



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**  
Banica, Roxas City

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August 17, 2022

**DIVISION MEMORANDUM**

No. 278, s. 2022

**THE DEPED-WESTERN VISAYAS PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) SYSTEM**

To: OIC, Office of the Assistant Schools Division Superintendent  
Chief Education Program Supervisors, SGOD & CID  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools

1. Attached is **Regional Memorandum No. 607 s. 2022** titled “**The DepEd-Western Visayas Program on Awards and Incentives for Service Excellence (PRAISE) System**”.
2. Immediate dissemination of this Memorandum is desired.

*May.*  
**MIGUEL MAC/D. APOSIN EdD, CESO V**  
Schools Division Superintendent

*osds/admin*

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index  
Under the following subjects:

GUIDELINES

MANUAL REWARDS AND RECOGNITION

POLICY



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Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

AUG 11 2022

REGIONAL MEMORANDUM  
No. 607 s. 2022

**THE DEPED - WESTERN VISAYAS PROGRAM ON AWARDS AND  
INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) SYSTEM**

**To: Schools Division Superintendents  
All Others Concerned**

1. In line with the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) which is a mechanism to support the attainment of the Civil Service Commission vision of becoming a Center of Excellence for Human Resource and Organization Development, this Office releases the *DepEd-Western Visayas Program on Awards and Incentives for Service Excellence (PRAISE) System*.
2. This DepEd-WV PRAISE System aims to recognize and reward employee/s who contribute to the efficiency, economy, and improvement in DepEd operations which lead to organizational productivity in producing champions.
3. The guidelines provide the legal bases, basic policies, objectives, institutionalization of the PRAISE System, composition, duties and functions of the committee members and secretariat, types of awards and incentives, search and screening procedures, point recognition and equivalency of PRAISE awards, policy review and enhancement, including the funding requirements, and the implementing guidelines which can be accessed through <https://bit.ly/RaRAnnexes>.
4. This Program on Awards and Incentives for Service Excellence (PRAISE) System of DepEd Western Visayas with Equal Opportunity Principle (EOP) Policy shall apply to all officials and employees in the career and non-career service of the Department of Education Western Visayas and its 21 Schools Division Offices, Basic Education Public Schools and external stakeholders.
5. All levels of governance implementers are expected to adhere to these guidelines. The concerned offices and personnel shall provide technical assistance to their respective implementing level/s.
6. For queries, concerns, and feedback on these guidelines, contact the Human Resource Development Division (HRDD) at mobile number 09329691739 or through email [region6.hrdd@deped.gov.ph](mailto:region6.hrdd@deped.gov.ph).
7. Immediate dissemination of and compliance with this Memorandum are desired.

  
**PEDRO T. ESCOBARTE JR., PhD, CESO V**  
Director III  
Officer-In-Charge  
Office of the Regional Director

Enclosure: None  
References : None  
To be indicated in the Perpetual Index  
under the following subjects:

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