



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ



February 20, 2024

DIVISION MEMORANDUM
NO. 104, s. 2024

**ESTABLISHMENT OF THE LEARNER RIGHTS AND PROTECTION DESK AND
IMPLEMENTATION OF LEARNER RIGHTS AND PROTECTION GUIDELINES IN THE
CONDUCT OF SPORT EVENTS**

To: OIC, Office of the Asst. Schools Division Superintendent
Chief Education Supervisor, CID
OIC, Office of the Chief Education Supervisor, SGOD
Education Program Supervisors
Public Schools District Supervisors
Heads of Public and Private Elementary, Secondary and
Integrated Schools
All Others Concerned

1. Attached is Regional Memorandum No. 102, s. 2024 titled "**Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Events**".
2. Immediate dissemination of and compliance with this Memorandum are desired.


MIGUEL MAC D. APOSIN EdD, CESO V
Schools Division Superintendent 

Enclosure: As Stated

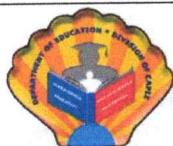
Reference: Memorandum OUOPS 2024-05-00946 Dated February 5, 2024

To be indicated in the Perpetual Index
under the following subjects:

LEARNER

RIGHTS

SPORTS



Address: Banica, Roxas City
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Republic of the Philippines
Department of Education
REGION VI-WESTERN VISAYAS

REGIONAL MEMORANDUM


FEB 14 2024

No. 102, s. 2024

**ESTABLISHMENT OF THE LEARNER RIGHTS AND PROTECTION DESK
AND IMPLEMENTATION OF LEARNER RIGHTS AND PROTECTION
GUIDELINES IN THE CONDUCT OF SPORTS EVENTS**

To: Schools Division Superintendents
All Others Concerned

1. Attached is OUOPS 2024 – 05-00946 Memorandum dated February 5, 2024, from **Atty. Revsee A. Escobedo**, *Undersecretary for Operations*, regarding the **Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Events**, which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Incl: As Stated

Reference: Memorandum from Atty. Revsee A. Escobedo dated February 05, 2024

To be indicated in the Perpetual Index
under the following subjects:

LEARNER

RIGHTS

SPORTS

JR/J/RM February 2024, Establishment of the LRP Desk/
026/February 8, 2024



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Republic of the Philippines
Department of Education
OPERATIONS

Department of Education
 Regional Office VI
 Duran Street, Iloilo City
RECORDS SECTION
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MEMORANDUM
 OUOPS 2024 - 05-00946

TO : **Regional Directors**
Minister of Basic, Higher, and Technical Education,
BARMM
Schools Division Superintendents
ESSD Chiefs
Learner Rights and Protection Focal Persons
School Heads
All Other Concerned

FROM : *[Signature]*
Atty. Revsee A. Escobedo
Undersecretary for Operations

SUBJECT : **Establishment of the Learner Rights and Protection**
Desk and Implementation of Learner Rights and
Protection Guidelines in the Conduct of Sports
Events

DATE : February 5, 2024

This has reference to the conduct of preliminary competitions leading to the 64th *Palarong Pambansa*, such as intramurals, division, and regional meets, in compliance with OASOPS Memorandum dated January 16, 2024, titled "General Information on the Conduct of the 2024 *Palarong Pambansa* Lower Meets," this Office through the Learner Rights and Protection Office (LRPO) issues this Guidelines for the strict implementation of the DepEd Child Protection Policy in all sports events and playing venues, guaranteeing special protection to our learner-athletes and establishment of the Learner Rights and Protection Desk.

During the 63rd *Palarong Pambansa*, this Office has issued OUOPS Memorandum No. 2023-07-3976 dated April 13, 2023, establishing the Learner Rights and Protection (LRP) National and Regional Steering Committee, aimed at addressing the issues and concerns of our learner-athletes reported before, during, and after the 2023 *Palarong Pambansa*. Relatedly, this Office commends the Regional LRP Desks who have conducted numerous activities for our learner-athletes, including the conduct of psychological first-aid, recreational activities, and counseling sessions for our learners.

For this year, this Office once again reiterates DepEd's zero-tolerance policy for any act of learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse, and emphasizes the importance of operationalizing the **Learner Rights and Protection Desk (LRPD)**, specifically in the schools through the Child



Republic of the Philippines
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OPERATIONS

Protection Committees (CPC) or the Learner Rights and Protection Committees (LRPC) where playing venues and billeting quarters will be situated.

The Learner Rights and Protection Desk shall cover all grade levels, and be composed of the *Chairperson*, preferably the school head, *Co-Chairperson*, preferably the Guidance Counselor, and *Members* to be composed of teachers and members of the CPC/LRPC. The LRPD is expected to have close coordination with the local government unit in their locality, including like-minded agencies for easy referral. The LRPD must have a dedicated *helpline number* or post the Learners Contact Center Helpline Number in a conspicuous place in all playing venues and billeting quarters.

Moreover, the LRPO with the assistance of the Schools Division Office of Marikina City has crafted the **Learner Athletes Safeguarding Guidelines**, which may serve as guidance in the protocols for handling reported learner-athlete concerns, especially in the aspect of enforcing preventive and protective mechanisms. The *Safeguarding Guidelines* also include the different duties and responsibilities of the coaches, trainers, chaperones/guardians, and the learner-athletes themselves. Faithful compliance with these *Safeguarding Guidelines* shall ensure a safe space and positive experience for all delegates, especially for all our learner-athletes. Enclosed is a copy of the *Safeguarding Guidelines* and reporting template, for reference and dissemination.

The Regional and Division Learner Rights and Protection focal personnel shall monitor the strict implementation and creation of the LRP Desks within their locality. All reported learner-athlete concerns and the actions immediately taken thereafter shall be reported immediately to the Learners Contact Center Helpline.

For queries and clarifications, kindly contact the Learner Rights and Protection Office at (02) 8638-1872 or lrpc@deped.gov.ph

For immediate dissemination and compliance.

Thank you.



PALARO!

MARIKINA 2023
PALARONG PAMBANSA



**LEARNER-ATHLETES
SAFEGUARDING GUIDELINES**



CLEAN SPORT

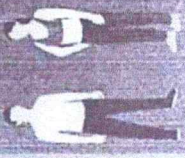
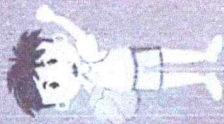
A GUIDE TO ENJOY A CLEAN AND
FUN SPORTING ENVIRONMENT

Succeeding through
hardwork, talent,
determination, skills,
and trust in oneself



Competing on a fair
and level playing field

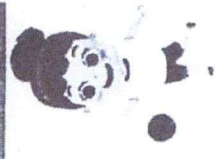
Giving value to
the spirit of
sport



Respecting and
looking after one's
body, mind, health
and spirit



Playing true,
playing clean, and
playing fair at all
times



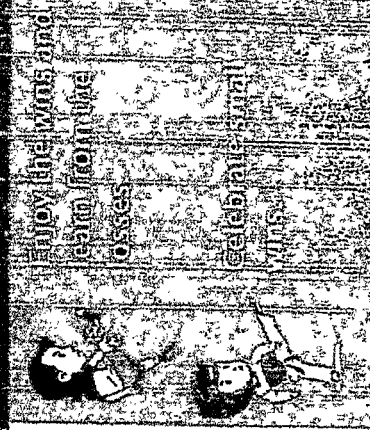
SIMPLE WAYS TO MAKE SPORT MORE FUN FOR ALL



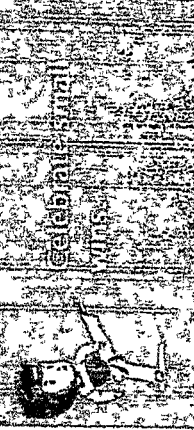
Trust in yourself.



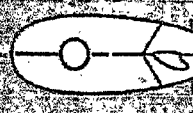
Follow the rules and policies of the sport.



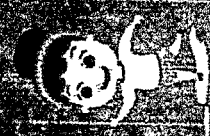
Enjoy the wins and learn from the losses.



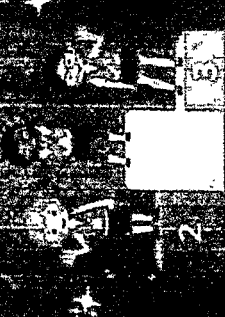
Celebrate your wins.



Make every game and training a learning opportunity for you to grow better.



Respect your fellow learner—athletes, coaches, officials and sports personnel.



Most importantly, have fun!



Source: Philippine National Anti-Doping Organization

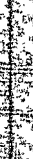
DUTIES AND RESPONSIBILITIES OF COACHES, TRAINERS, & CHAPERONS/GUARDIANS



ONE

Exercise parental authority over the learner-athletes during supervision, instruction, and custody.

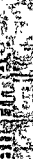
TWO
Keep them in their company and support, educate and instill them by right conduct and good example.



THREE

Give them support, advice and counsel, companionship and understanding.

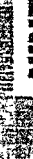
FOUR
Bring a strong presence in the life of the learner-athletes, especially in their mental, physical and emotional health at all times.



FIVE

Keep them away from bad company and keep them from developing habits that are harmful to their health, studies, and morals.

SIX
Represent them in all matters affecting their interests.



SEVEN

Indicate the value of respect and obedience.

EIGHT
Practice positive and non-violent discipline as required, without resorting to corporal punishment under any circumstances.



NINE

Report learner abuse incidents to the designated Region Learner Rights and Protection (LRP) Steering Help Desk.

TEN
Perform other duties as required by law, acting as substitute parents or guardians.

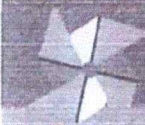


DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

Participants are expected to comply with the regulations of Palarong Pambansa, prioritizing their best interests, and refraining from:

ONE

Treat coaches, trainers, and chaperons as their guardians during the conduct of Palarong Pambansa. Seek permission and ensure that activities outside billeting areas are with adult supervision.



TWO

Heed the guidance and counsel given by guardians, as this is for your best interest and welfare.

FOUR

Avoid friends and activities that may pose risk to your health and safety. Be mindful of the curfew and the ban on smoking and liquor for minors.

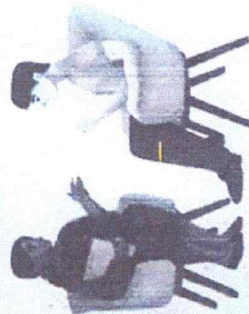
THREE

Practice good habits such as sleeping on time, eating healthy food, maintain positive attitude and personal care to keep physically and mentally healthy.



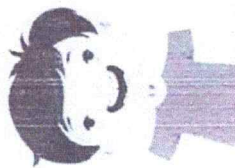
FIVE

Observe respect, courtesy and sportsmanship towards fellow learner-athletes as well as to other adult delegates.



SIX

Report any form of abuse or learner-athlete protection concern IMMEDIATELY to the Learner Rights and Protection Help Desk.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

Participants are expected to comply with the regulations of Palarong Pambansa, prioritizing their best interests, and refraining from:

ONE

Discriminating against other learner-athletes on the basis of their appearance, weaknesses, or status.



TWO

Doing any act that is inappropriate, abusive, or sexually provocative.

FOUR

Using vulgar language, inciting malicious acts, or catcalling towards other learner-athletes and adult participants.

THREE

Marking or damaging school / billeting quarter property and playing venues.



FIVE

Engaging in fights or any aggressive behavior.



SIX

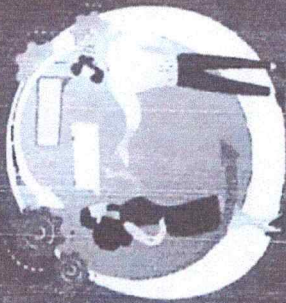
Bringing prohibited items like weapons, drugs, alcohol, toxic substances, cigarettes, and pornographic materials onto Palarong Pambansa premises.

SEVEN

Performing other similar acts that cause damage or injury to another.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT



ONE

Respectful, non-violent, and non-sexual interactions are expected from all participants, including adult delegates and learner-athletes to foster a safe and inclusive environment.

Adult must not share rooms with learner-athletes (except authorized chaperons).



Avoid inappropriate touching or suggestive comments, addressing allegations made by learner-athletes, as well as obtain written consent for transporting learner-athletes.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

FOUR

All delegates must wear their Palarong Pambansa identification cards, use proper language when communicating, and avoid private conversations in secluded areas.

FIVE

Officials and delegations must follow guidelines for safe physical interactions, limiting touches to non-private areas like handshakes and pats on the back. All unsafe and confusing touches must be avoided.

SIX

Learner-athletes should prioritize safety by not accepting or responding to friend requests or messages from adult delegates.

SEVEN

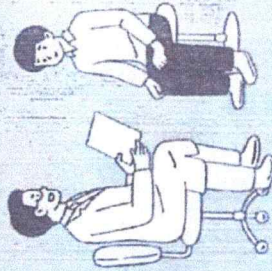
Learner-athletes should report any form of abuse or learner protection concern IMMEDIATELY to the Learner Rights and Protection Help Desk.



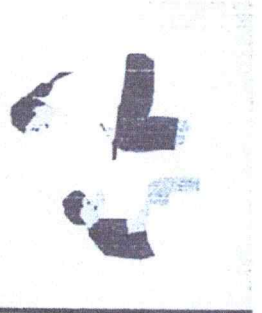
REPORTING SAFEGUARDING CONCERNS



Learner-athletes with protection concerns during the Palarong Pambansa can approach a designated Learner Rights and Protection Help Desk or Host RO and SDO personnel for assistance.



Learner-athletes experiencing distress or protection concerns during the Palarong Pambansa can approach designated guidance counselors in their billeting quarters for immediate intervention.



PROCEDURES IN BULLYING CASE

1
All incidents of bullying must be reported to the respective Regional Learner Rights and Protection Steering Committee for appropriate action, and immediate referral, and/or intervention.

2
The Learner Rights and Protection Committee shall inform the head of the regional delegation or the concerned parents and a meeting shall be held for that purpose.

3
The learners shall be referred to the Learner Rights and Protection Committee for counselling and other interventions.

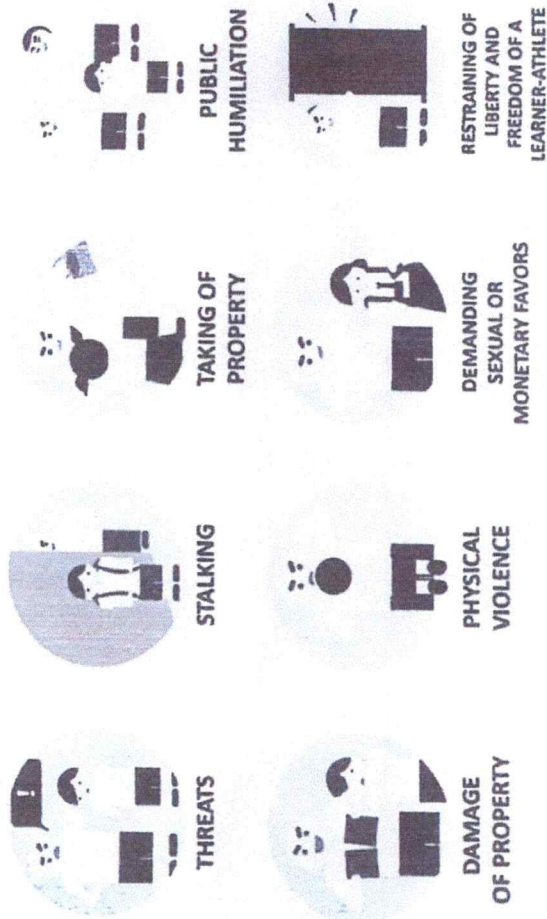
4
The RO/DO/School may impose non-punitive measures in accordance with the principles of **Positive Discipline**.

5
Punitive measures will be the **last** resort.



BULLYING AND CYBERBULLYING

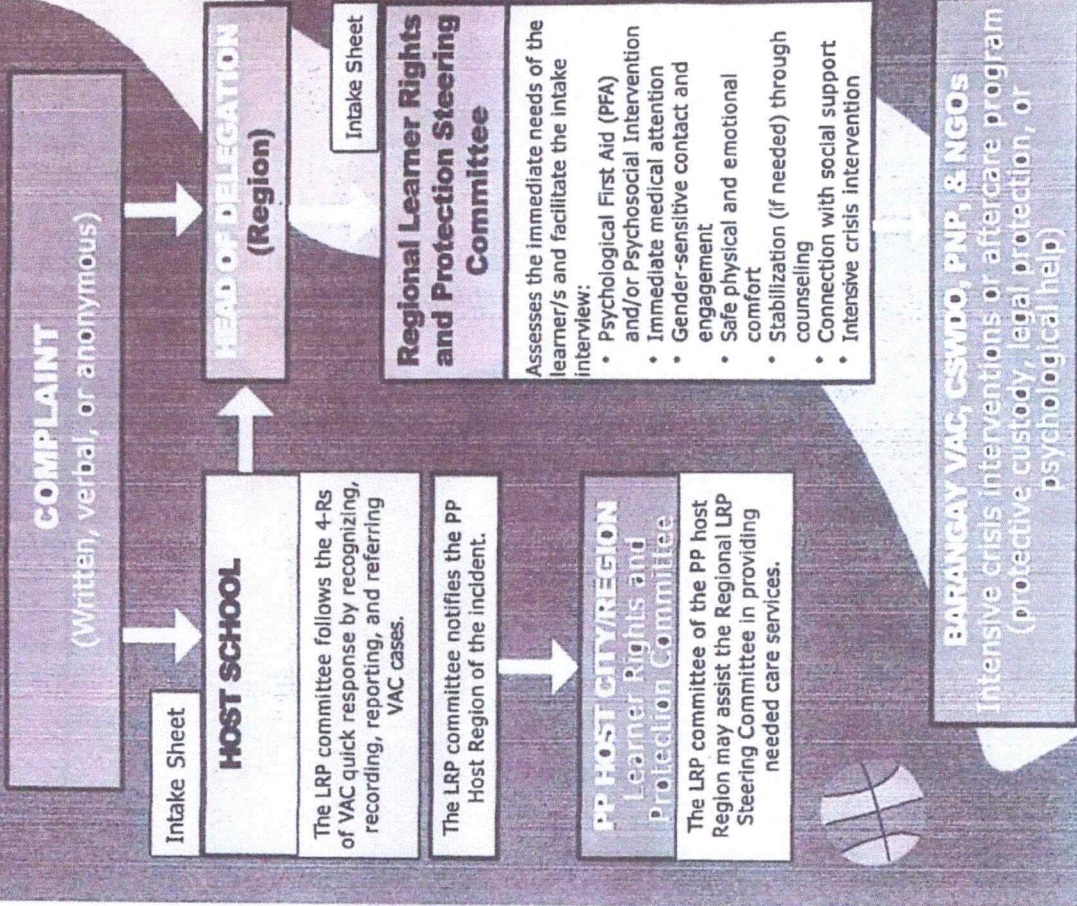
BULLYING is willful aggressive behavior that is directed toward a particular victim who may be outnumbered, younger, weak, with a disability, less confident, or otherwise vulnerable.

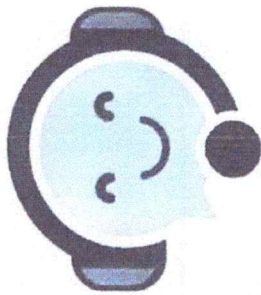


CYBERBULLYING is any conduct of bullying, resulting in harassment, intimidation, or humiliation through electronic means or other technology, such as, but not limited to texting, email, instant messaging, chatting, internet, social networking websites, or other platforms or formats.

PALARONG PAMBANSA 2023 IS NO BULLYING ZONE

ABUSE, EXPLOITATION, AND DISCRIMINATION COMMITTED BY A LEARNER-ATHLETE





Know your rights.
Speak Up,
Speak to Us.

CONTACT US

LEARNER RIGHTS AND PROTECTION OFFICE

E: lrpo@deped.gov.ph

T: (02) 8632-1782

LEARNERS TELESAFE CONTACT CENTER HELPLINE

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M: +63 945-175-9777

Fb: /deped.lrpo