



May 17, 2019


**DIVISION MEMORANDUM**

No. OTV, s. 2019

**RPMS-PPST REORIENTATION FOR SCHOOL YEAR 2019-2020**

TO: Asst. Schools Division Superintendent,  
Chief Education Supervisors (CID & SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools  
Education Program Specialists (HRD)

1. This is with reference to the alignment of the Results-based Performance Management System (RPMS) with the Philippine Professional Standards for Teachers (PPST), and the adoption of the first performance assessment tools based on the twelve (12) priority PPST indicators for Year 1 (SY 2018-2019).
2. To ensure successful implementation in the SY 2019-2020 performance cycle, it is essential to reinforce the knowledge and understanding of School Heads and further capacitate them on the use of and protocols for the different PPST-based RPMS assessment tools for teachers e.g. Classroom Observation Tools, Self-Assessment Tools.
3. In this connection, this office through the School Governance & Operations Division-Human Resource Development Section (SGOD-HRD) will conduct a 2- day live-in **Division RPMS-PPST ORIENTATION FOR SCHOOL YEAR 2019-2020** on July 9-10, 2019 (Batch 1) and July 11-12, 2019 (Batch 2). The venue will be announced later.
4. Participants are requested to bring their laptop, extension cord and hardcopy of RPMS Manual downloaded from the Division website.
5. The list of learning facilitators/trainers and participants per batch and training matrix are found in Enclosure Nos.1-3.
6. A walkthrough session with the Training Management Team and facilitators will be conducted on July 5, 2019, 8:00 A.M. to 5:00 P.M. at the Division Multipurpose Hall.
7. A registration of Php 2,000.00 shall be charged each participant to cover expenses for food (4 snacks, 2 lunch, and 1 dinner) and accommodation chargeable against School MOOE while that of the Division Training Management Team, facilitators and other SDO personnel are chargeable against Division INSET Fund subject to the usual accounting and auditing rules and regulations.
8. Immediate dissemination of this **Memorandum** is desired.

  
**ROEL F. BERMEJO, PhD, CESO V**  
Schools Division Superintendent

**Reference: DepEd Memo.no.01350, s.2018; Regional Memo No. 343,s. 2018**

To be indicated in the Perpetual Index under the following subjects:

Programs    Plans    School Heads    Training

Enclosure No. 1 to Div. Memo. 076, 2019

**RPMS-PPST REORIENTATION FOR SCHOOL YEAR 2019-2020**

<b>Roles</b>	<b>Persons Involved</b>
Overall Program Lead	<b>Roel F. Bermejo, PhD.,CESO V</b> Schools Division Superintendent <b>Nicasio S. Frio</b> Assistant Schools Div. Supt.
Training Manager	<b>Segundina F. Dollete, Ph.D</b> Chief-CID
Welfare Officer  Staff	<b>Marlon P. Destreza, Ed.D</b> Chief SGOD <b>Dr. Juan Belo</b> <b>Sheralyn Baticados</b> <b>Candelaria Talabucon</b> <b>Rene Hortillas</b> <b>Alvin Braulio</b>
<b>Trainers</b>	
<b>Name</b>	<b>Position</b>
1. <b>Segundina F. Dollete, Ed.D.</b>	Chief- CID
2. <b>Immaculada J. Amores, Ph.D.</b>	SEPS-HRD
3. <b>Jonel Sembrano</b>	Principál I
4. <b>Leonerico Barredo, Ph.D</b>	Principal-II
5. <b>Edwin Jason Dueñas, Ed.D.</b>	Master Teacher II
6. <b>Lallaine Delos Santos, Ph.D.</b>	Principal III
7. <b>Emmanuel Lati</b>	ITO – I
8. <b>Darwin Pahayculay, Ph.D.</b>	MT II/TIC
9. <b>Michael Fribaldos, Ed.d</b>	MT I/TIC

<p>QAME Coordinator</p> <p>QAME Associates</p>	<p><b>Mr. Ronal Dile</b> SEPS-M&amp;E</p> <p><b>Grace A. Atinon</b> EPS II- M&amp;E</p> <p>Education Program Supervisors:</p> <p>July 16, 2019 <i>Shirley De Juan - LRMDS</i> <i>Mrs. Sephora Roldan- Aral. Pan.</i> Mr. Ronie Reteracion - <i>MAPEH</i> July 17, 2019 Mr. Andres Quiachon - <i>Science</i> <i>Rolando Jamora, PhD - EdD</i> <i>Merlie Rubio, Ed.D. - Filipino</i> July 18, 2019 Mrs. Elenia Baranda - <i>Mathematics</i> <i>Mr. Salvador Dale Artates - English</i> Mr. Alan Vincent Altamia - <i>EsP</i> July 19, 2019 Ruth Gervero, Ph.D. – <i>ALS/SPED</i> Heidelyn Geromiano, Ed.D. – Kindergarten/ Multi-Grade</p>
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<p>Logistics Officer</p> <p>Staff</p>	<p><b>Immaculada J. Amores, Ph.D.-SEPS-HRD</b> <b>Jerry V. Mosquite - EPS- II</b> <b>Jennifer Catalan</b></p>
<p>Registration</p> <p>Secretariat/Documenters</p>	<p><b>Noeme B. Unating –MT II</b> <b>Fe P. Depeña –Teacher III</b> <b>Cherry Aminososo – ADAS II</b></p> <p><b>Ana Mae Blancaflor- P-II</b> <b>Ian Barceñana- ADA VI</b> <b>Kenneth Anoche- PDO I</b> <b>Jam Aguirre – AO II</b></p>

Enclosure No. 2 to Div. Memo. 076, 2019

July 5, 2019 Walkthrough of the Trainers, Facilitators, PSDSs and EPSs

Name of Participants	No. of Pax
1. Trainers and Facilitators	19
2. EPSs/PSDSs	21
Total	40

Batch 1: July 16-17, 2019

Schools	No. of School Heads	No. of Master Teachers/ Head Teachers
1. Integrated School Heads	21	
2. Mambusao West	14	2
3. Dumalag	20	2
4. Sigma	20	2
5. Jamindan	20	2
6. Tapaz West	21	2
7. Ivisan	15	2
8. Pilar	24	2
9. Dumarao	33	2
10. Mambusao East	18	2
11. Dao	19	2
12. Pres. Roxas	18	2
13. Maayon	29	2
Total	272	26

Batch 2: July 18-19, 2019

District	No. of School Heads	No. of Master Teachers/Head Teachers
1. Pontevedra	21	2
2. Sapián	20	2
3. Panay	29	2
4. Panitan	25	2
5. Cuartero	20	2
6. Tapaz East	30	2
<b>Total</b>	<b>145</b>	<b>12</b>

NO.	Name of School	No. of School Heads/Principal	No. of Master Teacher & Head Teacher
1	Arturo Jugo NHS	1	1
2	Bagong Barrio NHS	1	1
3	Basiao NHS	1	1
4	Bungsuan NHS	1	1
5	CabugCabug NHS	1	1
6	Camburanan NHS	1	1
7	Candelaria NHS	1	1
8	Roxas NHS	1	1
9	Capiz NHS	1	1
10	Casanayan NHS	1	1
11	Col. Patrocinio Artuz NHS	1	1
12	Comsr. Luis R. Asis NHS	1	1
13	Concepcion Castro Garcia NHS	1	1
14	Cuartero NHS	1	1
15	Dao NHS	1	1
16	David Moises NHS	1	1
17	Dulangan NHS	1	1

18	Dumalag Central NHS	1	1
19	East Villafloros NHS	1	1
20	Estefania Montemayor NHS	1	1
21	Felix Balgos NHS	1	1
22	Florentina Degala MNHS	1	1
23	Jose Diva Avelino Jr NHS	1	1
24	Ivisan NHS	1	1
25	Jagnaya NHS	1	1
26	Jamindan NHS	1	1
27	Leodegario D. Deocampo Sr. NHS	1	1
28	Ishmael B. Orillos NHS	1	1
29	Lucero NHS	1	1
30	Luis Escutin National High School	1	1
31	Maayon NHS	1	1
32	Macario Delfin Bermejo NHS	1	1
33	Maindang NHS	1	1
34	Malonoy NHS	1	1
35	Mambusao East NHS	1	1
36	Mambusao NHS	1	1
37	Manuel F. Onato MNHS	1	1
38	Marciano Patricio NHS	1	1
39	Mianay NHS	1	1
40	Panitan NHS	1	1
41	Pawa NHS	1	1
42	Pontevedra NHS	1	1
43	Presentacion Diez Gregorio Nhs	1	1
44	Putian NHS	1	1
45	Ramon a. Benjamin Sr. NHS	1	1
46	Rev. Tomas Conejar NHS	1	1
47	San Antonio NHS	1	1
48	San Nicolas NHS (Pilar)	1	1
49	San Nicolas NHS (Tapaz)	1	1
50	Sapian NHS	1	1
51	Tapaz NHS	1	1
52	Tuburan NHS	1	1
53	Vicente Andaya Sr. NHS	1	1
54	Yating NHS	1	1
	<b>Total</b>	<b>54</b>	<b>54</b>

**RPMS – PPST Reorientation for School Year 2019 - 2020**  
 July 16 – 17, 2019 (First Batch) / July 18 – 19, 2019 (Second Batch)

Time	Day 1		Time	Day 2	
	Section A	Section B		Section A	Section B
7:30 – 8:00	Arrival / Registration		7:30 – 8:00	MOL	
8:00 – 9:00	Opening Program / Levelling of Expectations		8:00 – 9:30	Uses of Classroom Observation Tool (COT) in the RPMS <i>(Dr. Lalaine E. Delos Santos – P-II)</i>	Uses of Classroom Observation Tool (COT) in the RPMS <i>(Dr. Michael Fribaldos – MT-I/TIC)</i>
9:00 – 10:30	Context of RPMS (CSC, DO No. 2, s. 2015 & DO No. 42, s. 2017) <i>(Dr. Edwin Jason Dueñas – MT-II)</i>	Context of RPMS (CSC, DO No. 2, s. 2015 & DO No. 42, s. 2017) <i>(Dr. Michael Fribaldos – MT-I/TIC)</i>	9:30 – 11:00	Forms in COT - RPMS <i>(Dr. Edwin Jason Dueñas – MT-II)</i>	Forms in COT - RPMS <i>(Dr. Leonerico E. Barrado – P-II)</i>
10:30 – 12:00	Process of RPMS Cycle Highlighting the Roles of Raters and Ratees in Each Phase of the RPMS Cycle <i>(Dr. Leonerico E. Barrado – P-II)</i>	Process of RPMS Cycle Highlighting the Roles of Raters and Ratees in Each Phase of the RPMS Cycle <i>(Dr. Lalaine E. Delos Santos – P-III)</i>	11:00 – 12:00	COT – RPMS in Portfolio Assessment <i>(Mr. Jonel Sembrano – P-I)</i>	COT – RPMS in Portfolio Assessment <i>(Dr. Michael Fribaldos – MT-I/TIC)</i>
12:00 – 1:00	LUNCH BREAK		12:00 – 1:00	LUNCH BREAK	
1:00 – 2:30	Understanding the RPMS Tools and MOVs <i>(Dr. Lalaine E. Delos Santos – P-II)</i>	Understanding the RPMS Tools and MOVs <i>(Dr. Leonerico E. Barrado – P-II)</i>	1:00 – 2:00	Classroom Observation Protocols <i>(Dr. Lalaine E. Delos Santos – P-III)</i>	Classroom Observation Protocols <i>(Mr. Jonel Sembrano – P-I)</i>
2:30 – 3:00	TEA BREAK		2:00 – 3:30	Classroom Observation Simulation <i>(Dr. Leonerico E. Barrado – P-II)</i>	Classroom Observation Simulation <i>(Dr. Edwin Jason Dueñas – MT-II)</i>
3:00 – 4:30	E-SAT Including Data Management & Use of Results <i>(Mr. Emmanuel Lati – Division ITO / Dr. Darwin D. Pahayculay – MTII/TIC)</i>	E-SAT Including Data Management & Use of Results <i>(Mr. Jonel Sembrano – P-I)</i>	3:30 – 4:30	CLOSING PROGRAM	
4:30 – 5:00			4:30 – 5:00	HOMEWARD BOUND	