



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**  
Banica, Roxas City

---

October 26, 2022


**DIVISION MEMORANDUM**

No. 441, s. 2022

**CREATION OF THE AD HOC COMMITTEE ON THE  
PROFESSIONALIZATION AND DEPOLITICIZATION OF  
APPOINTMENTS IN THE DEPARTMENT OF EDUCATION**

To: OIC, Office of the Assistant Schools Division Superintendent  
Chiefs, CID and SGOD  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools

1. Attached is **Regional Memorandum No. 829 s, 2022**, titled **“Creation of the Ad Hoc Committee on the Professionalization and Depoliticization of Appointments in the Department of Education”**.
2. Immediate dissemination of this Memorandum is desired.

  
**MIGUEL MAC/D. APOSIN EdD, CESO V**  
Schools Division Superintendent

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index  
Under the following subjects:

APPOINTMENTS

COMMITTEES

HIRING

POLICY

---



Address: Banica, Roxas City  
Contact Number: (036) 651-8454  
Email Address: [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
Website: <http://depedcapiz.ph>

osds/admin



Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

OCT 25 2022

**REGIONAL MEMORANDUM**

No. 829 - s. 2022

**CREATION OF THE AD HOC COMMITTEE ON THE PROFESSIONALIZATION  
AND DEPOLITICIZATION OF APPOINTMENTS IN THE  
DEPARTMENT OF EDUCATION**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is **Office Order No. OO-OSEC-2022** titled “**Creation of the Ad Hoc committee on the Professionalization and Depoliticization of Appointments in the Department of Education**” signed by **Hon. Epimaco V. Densing, III**, Undersecretary and Chief of Staff, Department of Education.
2. Immediate dissemination of this Memorandum is desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

**APPOINTMENTS COMMITTEES      HIRING      POLICY**

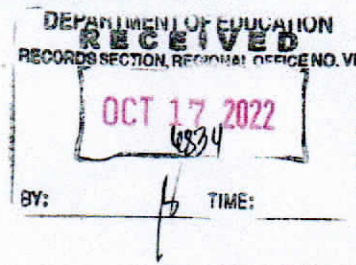


Address: Duran Street, Iloilo City, 5000  
Telephone Nos: (033)509-7653; (033)336-2816  
Email Address: [region6@deped.gov.ph](mailto:region6@deped.gov.ph)  
Website: [region6.deped.gov.ph](http://region6.deped.gov.ph)

Document Name	Document No.	Date Created	Revision Number
Memorandum	DepED RO6-ADM-PS-RM-	October 24, 2022	NEW



Republic of the Philippines  
Department of Education



14 OCT 2022

OFFICE ORDER  
OO-OSEC-2022-073

**CREATION OF THE AD HOC COMMITTEE ON THE PROFESSIONALIZATION  
AND DEPOLITICIZATION OF APPOINTMENTS IN THE  
DEPARTMENT OF EDUCATION**

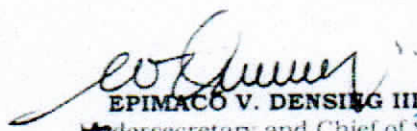
To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
All Others Concerned

1. Pursuant to Republic Act (RA) No. 9155, also known as the Governance of Basic Education Act, a framework for the governance of basic education was provided as the State recognized schools and learning centers as the most important vehicle for the teaching and learning of national values and for developing in the Filipino learners love of country and pride in its rich heritage.
2. Towards this end, the State, through RA 7836, otherwise known as the Philippine Teachers Professionalization Act, shall ensure and promote quality education by proper supervision and regulation of the professionalization of the practice of the teaching profession, among others.
3. Corollary, the Board for Professional Teachers Resolution No. 435, series of 1998 known as the Code of Ethics for Professional Teachers, required teachers, in the practice of their noble profession to strictly adhere to, observe, and practice the set of ethical and moral principles, standards, and values.
4. In view of this, it is crucial for the Department of Education (DepEd) to put the right people in the right position to address the learning gaps among Filipino students. The Department shall also adopt measures to ensure that teaching and nonteaching personnel continuously adhere to high level of professionalism in the workplace.
5. To come up with improved policy on the professionalization and depoliticization in the appointments of teaching, nonteaching personnel and third level officials, the Department shall form an **Ad Hoc Committee** composed of the following:

Chairman : Undersecretary and Chief of Staff Epimaco V. Densing III  
Members : Undersecretary Revsee A. Escobedo  
Undersecretary Gloria J. Mercado  
Assistant Secretary Francis Cesar B. Bringas  
Dir. Roger B. Masapol  
Dir. Anne Rachel C. Miguel  
Dir. Jocelyn D.R. Andaya  
Dir. Rhoan L. Orebia  
Regional Dir. Wilfredo E. Cabral

6. The Ad Hoc Committee shall have the primary responsibility of reviewing the current policies and procedures of appointments of DepEd officials and personnel.
7. The Ad Hoc Committee shall likewise formulate guidelines on the professionalization and depoliticization of appointments.
8. The Department, through the Bureau of Human Resource and Organizational Development (BHROD), shall oversee the coordination of the Ad Hoc Committee as the Secretariat, under the supervision of the Secretary.
9. This Order shall take effect immediately until completion of activities covered by this Order or until sooner amended, repealed, rescinded, or superseded.
10. For more information, please contact the **Ad Hoc Committee Secretariat** through email at [bhrod.od@deped.gov.ph](mailto:bhrod.od@deped.gov.ph) or at telephone number: (02) 8633-7237.
11. Immediate dissemination of and strict compliance with this Order is directed.

By Authority of the Secretary:

  
**EPIMACO V. DENSIG III**  
Undersecretary and Chief of Staff

MCDX/APA/MPC, OO Creation of the Ad Hoc Committee Secretariat  
0283- October 4, 2022

