



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

12 AUG 2025

DIVISION MEMORANDUM

No. **372** s. 2025

**ADDITIONAL INFORMATION AND CHANGES TO DIVISION
MEMORANDUM NO. 340, s. 2025 (LEADING THE SHIFT: CAPACITY
ENHANCEMENT PROGRAM FOR SCHOOL LEADERS ON THE REVISED
K TO 12 CURRICULUM - PHASE 2 IMPLEMENTATION)**

To: OIC, Office of the Asst. Schools Division Superintendent
Chief Education Supervisor- CID
OIC, Office of the Chief Education Supervisor - SGOD
Education Program Supervisors
Public Schools District Supervisors
Heads of Public and Private Elementary, Secondary
and Integrated Schools
All Others Concerned

1. Relative to Division Memorandum No. 340, s. 2025 titled **Leading the Shift: Capacity Enhancement Program for School Leaders on the Revised K to 12 Curriculum (Phase 2 Implementation)**, please be advised of the following updates:

A. New Dates of the Training:

Batch 1	September 23, 24 and 25, 2025
Batch 2	October 8, 9 and 10, 2025

B. Additional Resource Persons:

- | | | |
|-----------------------------|---|-----------------------------|
| 1. Dr. Expectacion Lacbanes | - | Cuartero NHS |
| 2. Dr. Rolando Ricardo | - | Ivisan NHS |
| 3. Eddie Arcenas | - | Ivisan ES |
| 4. Dr. July Falagne | - | Buntog ES |
| 5. Dr. Ernest Fulgencio | - | Leodegario Deocampo Sr. NHS |
| 6. Mae Frac | - | Santa Cruz ES |
| 7. Dr. Estela Fano | - | Artugo Hugo NHS |
| 8. Dr. Fatima Escuton | - | Lucero NHS |
| 9. Dr. Liezel Diawara | - | Casanayan NHS |
| 10. Dr. Phincy Rene Obligar | - | Dulangan ES |
| 11. Dr. Mythyl Coching | - | Pontevedra NHS |
| 12. Dr. Raquel Llanera | - | Vicente Andaya Sr. NHS |



Republic of the Philippines
Department of Education
 Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

C. Additional TWG Members

- | | | |
|-----------------------|---|-------------------------------|
| 1. Reymond Deocampo | - | Tuburan ES |
| 2. Rodney Wicas | - | Dao ES |
| 3. Gladys Barolo | - | Jamul-awon ES |
| 4. Krizel Aguadera | - | Marciano M. Patricio NHS |
| 5. Mary Lyn De Guzman | - | Canayan ES |
| 6. Evita Rose Busil | - | Pontevedra ES |
| 7. Mark Nel Venus | - | Commissioner Luis R. Asis NHS |

D. Additional M&E Personnel

- | | | |
|----------------------|---|-----------------------------|
| 1. Ronald Diestro | - | Quiajo IS |
| 2. Juddy Ann Denaga | - | Feliciano Yusay Consing NHS |
| 3. Ma. Kathleen Gapi | - | Panitan NHS |
| 4. Elena Sajonia | - | Marciano M. Patricio NHS |
| 5. Arnold Delfin | - | ALS, Pilar District |

E. Grouping of Participants by Class

Batch 1 - September 23, 24 and 25, 2025

Class/ Participants	Total No. of Pax per Class	Class/ Participants	Total No. of Pax per Class
Class A Secondary Schools - 54	54	Class C 1.Panay – 28 2.Panitan – 21 3.President Roxas – 10	59
Class B 1.Integrated Schools – 26 2.Maayon – 28 3.President Roxas – 5	59	Class D 1.Pilar – 21 2.Pontevedra – 19 3.Ivisan – 15 4.President Roxas 3	58

Batch 2 - October 8, 9 and 10, 2025

Class/ Participants	Total No. of Pax per Class	Class/ Participants	Total No. of Pax per Class
Class A 1.Tapaz East – 33 2.Jamindan – 27	60	Class C 1.Tapaz West – 21 2.Cuartero – 20 3.Dao – 19	60
Class B 1.Dumarao – 31 2.Mambusao West – 13 3.Sapian – 16	60	Class D 1.Sigma – 20 2.Dumalag – 19 3.Mambusao East – 17 4.Sapian - 5	61



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

2. Attached is the updated training matrix for your reference.
3. Other provisions of the aforementioned Memorandum remain in effect.
4. Immediate dissemination of and compliance with this Memorandum are desired.


ROEL F. BERMEJO
Schools Division Superintendent

Enclosure: As Stated
Reference: As Stated

To be indicated in the Perpetual Index
under the following subjects:

SCHOOLS TRAINING TEACHERS CURRICULUM



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

Enclosure No. 1 to Division Memorandum No. 3721, s. 2025

LEADING THE SHIFT: CAPACITY ENHANCEMENT PROGRAM FOR SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM (PHASE 2 IMPLEMENTATION)

SCHEDULE	ACTIVITY/ CLASS A/ RESOURCE PERSON	ACTIVITY/ CLASS B/ RESOURCE PERSON	ACTIVITY/ CLASS C/ RESOURCE PERSON	ACTIVITY/ CLASS D/ RESOURCE PERSON
8:00 – 8:30	Registration/Attendance			
8:30 – 9:00	Opening Program			
9:00 – 10:15	Session 1. Systems Thinking Through Whole School Approach: Advancing People Effectiveness Dr. Edna B. Azcarraga	Session 2. Bridging the Gaps: Leading Curriculum Progression Across Key Stages Dr. Rolando B. Jamora	Session 1. Systems Thinking Through Whole School Approach: Advancing People Effectiveness Dr. Fatima Escuton	Session 2. Bridging the Gaps: Leading Curriculum Progression Across Key Stages Dr. Expectacion Lachanes
10:15 – 10:30	Health Break			
10:30 – 11:45	Session 2. Bridging the Gaps: Leading Curriculum Progression Across Key Stages Dr. Rolando B. Jamora	Session 1. Systems Thinking Through Whole School Approach: Advancing People Effectiveness Dr. Edna B. Azcarraga	Session 2. Bridging the Gaps: Leading Curriculum Progression Across Key Stages Dr. Expectacion Lachanes	Session 1. Systems Thinking Through Whole School Approach: Advancing People Effectiveness Dr. Fatima Escuton
11:45 – 12:45	Lunch Break			



Address: Banica, Roxas City
Contact Number: (036) 6518 456/0968-869-5867
Email Address: capiz@deped.gov.ph
Website: <http://depedcapiz.ph>



Republic of the Philippines
Department of Education
 Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

12:45 – 2:15	Session 3. How To Teach: Core Elements and Strategies Dr. Merlie J. Rubio	Session 4. Leadership Through Assessment: From Classroom Evidence to School-wide Decisions Elenia P. Baranda	Session 3. How To Teach: Core Elements and Strategies Dr. Ernesto Fulgencio	Session 4. Leadership Through Assessment: From Classroom Evidence to School-wide Decisions Dr. Rolando Ricardo
2:15 – 2:30	Health Break			
2:30 – 4:00	Session 4. Leadership Through Assessment: From Classroom Evidence to School-wide Decisions Elenia P. Baranda	Session 3. How To Teach: Core Elements and Strategies Dr. Merlie J. Rubio	Session 4. Leadership Through Assessment: From Classroom Evidence to School-wide Decisions Dr. Rolando Ricardo	Session 3. How To Teach: Core Elements and Strategies Dr. Ernesto Fulgencio
4:00 – 5:00	Session 5. Teaching and Learning Resources Dr. Edwin Jason D. Dueñas	Session 6. Navigating the School Context Leading with Purpose Dr. Lalain E. Delos Santos	Session 5. Teaching and Learning Resources Dr. Raquel Llanera	Session 6. Navigating the School Context Leading with Purpose Eddie Arcenas
End-of-the-Day Reminders and Evaluation				



Address: Banica, Roxas City
 Contact Number: (036) 6518 456/0968-869-5867
 Email Address: capiz@deped.gov.ph
 Website: <http://depedcapiz.ph>



Republic of the Philippines
Department of Education
 Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

DAY 2				
SCHEDULE	ACTIVITY/ CLASS A/ RESOURCE PERSON	ACTIVITY/ CLASS B/ RESOURCE PERSON	ACTIVITY/ CLASS C/ RESOURCE PERSON	ACTIVITY/ CLASS D/ RESOURCE PERSON
8:00 – 8:10	Session 6. Navigating the School Context Leading with Purpose Dr. Lalaín E. Delos Santos	Session 5. Teaching and Learning Resources Dr. Edwin Jason D. Dueñas	Management of Learning	
8:10 – 9:10			Session 6. Navigating the School Context Leading with Purpose Eddie Arcenas	Session 5. Teaching and Learning Resources Dr. Raquel Llanera
9:10 – 9:25	Health Break			
9:25 – 10:50	Session 7. Context-Driven Professional Development Planning Alan Vincent B. Altamia	Session 8. Adoption and Development of PD Programs based on Context Dr. Judith P. Tu	Session 7. Context-Driven Professional Development Planning Dr. Myrthyl Coching	Session 8. Adoption and Development of PD Programs based on Context Dr. Phincy Rene Obligar
10:50 – 12:15	Session 8. Adoption and Development of PD Programs based on Context Dr. Judith P. Tu	Session 7. Context-Driven Professional Development Planning Alan Vincent B. Altamia	Session 8. Adoption and Development of PD Programs based on Context Dr. Phincy Rene Obligar	Session 7. Context-Driven Professional Development Planning Dr. Myrthyl Coching
12:15 – 1:00	Lunch Break			
1:00 – 2:30	Session 9. Programmatic Professional Development (PD): Balancing Structure with Contextual Needs Jonel Sembrano		Session 9. Programmatic Professional Development (PD): Balancing Structure with Contextual Needs Dr. Liezel Diawara	
2:30 – 3:00	Health Break			



Address: Banica, Roxas City
 Contact Number: (036) 6518 456/0968-869-5867
 Email Address: capiz@deped.gov.ph
 Website: <http://depedcapiz.ph>



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

3:00 – 4:30	Session 9. Programmatic Professional Development (PD): Balancing Structure with Contextual Needs (Continuation) Dr. Liezel Diawara	Session 9. Programmatic Professional Development (PD): Balancing Structure with Contextual Needs Jonel Sembrano
4:30 – 5:00	End-of-the-Day Reminders and Evaluation	

DAY 3				
SCHEDULE	ACTIVITY/ CLASS A/ RESOURCE PERSON	ACTIVITY/ CLASS B/ RESOURCE PERSON	ACTIVITY/ CLASS C/ RESOURCE PERSON	ACTIVITY/ CLASS D/ RESOURCE PERSON
8:00 – 8:10	Management of Learning			
8:10 – 10:00	Session 10. Leading in Action: Performance Management through Documented Practice Andres D. Quiachon	Session 11. Beyond Workshops: Sustaining Growth and Evolving Practice in School Leadership Salvador Dale Artates	Session 10. Leading in Action: Performance Management through Documented Practice Dr. July Falagne	Session 11. Beyond Workshops: Sustaining Growth and Evolving Practice in School Leadership Dr. Mae Frac
10:00 – 10:15	Health Break			
10:15 – 12:05	Session 11. Beyond Workshops: Sustaining Growth and Evolving Practice in School Leadership Salvador Dale Artates	Session 10. Leading in Action: Performance Management through Documented Practice Andres D. Quiachon	Session 11. Beyond Workshops: Sustaining Growth and Evolving Practice in School Leadership Dr. Mae Frac	Session 10. Leading in Action: Performance Management through Documented Practice Dr. July Falagne
11:45 – 1:00	Lunch Break			



Address: Banica, Roxas City
Contact Number: (036) 6518 456/0968-869-5867
Email Address: capiz@deped.gov.ph
Website: <http://depedcapiz.ph>



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

1:00 – 2:30	Session 12. Action Research / Analytical / Reflection Dr. Margie Obligacion	Session 12. Action Research / Analytical / Reflection Dr. Estela Fano
2:30 – 5:00	Closing Program	



Address: Banica, Roxas City
Contact Number: (036) 6518 456/0968-869-5867
Email Address: capiz@deped.gov.ph
Website: <http://depedcapiz.ph>



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

Enclosure No. 2 to Division Memorandum No. 372, S. 2025

PROGRAM MANAGEMENT TEAM

IMMACULADA J. AMORES

Program Manager

JERRY V. MOSQUITE

Co-Program Manager

ROLANDO B. JAMORA

Learning Manager

DR. JOY ARNOLD T. LEJOS

Medical Officer III/ Lead Welfare Officer

3 NURSES

RONALD D. DILE

Lead M&E

**M&E FOCALS (BATCH 1): MAMERTO EUSEBIO, GERALDINE T. GIALOGO,
ROWENA LUZA, CHRISTINE LUZA, RONALD DIESTRO, JUDDY ANN DENAGA,
ARNOLD DELFIN & MARY GRACE ATINON**

**M&E FOCALS (BATCH 2): JOANAH ROJO, MARLON RELLENTE, REYNALDO
DORADO, MARY CRIS IBANEZ, MA. KATHLEEN GAPI, ELENA SAJONIA, ARNOLD
DELFIN & MARY GRACE ATINON**

EMMANUEL V. LATI

Technical Lead

Co- Technical Lead: **ALTHER SUNIO, VINCENT LAUSA & RONALD DIESTRO**

Admin Support Staff: **AILEEN ISIDERIO, JENNIFER CATALAN, JEAN BASA
& JUVY BARANDA**

NAMES	POSITION	ROLE
1. Alan Vicent B. Altamia	EPS	PMT Member
2. Andres D. Quiachon	EPS	PMT Member
3. Edwin Jason Dueñas PhD	EPS	PMT Member
4. Ronie C. Reteracion	EPS	PMT Member
5. Salvador Dale B. Artates	EPS	PMT Member
6. Elenia P. Baranda	EPS	PMT Member
7. Merlie J. Rubio, EdD	EPS	PMT Member
8. Ruth C. Gervero, EdD	EPS	PMT Member
9. Lalaine G. Fundal PhD	PSDS	PMT Member
10. Angel F. Payo, Jr. PhD	PSDS	PMT Member
11. Zaldy Caalam	PSDS	PMT Member
12. Fe D. Bañez PhD	PSDS	PMT Member
13. Judith P. Tu. EdD	PSDS	PMT Member
14. Calin A. Bernales, EdD	PSDS	PMT Member
15. Lalain Delos Santos, PhD	PSDS	PMT Member
16. Reynaldo Azcarraga, PhD	PSDS	PMT Member
17. Ma. Theresa Villagrancia, EdD	PSDS	PMT Member



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

Enclosure No. 3 to Division Memorandum No. 372, S. 2025

EXECUTIVE COMMITTEE

ROEL F. BERMEJO

Schools Division Superintendent

LUZ U. BANSON

OIC, Assistant Schools Division Superintendent

ROLANDO B. JAMORA

CES - Curriculum Implementation Division

EDNA B. AZCARRAGA

OIC, CES - School Governance and Operations Division

MA. SHARON S. BARRIENTOS

Administrative Officer V

CECIL JOY D. DIOCSON

Administrative Officer V

DENMARK LLANERA

Accountant III



Address: Banica, Roxas City
Contact Number: (036) 6518 456/0968-869-5867
Email Address: capiz@deped.gov.ph
Website: <http://depedcapiz.ph>