging in any form of gambling in the workplace, whether physical or virtual, may constitute conduct prejudicial to the best interest of the service, and may be subject to administrative sanctions in accordance with existing civil service rules and regulations.

Government agencies are likewise encouraged to issue internal guidelines and monitoring mechanisms to ensure compliance and to prevent any activity that may erode public trust in the civil service.

The CSC is currently studying further regulatory measures and supports legislative initiatives aimed at establishing a comprehensive ban on gambling activities among government personnel during work hours.

Let us all do our part in promoting ethical conduct and professionalism in public service.

Issued this 2<sup>nd</sup> day of September 2025.

For the Civil Service Commission:

  
ATTY. MARILYN B. YAP, DPA  
Chairperson

Bawat Kawani, Lingkod Bayani