



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

November 23, 2022

DIVISION MEMORANDUM
NO. 490 S. 2022

REITERATION OF DEPED ORDER NO. 39, S. 2022

To: OIC, Office of the Assistant Schools Division Superintendent
Chief Education Supervisors
Curriculum Implementation Division
School Governance and Operations Division
Public Schools District Supervisors/Officer-In-Charge of the District
Heads of Public Elementary, Secondary and Integrated Schools

1. Attached is OASGFO Memo No. 2022-061 dated October 19, 2022 titled **“Reiteration of DepEd Order No. 39, s. 2022”**.
2. Immediate dissemination of and compliance with this Memorandum are desired.


MIGUEL MAC D. APOSIN EdD, CESO V
Schools Division Superintendent 



Address: Banica, Roxas City
Contact Number: (036) 620 2371
Email Address: capiz@deped.gov.ph
Website: <http://depedcapiz.ph>

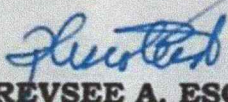


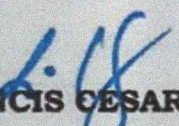
Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
FOR GOVERNANCE AND FIELD OPERATIONS

OASGFO No. 2022-061

MEMORANDUM

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : 
Atty. REVSEE A. ESCOBEDO
Undersecretary
Governance and Field Operations


FRANCIS CESAR B. BRINGAS
Assistant Secretary
Governance and Field Operations

SUBJECT : **Reiteration of DepEd Order No. 39, s. 2022**

DATE : **October 19, 2022**

The Department of Education strictly implements a “no-discrimination” policy in terms of managing its personnel and learners, regardless of their vaccination status. In view of the various reports received by this Office regarding the alleged discrimination of unvaccinated DepEd personnel and learners, this Office reiterates the strict implementation of **DepEd Order No. 39, s. 2022, titled *Health and Safety Protocols in Light of the COVID-19 Pandemic***.

The said order ensures the health, safety, and well-being of learners and personnel in the implementation of in-person classes amid the COVID-19 pandemic. In view of this, please be reminded of the following provisions:

1. All teaching and non-teaching personnel and learners, regardless of vaccination status, shall be allowed to attend in-person classes.
2. Unvaccinated teaching and non-teaching personnel and learners shall not be required to undergo regular COVID-19 testing.
3. DepEd offices and schools shall not be liable if a teaching and non-teaching personnel or learner should turn COVID-19 positive.

4. DepEd continues to recognize vaccination as among the most effective strategies for the prevention of COVID-19 deaths.

In the interest of public health, all public and private basic education institutions shall exercise due diligence and take precautionary measures to minimize exposure to risks associated with COVID-19 and support government efforts to contain the spread of the virus.

Immediate and wide dissemination of this Memorandum is directed.

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OFFICE OF THE SECRETARY
Department of Education
osec@deped.gov.ph