



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**  
Banica, Roxas City

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April 30, 2024

**DIVISION MEMORANDUM**

No. 247, s. 2024

**RECONSTITUTION OF THE MANAGEMENT NEGOTIATING PANEL FOR THE COLLECTIVE NEGOTIATION AGREEMENT (NCA) WITH THE ALLIANCE OF CONCERNED TEACHERS (ACT) UNION- REGION VI**

To: OIC, Office of the Assistant Schools Division Superintendent  
Chief Education Program Supervisors, SGOD & CID  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. Attached is **Regional Memorandum No. 349, s. 2024** titled **Reconstitution of the Management Negotiating Panel for the Collective Negotiation Agreement (NCA) with the Alliance of Concerned Teachers (ACT) Union-Region VI**.
2. Immediate dissemination of this Memorandum is desired.

**MIGUEL MAC D. APOSIN EdD, CESO V**  
Schools Division Superintendent

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index  
Under the following subjects

COMMITTEE

EMPLOYEES

ORGANIZATIONS

OFFICIALS

TEACHERS

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Republic of the Philippines  
**Department of Education**  
 REGION VI – WESTERN VISAYAS

APR 23 2024

**REGIONAL MEMORANDUM**

No. 349, s. 2024

**RECONSTITUTION OF THE MANAGEMENT NEGOTIATING PANEL FOR THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) WITH THE ALLIANCE OF CONCERNED TEACHERS (ACT) UNION- REGION VI**

To: Schools Division Superintendents  
 Regional Office Chiefs


1. This Office hereby reconstitutes the Management Negotiating Panel for the Collective Negotiation Agreement (CNA) between the Department of Education Region VI and the Alliance of Concerned Teachers (ACT) Union-Region VI, to wit:

| Regular Members   | Alternates   |
|---|--|
| <b>Chairperson:</b><br><b>Dr. Victor G. De Gracia, Jr., CESO VI</b><br>Assistant Regional Director            | <b>Dr. Jude I. Iledan</b><br>Chief<br>Quality Assurance Division                                   |
| <b>Members:</b><br><b>Dr. Ma. Luz M. Delos Reyes, CESO V</b><br>SDS, Iloilo City<br>President, PASS Region VI | <b>Gladys Amylaine D. Sales, CESO VI</b><br>SDS, Himamaylan City<br>Vice President, PASS Region VI |
| <b>Martha I. Ampig, CPA, MBA</b><br>Chief Administrative Officer<br>Finance Division                          | <b>Atty. Daphne B. Barce</b><br>Accountant II<br>Finance Division                                  |
| <b>Atty. Jessica S. Sapalo</b><br>Chief Administrative Officer<br>Administrative Division                     | <b>Romeo S. Sanchez</b><br>AO V- Personnel Section<br>Administrative Division                      |
| <b>Atty. Mariles R. Palacios</b><br>Attorney IV<br>Legal Unit   | <b>Ervin V. Banza</b><br>Special Investigator III<br>Legal Unit                                    |
| <b>Secretariat:</b>   |  |
| <b>Elsie L. Suarez, PhD</b><br>SEPS - Legal Unit  |  |
| <b>Cherry Lou L. Albeza</b><br>PDO II- Public Affairs Unit  |  |
| <b>Rosemarie G. Girado</b><br>ADAS III- Human Resource Division   |  |



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2. The respective alternate members shall attend the negotiations only when the regular member is absent.
3. Immediate dissemination of this Memorandum is desired.

  
**RAMIR B. UYTICO EdD., CESO III**  
Regional Director

Enclosure: None

Reference: None

To be included in the Perpetual Index  
under the following subjects:

**COMMITTEE EMPLOYEES ORGANIZATIONS OFFICIALS TEACHERS**



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