



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ
Banica, Roxas City

January 23, 2024

DIVISION MEMORANDUM

No. **038**, s. 2024

**CONDUCT OF DATA GATHERING ACTIVITIES FOR THE SCHOOLS
ORGANIZATIONAL STRUCTURE AND STAFFING STANDARDS STUDY
(SOSSS) BY THE PNU-PNRCTQ**

To: OIC, Office of the Assistant Schools Division Superintendent
Chief Education Program Supervisors, SGOD & CID
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. Attached is **Regional Memorandum No. 048, s. 2024**, titled “**Conduct of Data Gathering Activities for the Schools Organizational Structure and Staffing Standards Study (SOSSS) by the PNU-PNRCTQ**”.
2. Immediate dissemination of this Memorandum is desired.

MIGUEL MAC D. APOSIN EdD, CESO V
Schools Division Superintendent

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index
Under the following subjects

DATA
ELEMENTARY EDUCATION

OFFICIALS
JUNIOR HIGH SCHOOL

EMPLOYEES

ORGANIZATIONS



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Republic of the Philippines
Department of Education
REGION VI-WESTERN VISAYAS

REGIONAL MEMORANDUM

No. 04, s. 2024

JAN 19 2024

**CONDUCT OF DATA GATHERING ACTIVITIES FOR THE SCHOOL
ORGANIZATIONAL STRUCTURE AND STAFFING STANDARDS STUDY (SOSSS)
BY THE PNU-PNRCTQ**

To: Assistant Regional Director
Schools Division Superintendents
School Heads
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2024-0044 dated January 11, 2024, from **Wilfredo E. Cabral**, Regional Director, Officer-in-Charge, Office of the Undersecretary, Human Resource and Organizational Development titled **“Conduct of Data Gathering Activities for the School Organizational Structure and Staffing Standards Study (SOSSS) by the PNU-PNRCTQ.”**

2. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

To be indicated in the Perpetual Index

under the following subjects:

DATA	ELEMENTARY EDUCATION	EMPLOYEES
JUNIOR HIGH SCHOOL	OFFICIALS	ORGANIZATIONS

ADG/DepEd RO6-ADM-PS-RM3-002
January 17, 2024



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024-0044

**TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL HEADS
ALL OTHERS CONCERNED**

FROM : WILFREDO E. CABRAL
*Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development*

**SUBJECT : CONDUCT OF DATA GATHERING ACTIVITIES FOR THE
SCHOOL ORGANIZATIONAL STRUCTURE AND STAFFING
STANDARDS STUDY (SOSSS) BY THE PNU-PNRCTQ**

DATE : January 11, 2024

The Department of Education, through the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED), is currently conducting a study on **School Organizational Structure and Staffing Standards (SOSSS)** through the engagement of consulting services of **Philippine Normal University-Philippine National Research Center for Teacher Quality (PNU-PNRCTQ)**. This study aims to develop relevant organizational structures and responsive staffing standards for public Elementary and Junior High Schools.

Obtaining more nuanced and in-depth information on different school contexts necessitates field data gathering. In this regard, the RCTQ shall conduct data-gathering activities to select Regional Offices (ROs), Schools Division Offices (SDOs), and schools characterized by typologies and curricular programs.

In view of the foregoing, **all concerned offices and personnel are encouraged to participate and provide the pertinent requirements by the RCTQ**. Kindly ensure that no classes shall be disrupted or affected by this activity. The **timeline and details** shall be provided separately by the RCTQ.

For concerns and/or questions, kindly coordinate with **Mr. Allan Reyes** of RCTQ via email at reyes.allan@pnu.edu.ph.

For your strict compliance.

Copy furnished:

Philippine Normal University-Philippine National Research Center for Teacher Quality (PNU-PNRCTQ)

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