



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**  
Banica, Roxas City

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July 31, 2023

**DIVISION MEMORANDUM**

No. 364, s. 2023

**AMENDMENT TO DEPED ORDER NO. 039, S. 2021**  
(Guidelines on the Provision of Special Hardship Allowance  
for Public School Teachers)

To: OIC, Office of the Assistant Schools Division Superintendent  
Chief Education Program Supervisors, SGOD & CID  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. Attached is **DepEd Order No. 017, s. 2023** titled “**Amendment to DepEd Order No. 039, s. 2021** (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)”.
2. Immediate dissemination of this Memorandum is desired.

FOR THE SCHOOLS DIVISION SUPERINTENDENT:

**SEGUNDINA F. DOLLETE, EdD**  
Chief Education Supervisor  
In-Charge of the Division

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index  
Under the following subjects:

ALLOWANCE    AMENDMENT    BENEFITS    FUNDS    TEACHERS    RULES AND REGULATIONS

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Republic of the Philippines  
Department of Education

JUL 19 2023

DepEd ORDER  
No. **017**, s. 2023

**AMENDMENT TO DEPED ORDER NO. 039, s. 2021**

(Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Pursuant to the Department of Budget and Management (DBM)-Department of Education (DepEd) Joint Circular (JC) No. 1, s. 2021 titled Revised Guidelines on the Grant of Special Hardship Allowance, DepEd issued DepEd Order (DO) No. 039, s. 2021 otherwise known as the Guidelines on the Provision of Special Hardship Allowance for Public School Teachers.

2. As provided in Section VI.1.e of the said DO, the teachers who are assigned to schools with Hardship Index (HI) of 0.37 and above are eligible to receive Special Hardship Allowance (SHA). The distribution of the Hardship Index of all schools connotes similarity of characteristics among schools belonging to 0.37 to 0.33. This condition allows an increase in the provision of SHA by lowering the HI cut-off. To further expand the list of hardship post schools as provided in Annex A of DO 039, s. 2021, Section VI.1.e is amended and shall be read as follows:

**Section VI.1.e**

**For FY 2023, teachers assigned in schools with HI of 0.33 and above shall be eligible to receive SHA. Attached as Revised Annex A is the updated list of hardship posts with the corresponding HI.**


3. Enclosed is the **Revised Annex A** for the updated list of hardship post schools eligible for SHA for Fiscal Year (FY) 2023 with HI 0.33 and above. Note, however, that a separate policy shall be issued for the next three-year guideline on SHA implementation starting FY 2024.

4. All other provisions of the said guidelines not affected by these changes shall remain in effect.

5. For more information and queries, please contact the **Bureau of Human Resource and Organizational Development-School Effectiveness Division** (BHROD-SED), 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at [bhrod.sed@deped.gov.ph](mailto:bhrod.sed@deped.gov.ph) or at telephone number (02) 8633-5397.

6. This Order shall be applicable for FY 2023 and shall take effect immediately upon its approval, issuance, and publication on the DepEd website. Certified copies of this Order shall be registered with the Office of the National Administrative Register (ONAR) at the University of the Philippines Law Center (UP LC), UP Diliman, Quezon City.

7. Immediate dissemination of and strict compliance with this Order is directed.

  
**SARA Z. DUTERTE**  
Vice President of the Republic of the Philippines  
Secretary of the Department of Education

Encl.:

As stated

Reference:

DepEd Order (No. 039, s. 2021)

To be indicated in the Perpetual Index  
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## List of Hardship Post Schools

\*Data Source: BEIS SY 2019-2020

No.	Level	School ID	School Name	Region	Division	District	Municipality	Barangay	Modified Curricular Offering	Hardship Index (HI) Score
2942	ES	115262	Insubuan ES	Region VI	Antique	San Remigio II	SAN REMIGIO	INSUBUAN	Purely ES	0.59
2943	ES	115268	Panpanan I ES	Region VI	Antique	San Remigio II	SAN REMIGIO	PANPANAN I	Purely ES	0.35
2944	ES	115269	Panpanan II PS	Region VI	Antique	San Remigio II	SAN REMIGIO	PANPANAN II	Purely ES	0.39
2945	ES	115275	Walker-Propser Elementary School	Region VI	Antique	San Remigio II	SAN REMIGIO	WALKER	Purely ES	0.33
2946	ES	115396	Busog PS	Region VI	Antique	Valderama	VALDERRAMA	BUSOG	Purely ES	0.43
2947	ES	115399	Cansilayan ES	Region VI	Antique	Valderama	VALDERRAMA	CANSILAYAN	Purely ES	0.34
2948	ES	115400	Culyat PS	Region VI	Antique	Valderama	VALDERRAMA	CULYAT	Purely ES	0.39
2949	ES	115420	Mahabang Sapa ES	Region VI	Capiz	Cuartero	CUARTERO	MAHABANG SAPA	Purely ES	0.35
2950	ES	115529	Jaena Norte ES	Region VI	Capiz	Jamindan	JAMINDAN	JAENA NORTE	Purely ES	0.37
2951	ES	115774	Bato-bato PS	Region VI	Capiz	Tapaz East	TAPAZ	BATO-BATO	Purely ES	0.42
2952	ES	115775	Buri PS	Region VI	Capiz	Tapaz East	TAPAZ	BURI	Purely ES	0.39
2953	ES	115779	Hilwan PS	Region VI	Capiz	Tapaz East	TAPAZ	HILWAN	Purely ES	0.58
2954	ES	115782	Lahug PS	Region VI	Capiz	Tapaz East	TAPAZ	LAHUG	Purely ES	0.38
2955	ES	115784	Maliao ES	Region VI	Capiz	Tapaz East	TAPAZ	MALIAO	Purely ES	0.52
2956	ES	115786	Minan PS	Region VI	Capiz	Tapaz East	TAPAZ	MINAN	Purely ES	0.36
2957	ES	115796	Siya ES	Region VI	Capiz	Tapaz East	TAPAZ	SIYA	Purely ES	0.43
2958	ES	115799	Tacayan PS	Region VI	Capiz	Tapaz East	TAPAZ	TACAYAN	Purely ES	0.36
2959	ES	179005	Rizal Norte PS	Region VI	Capiz	Tapaz East	TAPAZ	RIZAL NORTE	Purely ES	0.43
2960	ES	115805	Arisgal ES	Region VI	Capiz	Tapaz West	TAPAZ	CRISTINA	Purely ES	0.38
2961	ES	115812	Daan Sur ES	Region VI	Capiz	Tapaz West	TAPAZ	DA-AN SUR	Purely ES	0.4
2962	ES	179501	Unisan Multigrade School	Region VI	Guimaras	Nueva Valencia South	NUEVA VALENCIA	GUIWANON	Purely ES	0.42
2963	ES	117070	Cantupa ES	Region VI	Himamaylan City	District 1	CITY OF HIMAMAYLAN	NABALI-AN	Purely ES	0.33
2964	ES	115936	Punta Buri ES	Region VI	Iloilo	Ajuy	AJUY	PUNTA BURI	Purely ES	0.36
2965	JHS	302557	Punta Buri NHS	Region VI	Iloilo	Ajuy	AJUY	PUNTA BURI	JHS with SHS	0.34
2966	SHS	302557	Punta Buri NHS	Region VI	Iloilo	Ajuy	AJUY	PUNTA BURI	JHS with SHS	0.34
2967	JHS	501480	Puente Bunglas Integrated School	Region VI	Iloilo	Ajuy	AJUY	PUENTE BUNGLAS	ES and JHS	0.45
2968	ES	116017	Lawis ES	Region VI	Iloilo	Balasan	BALASAN	LAWIS	Purely ES	0.39
2969	ES	116020	Pedro Bedez ES	Region VI	Iloilo	Balasan	BALASAN	ARANJUEZ	Purely ES	0.38
2970	SHS	302455	Banate NHS	Region VI	Iloilo	Banate	BANATE	BULARAN	JHS with SHS	0.33
2971	ES	116060	Tinorian ES	Region VI	Iloilo	Barotac Nuevo	BAROTAC NUEVO	TINORIAN	Purely ES	0.34
2972	JHS	501484	Embarcadero Integrated School	Region VI	Iloilo	Batad	BATAD	EMBARCADERO	ES and JHS	0.37
2973	ES	116169	Mt. Baloy II PS	Region VI	Iloilo	Calinog I	CALINOG	MANARIPAY	Purely ES	0.47
2974	ES	116171	Tigbayog Primary School	Region VI	Iloilo	Calinog I	CALINOG	TIGBAYOG	Purely ES	0.55
2975	ES	116174	Aglonok PS	Region VI	Iloilo	Calinog II	CALINOG	AGLONOK	Purely ES	0.56
2976	ES	116180	Caratagan PS	Region VI	Iloilo	Calinog II	CALINOG	CARATAGAN	Purely ES	0.56
2977	ES	116182	Guinbonyugan PS	Region VI	Iloilo	Calinog II	CALINOG	GUINBONYUGAN	Purely ES	0.44
2978	ES	116183	Hilwan PS	Region VI	Iloilo	Calinog II	CALINOG	HILWAN	Purely ES	0.56
2979	ES	116190	Marandig Primary School	Region VI	Iloilo	Calinog II	CALINOG	MARANDIG	Purely ES	0.47
2980	ES	116192	Masaroy PS	Region VI	Iloilo	Calinog II	CALINOG	MASAROY	Purely ES	0.41
2981	ES	116200	Asluman ES	Region VI	Iloilo	Carles	CARLES	ASLUMAN	Purely ES	0.43
2982	ES	116208	Buaya ES	Region VI	Iloilo	Carles	CARLES	BUAYA	Purely ES	0.36
2983	ES	116216	Gabi ES	Region VI	Iloilo	Carles	CARLES	GABI	Purely ES	0.4
2984	ES	116217	Granada ES	Region VI	Iloilo	Carles	CARLES	GRANADA	Purely ES	0.37
2985	ES	116223	Piagao PS	Region VI	Iloilo	Carles	CARLES	GRANADA	Purely ES	0.46