



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
SCHOOLS DIVISION OF CAPIZ

May 25, 2023

DIVISION MEMORANDUM  
NO. **237** S. 2023

**40<sup>TH</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM  
NATIONAL BOARD CONFERENCE OF PHILIPPINE ELEMENTARY  
SCHOOL PRINCIPALS ASSOCIATION, INC.**

To: OIC, Office of the Assistant Schools Division Superintendent  
Chief Education Supervisors  
Curriculum Implementation Division  
School Governance and Operations Division  
Public Schools District Supervisors  
Heads of Public Elementary Schools  
All Others Concerned

1. Attached is **Regional Memorandum No. 357, s. 2023** titled “*40<sup>th</sup> Principals Training and Development Program Cum National Board Conference of Philippine Elementary School Principals Association, Inc.*”.
2. Immediate dissemination of this Memorandum is desired.

  
**MIGUEL MAC D. APOSIN EdD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: None  
To be indicated in the Perpetual Index  
under the following subjects:

CONFERENCE

LEARNING AND DEVELOPMENT



Address: Banica, Roxas City  
Contact Number: (036) 6518 456 / 0968 869 5867  
Email Address: [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
Website: <http://depedcapiz.ph>



Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

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REGIONAL MEMORANDUM

No. 357, s. 2023

**40TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE OF PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

To: Schools Division Superintendents  
Public Elementary School Heads  
All Others Concerned

1. Attached is DepEd Memorandum DM-OUHROD-2023-0605 dated May 05, 2023, titled 40<sup>TH</sup> Principals Training and Development Program cum National Board Conference of Philippine Elementary School Principals Association, Inc.
2. Immediate dissemination of and appropriate action on this Memorandum are desired.

**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Enclosure: As stated

Referene: None

To be indicated in the Perpetual Index under the following subjects:

CONFERENCE

LEARNING AND DEVELOPMENT



Address: Duran Street, Iloilo City, 5000  
Telephone Nos: (033)509-7653; (033)336-2816  
Email Address: [region6@deped.gov.ph](mailto:region6@deped.gov.ph)  
Website: [region6.deped.gov.ph](http://region6.deped.gov.ph)



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM

DM-OUHROD-2023-0605



TO : Regional Directors  
Schools Division Superintendents  
All others concerned

FROM : *Gloria Jumamil-Mercado*  
GLORIA JUMAMIL-MERCADO  
Undersecretary for Human Resource and Organizational Development

ATTY. REVSEE A. ESCOBEDO  
Undersecretary for Operations

SUBJECT : 40<sup>th</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM  
CUM NATIONAL BOARD CONFERENCE OF PHILIPPINE  
ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

DATE : 05 May 2023

The **Philippine Elementary School Principals Association, Inc. (PESPA)** will hold its **40<sup>th</sup> Principals Training and Development Program cum National Board Conference** on July 17 – 19, 2023 at the Atrium of Limketkai Mall, Cagayan De Oro City.

The specific objectives of the training and conference are as follows:

- a) address challenges encountered as mandated in RA 9155 thru upskilling and reskilling school leaders in support of DepEd's MATATAG "Bansang Makabata Batang Makabansa";
- b) identify challenges for global competitiveness as to the Results of PISA and seek solutions through research, innovations, and continuous improvements (CI's);
- c) strengthen stakeholders' support and other local government agencies to enhance the competency, numeracy & literacy of our learners; and
- d) develop rapport, camaraderie, and harmonious working relationships among school heads as stipulated in the provisions of Governance in Basic Education.

PESPA officers and board members, public school heads/principals, and teachers-in-charge of public/private schools may opt to attend the said activity by paying a registration fee of five thousand five hundred pesos (Php 5,500.00). Charging of the registration fee payment to MOOE/local funds shall be subject to the approval of

*OKD, mmml  
5/18/23*



their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting rules and regulations.

For more information, all concerned may contact either of the following:

**Dr. Ferdinand B. Millan**

*National President, PESPA*

Mobile phone no.: 0917-579-9649/0970-319-6854

**Mr. Marino T. Calibara**

*National PESPA Executive Director*

Mobile phone no.: 0917-306-3032/(02) 8634-9285

**Mr. Noel L. Gelua**

*National PESPA Treasurer*

Mobile phone no.: 0920-979-1954

For your information.



**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepED Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
Telefax: (632) 634.92.85



**NATIONAL PESPA OFFICERS  
AND BOARD OF DIRECTORS**

**FERDINAND B. MILLAN**

*President*

**DIOMEDES T. ROSETE**

*Vice President General*

**MARINO T. CALIBARA**

*Executive Director*

*Presidential Assistants for:*

**LUZON: DIGNA B. BAUZON**

**VIS: LORNA V. BONILLA**

**MIN: RIZZA R. VALDEZ**

*Other Officers*

**ROMEO G. RODRIGUEZ JR.**

*Board Secretary*

**JOSEPH A. ESTIGOY**

*Executive Secretary*

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*Asst. Treasurer*

**RONALDO V. GARCIA**

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**RONALD ABAA**

*PIO*

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RONALD F. ABA-A ..... IX

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..... CARAGA

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ALLAN ACOSTA ..... V

..... VI

PILAR D. SANCHEZ ..... VII

OMAR D. TY ..... VIII

..... IX

MELANIE G. LAGUS ..... X

JULIUS SUELTO ..... XI

FERDINAND R. ORO ..... XII

LUISITO G. PERO ..... CARAGA

JOSE R. MIÑANO ..... NCR

CARMENIA DC ABEL ..... NCR

JOHNSON B. LEGASPI ..... CAR

..... ARMM

*Advisers:*

**EPIMACO V. DENISING III**

*USEC for School Infrastructure and Facilities*

**REVSEE A. ESCOBEDO**

*USEC for Field Operation,*

*Palarong Pambansa and DEACO*

**FRANCIS CESAR B. BRINGAS**

*USEC for Field Operation*

April 3, 2023

**HON. SARA Z. DUTERTE**

Vice President of the Republic of the Philippines

Secretary of the Department of Education

**THRU:**

**ATTY. MICHAEL WESLEY T. POA**

Undersecretary and Chief of Staff

Department of Education

**M A D A M:**

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our next 40<sup>th</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC] from July 17 to 19, 2023 at Atrium of Limketkai Mall, Limketkai Dr, Cagayan De Oro City.

The undersigned would like to request that the attendance of participants be on official business to encourage more school heads to attend to PTDP-NBC to enhance their competencies and be aware of the important issues and concerns, programs and projects of the education department.

In compliance required by the DOH and IATF since this is a face-to-face training event for the association, we shall observe the health protocols and other policies to ensure the safety and well-being of each and every one. Considering that this is an event with personal interaction with the staff members and participants, all are required to bring sufficient face masks and vaccination card/vaccination certificate.

It is hope that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,

  
**DR. FERDINAND B. MILLAN**  
*PESPA National President*





**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**  
 Room 303, 3/F, Educators' Community Center, Dorm-E Building  
 DepED Complex, Merlotto Ave., Pasig City  
 Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
 Telephone: (822) 624-8245



PESA COPY COPY

**NATIONAL PESPA OFFICERS  
AND BOARD OF DIRECTORS**

**FERDINAND B. MILLAN**  
President  
**DIOMEDES T. ROSETE**  
Vice President General  
**MARINO T. CALIBARA**  
Executive Director

**Presidential Assistants for:**

**LIZON: DIGNA B. BALZON**  
**VICE: LORNA V. BONILLA**  
**MRS: RIZZA B. VALDEZ**

**Other Officers**

**ROMEO E. RODRIGUEZ JR.**  
Board Secretary  
**JOSEPH A. ESTIGOV**  
Executive Secretary  
**NOEL L. GILJA**  
Treasurer  
**MARILYN RODRIGUEZ**  
Asst. Treasurer  
**RONALDO V. GARCIA**  
Auditor  
**RONALD ABRA**  
PIO

**Regional Presidents**

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**CESARO O. BADOEN JR.** ..... II  
**RAMON S. VIRAY** ..... III  
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**MANUELO A. DELOS REYES** ..... V-BANANGSA  
**MANUEL G. NOLEN JR.** ..... VI  
**LORNA V. BONILLA** ..... VII  
**MARICEN M. GAMBIA** ..... VIII  
**JAY G. ABIA** ..... IX  
**RONALD F. ABAYA** ..... X  
**CELSO L. PABULON** ..... XI  
**JOCELYN D. FERNANDEZ** ..... XII  
**RIZZA B. VALDEZ** ..... XIII  
**CAMBA**  
**DIOMEDES T. ROSETE** ..... NCR  
**JOSEPH A. ESTIGOV** ..... CAR  
**JANAIL D. PANDARA** ..... ARMM

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**LIVATWA C. CALPO** ..... II  
**FEDERTO H. EMBEN** ..... III  
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**PERONANDA A. LABANDA** ..... V-BANANGSA  
**ALLAN ACOSTA** ..... VI  
**FRANZ D. SANCHEZ** ..... VII  
**OMAR O. TY** ..... VIII  
**MELAME G. LABUS** ..... IX  
**JULUS SURETO** ..... X  
**FERDINAND A. ORO** ..... XI  
**LUSTO G. NENO** ..... XII  
**JOSE R. AMIANO** ..... XIII  
**CARMENA D. AREL** ..... NCR  
**JOHNSON S. LEGASPI** ..... CAR  
**ARMM**

**Address:**

**EPIMACO V. DENING III**  
Undersecretary and Chief of Staff

**RENEEA ESCOBEDO**  
OSEC for Field Operations,  
Palarong Performance and DRRCO

**FRANCIS CERRA R. SERRAS**  
OSEC for Field Operations

November 25, 2022

**HON. SARA Z. BUTERTE**  
Secretary  
 Department of Education

**THRU: EPIMACO V. DENING III, CPA, MBA**  
Undersecretary and Chief of Staff  
 Department of Education

**MADAM:**

Special greetings of PEACE and MAGNIFICENT BUIHAY from the PESPA Executive Officers and Board of Directors!

In connection with our next 40<sup>th</sup> Principals Training and Development Program Cum National Board Conference (PTDP-NBC) on July 17 to 19, 2023, the undersigned would like to request that the attendance of participants be on official business to encourage more school heads to attend to RLDP-NBC to enhance their competencies and be aware of the important issues and concerns, programs and projects of the education department.

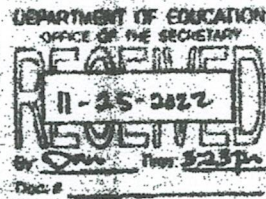
In compliance required by the DOH and JATF since this is a face-to-face training event for the association, we shall observe the health protocols and other policies to ensure the safety and well-being of each and every one. Considering that this is an event with personal interaction with the staff members and participants, all are required to bring sufficient face masks and vaccination card/vaccination certificate.

It is hope that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,

**DR. FERDINAND B. MILLAN**  
 PESPA National President





**40<sup>th</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE**

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Directors  
Schools Division Superintendent  
All Others Concerned

1. The Philippine Elementary School Principals Association [PESPA] will hold the *40<sup>th</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC]* with the theme: *"School Heads Addressing Global Competitiveness and Academic Challenges as Mandated in RA 9155 in support to the Department of Education's MATATAG, "Bansang Makabata - Batang Makabansa"* from July 17 to 19, 2023 at *Atrium of Limketkai Mall, Limketkai Dr, Cagayan De Oro City*.

2. The Conference aims to:

- address challenges encountered as mandated in RA 9155 thru Up skilling and re skilling school leaders in support to DepED's MATATAG "Bansang Makabata - Batang Makabansa";
- identify challenges for global competitiveness as to the Results of PISA and seek solutions through researches, innovations and continuous improvements (CI's);
- strengthen stakeholders support and other local government agencies to enhance competency, numeracy & literacy of our learners; and
- develop rapport, camaraderie and harmonious working relationship among schoolheads as stipulated in the provisions of Governance in Basic Education.

3. The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be on **OFFICIAL BUSINESS**.

4. A registration fee of Five Thousand Five Hundred Pesos (P5,500.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation and accommodation can also be charged against MOOE/local funds subject to the usual accounting and auditing rules and regulations.

5. Arrival and registration of participants will be on (Day 1). The first meal to be served will be pm snacks on Day 1, and last meal will be lunch on the last day of the Conference.

6. In compliance required by the DOH and IATF since this is a face-to-face training event for the association, we shall observe the health protocols and other policies to ensure the safety and well-being of each and every one. Considering that this is an event with personal interaction with the staff members and participants, all are required to bring sufficient face masks and vaccination card/vaccination certificate;

7. Confirmation of attendance must be through online registration following this link <https://tinyurl.com/PESPA-PTDP-2023-REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar. Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:  
**ACCOUNT NAME: Philippine Elementary School Principals Association Inc.**  
**LANDBANK - Branch: DECS Extension Office**  
Account Number: 3341-0192-30  
**EASTWEST Bank - EDSA - Howmart**  
Account Number: 200018188073

8. For more information, all concerned may contact  
**Dr. Ferdinand B. Millan,**  
*President, Philippine Elementary School Principals Association [PESPA]*  
Mobile phone no: 0991-579-9649/0970-319-6854  
**Mr. Marino T. Calibara,**  
*National PESPA Executive Director*  
Mobile phone no: 0917-306-3032, 0286349285  
**Mr. Noel L. Gelua,**  
*National PESPA Treasurer*  
Mobile phone no: 0920-979-1954

9. Immediate dissemination of this Memorandum is desired.

**HON. SARA Z. DUTERTE**

**40<sup>th</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE [PTDP-NBC]**

Atrium of Limketkai Mall, Limketkai Dr, Cagayan De Oro City

July 17 to 19, 2023

**Theme: "School Heads Addressing Global Competitiveness and Academic Challenges as Mandated in RA 9155 in support to the Department of Education's MATATAG, "Bansang M**

Day 1 – July 17, 2023 Monday	Day 2 – July 18, 2023 Tuesday	Day 3 – July 19, 2023 Wednesday
<p>7:00- 10:00</p> <p align="center">Registration of Participants</p>	<p>8:00 – 9:30 Topic: _____ <b>MS. JOY MYRA S. TAMBUNTING</b> Central Office Manager Department of Education</p> <p>9:30 – 11:00 Topic: " _____ " <b>ATTY. REVSEE A. ESCOBEDO</b> Undersecretary for Governance and Field Operations Department of Education</p> <p>11:00 – 12:30 Topic: _____ <b>HON. SHERWIN T. GATCHALIAN</b> Senator, Republic of the Philippines Chairperson, Basic Education, Arts and Culture</p>	<p>8:00 – 9:30 Topic: " _____ " <b>DR. LEAH S. CORPUZ</b> Lead Trainer – LASC Learn</p> <p>9:30 – 11:00 Topic: " _____ " <b>DR. GLORIA JUMALIL - ME</b> Undersecretary for Human Resource Development (HROD) Department of Education</p> <p>11:00 – 12:00 <b>ANNOUNCEMENT PRESIDENT'S HOUR CLOSING PROGRAM</b> Distribution of Certificates</p>
<b>12:00 – 1:00 LUNCH BREAK</b>		
<p>1:00 – 3:00 - <b>OPENING PROGRAM</b></p> <p align="center">Keynote Speaker <b>HON. SARA Z. DUTERTE</b> <i>Vice President, Republic of the Philippines and Secretary of the Department of Education</i></p> <p>3:00 – 5:00 Topic: " _____ " <b>ATTY. MICHAEL WESLEY T. POA</b> Undersecretary and Chief of Staff Department of Education</p>	<p>1:00 – 2:30 Topic: " _____ " <b>ATTY. WADE A. LATAWAN</b> Head of Legal &amp; Investigation SDO QC/ Managing Partner of the Law Firm of Wade Latawan, Education Law Specialist</p> <p>2:30 – 4:00 Topic: " _____ " <b>DR. FRANCIS CESAR "PANCHET" B. BRINGAS</b> Assistant Secretary for Governance and Field Operations Department of Education</p> <p>4:00 – 5:30 Topic: "International Programs for School Heads" <b>DR. DIOSDADO M. SAN ANTONIO</b> Manager, SEAMEO Innotech and OIC Secretary General – BSP</p> <p align="center"><b>FELLOWSHIP NIGHT</b></p>	<p align="center" style="transform: rotate(-45deg); font-size: 2em; font-weight: bold;">HOME SWEET HOME</p>





**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepED Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
Telefax: (632) 8634.92.85/7933.8677



**NATIONAL PESPA OFFICERS  
AND BOARD OF DIRECTORS**

**FERDINAND B. MILLAN**  
President  
**DIOMEDES T. ROSETE**  
Vice President General  
**MARINO Y. CALIBARA**  
Executive Director

*Presidential Assistants for:*

**LUZON: DIGNA B. BAUZON**  
**VIS: LORNA V. BONILLA**  
**MIN: RIZZA R. VALDEZ**

*Other Officers*

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*Regional Presidents:*

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*Regional Vice Presidents:*

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**CARMENIA DC ABEL** ..... NCR  
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..... ARMM

*Advisers:*

**EPIMACO V. DENISING III**  
Undersecretary and Chief of Staff

**REVSEE A. ESCOBEDO**  
USEC for Field Operation,  
Palarong Pambansa and DEACO

**FRANCIS CESAR B. BRINGAS**  
USEC for Field Operation

January 20, 2023

**DR. GLORIA JUMAMIL-MERCADO**

Undersecretary for Human Resource and Organizational Development  
Department of Education  
Meralco Avenue, Pasig City

Madam;

Special Greetings of PEACE and MABUHAY from the PESPA Executive Officers and board of Directors!

In connection with our upcoming 40<sup>th</sup> Principals Training and Development Program Cum National Board Conference in Atrium of Limketkai Mall, Cagayan De Oro City from July 17 to 19, 2023. We are writing this letter to respectfully itemized the possible expenses from the Registration fee in the amount of Five thousand Five Hundred Pesos Only (P5,500.00). Please see Below:

AMOUNT	PARTICULARS
Php 3,200.00	<b>FOOD for 3 days</b>
Php 300.00	<b>VENUE Rentals inclusive of Ingress/Egress Time</b>
Php 200.00	<b>RESOURCE SPEAKER</b>
	↓ Honorarium
	↓ Transportation/Airfare
	↓ Accommodation
	↓ Food
	↓ Van Rentals (Vice/Versa)
Php 500.00	<b>CONFERENCE KIT</b>
	↓ Bag/*Tshirt/*ID/*Notebook/*Ballpen/*Matrix
Php 100.00	<b>PRODUCTION TEAM</b>
	↓ Emcee
	↓ Floor Director
	↓ Entertainment during Opening Program
Php 100.00	↓ Safety Officers (3 Policemen)
	↓ Medical Team (1 Nurse and 1 Doctor)
	↓ Personal Protective Equipment for the Participants *Alcohol and Facemask
Php 500.00	<b>MISCELLANEOUS EXPENSES</b>
	↓ Stage and Décor
	↓ LED Wall, Lights and Sounds
	↓ Glass Plaque of Recognition for the Speakers
	↓ Photobooth and Video Documentation
	↓ Certificate of Participation and Apperance
	↓ Token
Php 200.00	<b>ANNUAL Membership Fee</b>
Php 200.00	<b>Members Welfare Fund</b>
Php 200.00	<b>PESPA OFFICE - Maintenance and Other Operation Expenses.</b>

Note: Accommodation of participants was not included in the above listing. Due to some instances in the previous conferences that they didn't want the hotel/transient where they are booked to stay, so we have decided that instead of choosing for them, we will provide list of hotels for each of the school head's and let them choose where they want to stay with discounted rates.

The undersigned would like to request for the favorable action and approval from your good office of the above cost of expenditures which is self-explanatory.

Thank you very much, God bless and more power.

Respectfully yours,





**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepEd Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
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AND BOARD OF DIRECTORS**

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*Auditor*  
**RONALD ABAA**  
*PIO*

*Regional Presidents:*

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..... CARAGA  
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*Undersecretary and Chief of Staff*

**REVSEE A. ESCOBEDO**  
*USEC for Field Operation,*  
*Palarong Pambansa and DEACO*

**FRANCIS CESAR B. BRINGAS**  
*USEC for Field Operation*

April 20, 2023

**HON. SARA Z. DUTERTE**

Vice President of the Republic of the Philippines  
Secretary of the Department of Education

**THRU: ATTY. REVSEE A. ESCOBEDO**

Undersecretary for Operations  
Department of Education  
Meralco Avenue, Pasig City

Madam,

Special Greetings of PEACE and MABUHAY from the PESPA Executive Offices and board of Directors!

This is in connection to the letter that we have received from your good office regarding our upcoming 40th Principals Training and Development Program Cum National Board Conference to be held in Atrium of Limketai Mall, Cagayan de Oro from July 17 to July 19, 2023.

With respect to your decision to have the participation to our training program be on a voluntary basis, we respectfully appeal to your good office to have such attendance of the participants be on official business instead and have the event officially endorsed by the Department of Education. We recognize that pursuant to the DepEd Memorandum no. 12, s. 2023, a Moratorium is in place for certain Professional Development programs in an effort to implement the DepEd MATATAG Agenda. However, we would like to point out that the DepEd Memo in question contains no provisions that prohibits the conduct of our training program in the same way that it has always been conducted in the past 4 decades.

As such, we maintain our appeal on the grounds that our organization has done its due diligence of informing and submitting to the DepEd Central Office all necessary and pertinent information regarding the conduct of our training program well before the Moratorium was put into effect. Specifically, a letter requesting that the attendance for the program be done on an official business was already submitted on November 25, 2022 whereas the Moratorium was only released and implemented last March 2, 2023. Moreover, we have also submitted a letter regarding the itemized list of possible expenses was submitted to the Human Resources and Organizational Development office on January 20, 2023. This is pursuant to the DBM Circular no. 563, s. 2016 whose provision specifies that government officials and employees may be authorized to participate in conventions, seminars, conferences, symposia, and such other activities conducted by non-government organizations or private institutions for a fee, as part of the human resource development program of the government, chargeable against government funds.





# PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

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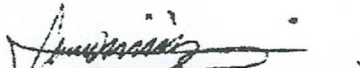
In light of all of these, we implore you to consider the importance of having the attendance to our event be on official business as one of the objectives of this year's training program is to address the challenges encountered by school heads through upskilling and reskilling training that are in alignment with the DepEd MATATAG Agenda. As our program seeks to directly impart training upon school heads and leaders, and teachers-in-charge of public and private schools nationwide, it is the perfect avenue to cascade the flagship of the DepEd MATATAG straight into the grassroots. An attendance on official business would ensure that such cascading would be done on a national scale. However, an attendance on voluntary basis would limit the number of our target participants. This would not only be a loss for this organization but this would also present a loss of opportunity for the Department of Education to directly train principals and school leaders in such a way that is aligned with the DepEd MATATAG Agenda on a national scale.

This appeal on the attendance for our training program is not without precedent. As this is already the 40th annual training program, all previous training programs of this organization have always been done on official business. As a recognized professional organization, these annual events serve as this organization's exercise of our right to convene and the rights of our members to participate. The nationwide scale of our conventions not only serves as the perfect platform to train school heads and leaders across the country, it also serves as a platform initiate discourse on relevant issues and concerns and to build rapport between school heads. Not only is this beneficial for our organization but it also benefits the Department of Education as a whole as these activities have the ultimate goal of equipping the members and participants in their duties as school heads. We stress our point that four decades of this organization's operation have always been conducted in line with the trust and mandate of the Department of Education. As such, attendance on official business guarantees us the opportunity to continue doing so.

Therefore, it is hoped that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,

  
**DR. FERDINAND B. MILLAN**  
*PESPA National President*