



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ
Banica, Roxas City

May 24, 2024

DIVISION MEMORANDUM

No. 300, s. 2024

**CLARIFICATION ON THE GRANT OF VACATION SERVICE CREDITS TO
TEACHERS FOR SERVICES RENDERED DURING THE NATIONAL
LEARNING CAMP**

To: OIC, Office of the Assistant Schools Division Superintendent
Chief Education Program Supervisors, SGOD & CID
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. Attached is **Regional Memorandum No. 426, s. 2024** titled **Clarification on the grant of Vacation Service Credits to Teachers for Services Rendered during the National Learning Camp**.
2. Immediate dissemination of this Memorandum is desired.

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MIGUEL MAC D. APOSIN EdD, CESO V
Schools Division Superintendent

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index
Under the following subjects

NLC

SERVICE CREDITS

TEACHERS



osds/admin



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Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS


REGIONAL MEMORANDUM
No. 426 s. 2024

MAY 21 2024

**CLARIFICATION ON THE GRANT OF VACATION SERVICE CREDIT TO
TEACHERS FOR SERVICES RENDERED DURING THE
NATIONAL LEARNING CAMP**

To: Schools Division Superintendents
All Others Concerned

1. Attached is an Advisory from the Office of the Undersecretary on Human Resource and Organizational Development, dated May 20, 2024, regarding **Clarification on the Grant of Vacation Service Credit to Teachers for Services Rendered During the National Learning Camp.**
2. Immediate dissemination of this Memorandum is desired.


LEONERICO E. BARREDO, PhD
Chief Education Supervisor
Education Support Services Division
For: **RAMIR B. UYTICO EdD, CESO III**
Regional Director

JMM/HRDD/RM-Clarification on the Grant of Vacation Service Credit to Teachers for Services Rendered During the National Learning Camp
29/May 21, 2024



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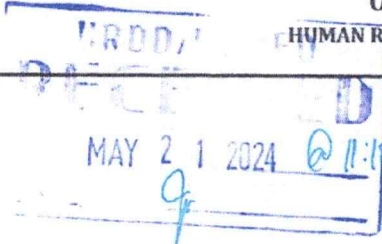
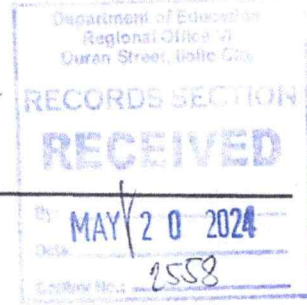


Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



ADVISORY

20 May 2024

This is in reference to DepEd Order (DO) No. 014, s.2023 titled “Policy Guidelines on the Implementation of the National Learning Camp” dated July 03, 2023.

It has been brought to the attention of this Office and the Office of the Secretary that there have been misinterpretations and inconsistencies in the implementation of Part V(H) Item 55 of the NLC Guidelines, which states that:

*“All teachers involved in these NLRP-related EOSY break activities shall be granted vacation service credits for the services rendered during the NLC. One (1) workday of vacation service credit shall be granted per accumulated eight (8) hours of service rendered, as certified by their respective SHs. The number of service credits authorized is **exclusive** of the fifteen (15) days maximum vacation service credits allowed as stipulated in DO 53, s. 2003 (Updated Guidelines on the Grant of Vacation Service Credits to Teachers).”*

As such, it is reiterated that the services rendered during the NLC that are earned as Vacation Service Credits (VSC) are **on top of the 15 days maximum VSC** as may allowed by applicable guidelines. Further, it is hereby clarified that individual authorization and/or certification of earned VSCs by the Office of the Secretary shall no longer be necessary. VSCs earned during the conduct of NLC shall be deemed “authorized by the Secretary” by virtue of her approval of DO 014, s. 2023.

For your information and guidance.

WILFREDO E. CABRAL

Regional Director

Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

[BHROD-HRDD/CCrisostomo]



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Doc. Ref. Code	PAWIM-F-018	Rev	00
Effectivity	09.20.21	Page	1 of 1

