



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ
Banica, Roxas City




October 28, 2019

Division Memorandum
No. 246s. 2019

**ORIENTATION OF NEWLY HIRED TEACHERS
FOR THE OPERATIONALIZATION of TIP MODULES**

To: Acting Assistant Schools Division Superintendent
Chiefs, Education Supervisors
Education Program Supervisors,
Public Schools District Supervisors/Officers In-Charge of the District
Heads, Public Elementary, Secondary and Integrated School
Education Program Specialists (HRD & ALS)

1. In line with the institutionalization of the Teacher Induction Program (TIP) as stated in DepEd Order No. 43, s. 2017 (Teacher Induction Program Policy), the Schools Division of Capiz through the Human Resource Development Section of the School Governance and Operations Division (SGOD) will hold an orientation conference on the operationalization of TIP modules on **November 20-21, 2019**. The venue will be announced later.
2. This conference aims to orient newly hired teachers on the rationale, scope, policy and procedures of the Teacher Induction Program.
3. The training matrix and list of participants per batch are found in Enclosure Numbers 1 and 2 respectively.
4. Expenses for food and training materials of the participants are chargeable against the Division INSET funds while travel expenses shall be charged against local funds subject to usual accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.


SALVADOR O. OCHAVO, JR., EdD., CESO V
Schools Division Superintendent

**A. Training Management Team for the ORIENTATION OF NEWLY HIRED TEACHERS
FOR THE OPERATIONALIZATION of TIP MODULES**

SALVADOR O. OCHAVO, JR., EdD., CESO V	SDS	-	Over-all Training Manager
MR. NICASIO S. FRIO	- - - - -	Acting ASDS	- Asst. Over-all Training Manager
MARLON P. DESTREZA, Ed. D.	- - - - -	Chief, SGOD	- Consultant
SEGUNDINA F. DOLLETE, Ed.D	- -	Chief, CID	- Consultant
IMMACULADA J. AMORES, Ph.D.	---	SEPS-HRD	- Head Facilitator
JERRY V. MOSQUITE	---	EPS II-HRD	- TIP Coordinator

B. Trainers/Resource Persons

MARLON P. DESTREZA, Ed.D.	----	Chief, SGOD
ANDRES QUIACHON	---	EPS- Science
MERLIE RUBIO, Ed.D.	---	EPS- Filipino
LALAIN DELOS SANTOS, Ph.D.	---	Principal III
FATIMA ESCUTON, Ph. D.	---	Principal II
ESTELA FANO	---	Principal II
ROLANDO RICARDO	---	Principal III

Registration/Certificates/Attendance

JENNIFER CATALAN
NOEMI UNATING

QATAME ASSOCIATES

RONALD DILE
MARY GRACE ATINON

Day 1: November 20, 2019		
TIME	ACTIVITY	PERSONS INVOLVED
7:30-8:30	Registration	HRD Specialists
8:30-9:00	Opening Program	HRD Specialists
9:00-10:30	Teacher Induction Program POLICY	JERRY V. MOSQUITE
10:30-12:00	Module 1	DR. IMMACULADA J. AMORES
	NOON BREAK	
1:00-2:30	Module 2	ESTELA FANO
2:30-4:00	Module 3	MERLIE RUBIO, Ed.D.
Day 2: November 21, 2019		
8:00-10:00	Module 4	ANDRES QUIACHON
10:00-12:00	Module 5	FATIMA ESCUTON, Ph.D.
1:00-2:30	Module 6	LALAIN DELOS SANTOS, Ph.D.
2:30-4:00	SYNTHESIS	JERRY MOSQUITE
4:00-5:00	Closing Program	HRD Specialists

Participants to TIP 2019

No.	Name	School/District
1	ABADA, MELVIN I.	CAPIZ NHS
2	Abayon, Raylyn J.	Dao
3	Abool, Darlene	Panitan District
4	Aga-in, Meriam C.	Ivisan
5	Agpalo, Pearl G.	Ivisan
6	ALANES, PATRICIA ISABEL A.	Dulangan NHS
7	Albaña, Mary Grace	Panitan District
8	Alcayde, Imee	Jose Diva Avelino Jr. NHS
9	ALCAZAREN, ANABELLE O.	Pontevedra
10	Alcorano, Christine Mae	Sapian District
11	Aldea, Andro	Sapian District
12	Alfaro, Edna J.	Cuartero National High School
13	ALMEIDA, JONIFER	VASNHS
14	ALVAREZ, Kenny	Maindang NHS
15	AMADOR, GENE BOY F.	Dulangan NHS
16	AMANCIO, DANNA	VASNHS
17	Annuela, Rivad	Malonoy NHS
18	Anoche, Marlon	Panay District
19	Anonoy, Angel May	Cuartero National High School
20	Antioquia, Jerry E.	Feliciano Yusay Consing NHS
21	Antonio, Mary Ann C.	Mambusao East NHS
22	Arabia, Geraldine	Pres. Roxas District
23	Arevalo, John France	Feliciano Yusay Consing NHS
24	Armiza, Hannah Mae	Ivisan District
25	Arnillo, Karen L.	Ivisan
26	Arroyo, Shinny	Yating NHS
27	Bactul, Cris Ann	Jamindan District
28	Badajos, Anna Bien D.	Pres. Roxas District
29	Badana, Girlie	Pilar District
30	BADIANG, KATHRINA	CASANAYAN NHS
31	BADOLES, KARL	VASNHS
32	Bagonoc, Gazel L.	Bungsuan NHS
33	Baldesimo, Deosep	Sapian District
34	Balsomo, Jiefe	Cabangahan ES-Dumarao

35	Bance, Elmar	Jose Diva Avelino Jr. NHS
36	Bansales, Cirigen	Loreto Arcenas Balgos ES
37	Barce, Lorevel	Pilar District
38	Barcia, Jeanette Joy	Panitan NHS
39	BARDE, CHRISTIAN	CASANAYAN NHS
40	BARDE, LELAN	CASANAYAN NHS
41	Barnizo, Zaldy	Tapaz West District
42	Barrido, Edmar B.	Cuartero National High School
43	BASE, JAY-R E.	Dulangan NHS
44	Basina, Lorena	Pontevedra District
45	Batan, Lovely Joy	Pilar District
46	Batilaran, Jessa Mae A.	San Nicolas NHS(Pilar)
47	Bechayda, Rowena	Pres. Roxas District
48	Beltran, Shara Jean B.	San Nicolas NHS(Pilar)
49	Benedian, Cherilie M.	Sigma ES
50	BENGAN, AILYN MAE O.	JAGNAYA NHS
51	Bereber, Mariel	Yating NHS
52	Bermejo, Bea Xianne B.	Cuartero National High School
53	Bermejo, Wenna Rose	Maayon District
54	Bernaldez, Jona Rose	Panay District
55	Berondo, Angelika Marie F.	SAN NICOLAS NATIONAL HIGH SCHOOL
56	BERTE, CHRISTOPHER O.	MAAYON NHS
57	Bertuldo, Grant Emmanuel M.	Feliciano Yusay Consing NHS
58	BESA, CRISPINE D.	MAAYON NHS
59	BESA, JOANNE R.	CAPIZ NHS
60	Besana, Mariegrace M.	Ivisan
61	Biaco, Jella Mae	Jose Diva Avelino Jr. NHS
62	BICAL, REY	VASNHS
63	Biclar, Jan Marini B.	Feliciano Yusay Consing NHS
64	Bigas, Romnick	Jose Diva Avelino Jr. NHS
65	BILLENA, ANTHONY	VASNHS
66	Billones, Mary Bem	Panitan District
67	Billones, Shyden	Jose Diva Avelino Jr. NHS
68	Bonifacio, Bernamie D.	Sigma District
69	Bonite, Vanessa	Maindang NHS
70	Bonzo, Pearl Joy G.	San Nicolas NHS(Pilar)
71	Borce, Crystyle D.	Maayon District
72	Bornaes, Christine D.	MAAYON NHS

73	Bornales, Shermane Joy B.	Florentina B. Degala NHS
74	Boteja, Cheryl Joy	Dumarao District
75	BULAO, MAGNOLIA D.	MAAYON NHS
76	Bunda, Kenneth	Panay District
77	Burgos, John Albert F.	Feliciano Yusay Consing NHS
78	Cabugnason, Nancy	Maayon
79	Cagay, Sherly	Santiago Abella Vito
80	CAMINOY, MEA JEAN	VASNHS
81	Campos, Sarah Jean L.	Cuartero National High School
82	CAÑAS, ALYSSA JANE	VASNHS
83	Candido, Ivy	Cuartero
84	CAPAPAS, MA.IVY GRACE I.	Capiz NHS DETAILED INTEGRATED SCH TINIGBAN PANITAN
85	Carrillo, Kim	Mangoso ES
86	Casabon, Maricris U.	Jamindan NHS
87	Castaño, Julie H.	Bungsuan NHS
88	Cata, Jennie	Cuartero District
89	Catalan, Fredlyn Ian Ane	Jose Diva Avelino Jr. NHS
90	Chua, Ira L.	Florentina B. Degala NHS
91	Comoro, Chrislyn L.	MAAYON NHS
92	Compuesto, Aiza	Sinandingan ES- Sigma District
93	Compuesto, Liza	Eleodoro J. Ponsaran IS
94	Cordenillo III, Rafael	Pontevedra NHS
95	CORDOVA, SHARON	VASNHS
96	Corros, Rose Ann May M.	Feliciano Yusay Consing NHS
97	Crazo, Charisse Jean	Tapaz West District
98	CRESPO, KRISTIAN	VASNHS
99	Cuaba, Joemel	Malonoy NHS
100	Daduya, Lynette	Cuartero National High School
101	DALIDA, JAHZEEL	VASNHS
102	DANGAN, CHERRY D.	Pontevedra
103	Dangan, Mary Joy	Jose Diva Avelino Jr. NHS
104	DANIEL, JOENABEL -	Dulangan NHS
105	Dapulasi, Leoniecris	Maayon District
106	Daradar, Kirsi P.	MAAYON NHS
107	DARADAR, KLER P.	MAAYON NHS
108	DASAL, CANDY	CASANAYAN NHS
109	Davila, Readem	Panitan
110	DE FELIX, INIE S.	CAPIZ NHS

111	De Joseph, Radnie	Maindang NHS
112	De Juan Sharmine U.	Cuartero National High School
113	DE JUAN, JOHN PAUL	VASNHS
114	Deambo, Cristy	Casanayan NHS
115	Decretales, Erjie	Tapaz East
116	Degala, Gigi S.J	MAAYON NHS
117	Degala, Mary Ann	Jose Diva Avelino Jr. NHS
118	Degala, Miah	Malonoy NHS
119	Degallado, Leany L.	Mambusao East NHS
120	Deinla, Mark Jared	Yating NHS
121	Deita, Marthe D.	East Villaflores NHS
122	DEL MENDO, JUDITH	VASNHS
123	Dela Cruz, Jenifer E.	Mambusao East NHS
124	Delfin, Jacel D.	East Villaflores NHS
125	Delos Reyes, Lemar	Cuartero District
126	Delos Santos, Jenile D.	Bungsuan NHS
127	Delos Santos, Mary Joy E.	Mambusao East NHS
128	Denisado, Rechille Ann	Jose Diva Avelino Jr. NHS
129	Denolo, Christine D.	Panitan District
130	Denosta, Lianame	Jose Diva Avelino Jr. NHS
131	Denosta, Preesym Joy D.	Florentina B. Degala NHS
132	DEPAUR, EUNICE D.	MAAYON NHS
133	Dequiña, Lorraine	Yating NHS
134	Descalzo, Mia Jairette	Cuartero
135	Deserva, Jonel A.	Pres. Roxas District
136	DETANOY, VINCENT	CASANAYAN NHS
137	Detoga, Leogen D.	MAAYON NHS
138	DIAMA, RAYMON	Capiz NHS DETAILED INTEGRATED SCH. TAPULANG MAAYON
139	DIAMA, SHEENA MARIE A.	CAPIZ NHS
140	Dias, Cyrilyn	Juan Aldea ES
141	Diaz, Christian Paul B.	Feliciano Yusay Consing NHS
142	Diaz, Cyrilyn	Juan Aldea ES
143	Diaz, Hanna Katrina	Maindang NHS
144	Dice, Rolene Marie D.	Florentina B. Degala NHS
145	Dice, Shiela Mie	Maindang NHS
146	Dice, Dalene Fe D.	Florentina B. Degala NHS
147	Dilla, Florentina	Pontevedra District
148	Distajo, Almera B.	Feliciano Yusay Consing NHS

149	DISTURA, GEORGE	VASNHS
150	DIZON, JULIE GRACE	VASNHS
151	DOLOR, FELYN JOY C.	Leodegario D. Deocampo Sr. NHS
152	DORADO, ROMELA B.	Pontevedra
153	Dorado, Wendy D.	Florentina B. Degala NHS
154	DUABE, ELVIE V.	MAAYON
155	Dumagpi, Joecel H.	Sigma ES (ALS)
156	Dumangon, Lannie D.	Florentina B. Degala NHS
157	Dumot, Leo Angelo D.	MAAYON NHS
158	Dumot, Shenabie D.	MAAYON NHS
159	Dunton, Elishama Jepphunee	Capiz NHS
160	Durana, Kimberly D.	MAAYON NHS
161	Durana, Mark Owen E.	MAAYON NHS
162	EGASAN, MARY JANE	VASNHS
163	ELVIRA, CATHERINE	VASNHS
164	Enagan, Rose Ann	Dao District
165	Equia, Jey	Cuartero
166	Equibal, Daniel Florence	Yating NHS
167	Erenio, Roselyn	Cuartero National High School
168	Eriman, Francis Ted	Tapaz East
169	ERNESTO, MARJORIE B.	Capiz NHS DETAILED INTEGRATED SCH. CANAPIAN MAAYON
170	Erojo, Reychel H.	Bungsuan NHS
171	Escalada, Laida F.	Dao
172	ESCALDA, MARY ANTONETTE	VASNHS
173	ESLABAN, LOURIE A.	Capiz NHS DETAILED to INTEGRATED SCH. TAPULANG MAAYON
174	ESLABON, MARICA NILDA	CAPIZ NHS
175	Esmedia, Rona	Mambusao East District
176	Espinolo, Wilden	Malonoy NHS
177	Esporma, Nezle Joy	Mambusao West District
178	Estampador, Jovelyn L.	Jamindan NHS
179	Estiaga, Divina	Malonoy NHS
180	Estores, April Rose	Pilar District
181	ETAJAN, LEVIE	VASNHS
182	Fabiano, Rimelyn F.	Jamindan NHS
183	Faeldonea, Rafael	Dumalag District
184	Fajardo, Levymar	Yating NHS
185	FALSIS, LAYSA L.	Capiz NHS DETAILED INTEGRATED SCH. CANAPIAN MAAYON
186	FANTILANAN, CARMELENE R.	Capiz NHS DETAILED INTEGRATED SCH BAILAN PONTEVEDRA

187	Fantilanan, Kimberly F.	San Nicolas NHS(Pilar)
188	Fantilanan, Ma. Ira F.	Cuartero National High School
189	Farenas, Rea Me	Sigma ES
190	FARINAS, JORIZ D.	MAAYON NHS
191	Favorito, Jethelyn	Maindang NHS
192	Felasol, Arlene	Dumalag District
193	Felasol, Renelyn F.	Sigma ES
194	Felongco, Andrea	Dumalag District
195	Flores, Leniel Mar T.	Cuartero
196	Flores, Melody P.	Bungsuan NHS
197	FLORO, MARLOU F.	BAG-ONG BARRIO NHS
198	FRANCISCO, HICEL	Maindang NHS
199	FRANCISCO, JANE CLAUDINE	VASNHS
200	Francisco, Reinalyn	Cuartero District
201	Francisco, Thea Mae	Maindang NHS
202	FRANCISCO, WEEN ROSE	VASNHS
203	Frias, Rea Me	Sigma ES
204	Frusa, April Rose P.	San Nicolas NHS(Pilar)
205	Fuentes, Margie E.	San Nicolas NHS(Pilar)
206	Fundal, Jeany G.	SAN NICOLAS NATIONAL HIGH SCHOOL
207	Galan, Jasper John	Dumarao District
208	Gallego, Rechelle V.	Jamindan NHS
209	Gallego, Sharmaine	Jose Diva Avelino Jr. NHS
210	Gallones, Angel G.	Jamindan NHS
211	GAMAYAO, NESTLY D.	Dulangan NHS
212	Gardose, Marry Rose D.	SAN NICOLAS NATIONAL HIGH SCHOOL
213	Garucho, Jennifer	Mambusao West District
214	Gayoso, Jeivy	Cuartero
215	GERONIMO, NIKKO NIEL	VASNHS
216	Gilbaliga, Joan	Tapaz East
217	Giner, Chira Grace	Tapaz West District
218	Golipardo, Emerson	CLRANHS
219	Gotico, Marian Grace	Mambusao East District
220	Goto, Clydine	Maindang NHS
221	Gregore, Evamae	Maindang NHS
222	Hanilap, Cheryl	Dumarao District
223	Hari-on, John Mark N.	Feliciano Yusay Consing NHS
224	Henson, Ronie Jem	Cuartero District

225	Hinguillo, Rey F.	SAN NICOLAS NATIONAL HIGH SCHOOL
226	IBAÑEZ, MARY CLAIRE	VASNHS
227	Ignacio, Edito S. Jr.	Jamindan NHS
228	JACINTO, JOSAL	VASNHS
229	Javier, Jayram	Maindang NHS
230	Jimenez, Jorge	Dumalag District
231	Jinon, Christine	Mambusao East District
232	Justo, Joy	Jose Diva Avelino Jr. NHS
233	Lajo, Lorie Joy	Maindang NHS
234	Lantoria, Tina	Mambusao East
235	LARIOS, HAZEL	VASNHS
236	LASTRA, SALVACION	VASNHS
237	Legario, Anthony B.	Cuartero National High School
238	Liaver, Vincent	Bungsuan NHS
239	Linan, laleen Mae	Mambusao West District
240	Llamado, Stephanie	Dumarao District
241	Llauder, Angel Grace J.	SAN NICOLAS NATIONAL HIGH SCHOOL
242	Luna, Ma. Rema	Mambusao East District
243	Lustica, Maila L.	Mambusao East NHS
244	Madahan, Jonhdel D.	MAAYON NHS
245	Magcanam, Angelie	Capiz NHS
246	Magsila, Marialynn G.	Feliciano Yusay Consing NHS
247	MAGSILA, VIRGINIA GRACE A.	Pontevedra
248	MAINAR, LORDIOSA B.	CAPIZ NHS
249	Malicudio, Ma. Aprilin	MaindANG NHS
250	Mantac, Ramel	President Roxas
251	Marquez, Roica V.	Jamindan NHS
252	MATILING, ALBINO	VASNHS
253	Mayola, Leorence Jen	Maindang NHS
254	Melchor G. Galban	Puti-an NHS
255	Mestidio, Julius Cezar B	Cuartero National High School
256	MONDIA, RENELYN D.	Dulangan NHS
257	Montero, Randolph Lloyd B.	San Nicolas NHS(Pilar)
258	MUYCO, ROMELA A.	CAPIZ NHS
259	Nacionales, Quennie	Dumalag District
260	Naelgas, Gesabelle	Jose Diva Avelino Jr. NHS
261	Navia, Jobee V.	Jamindan NHS
262	OBIEN, AILEN	VASNHS

263	Odquier, Archie	Sapian District
264	Ogtong, Joy Grace	Ivisan District
265	Olandres, Aira D.	MAAYON NHS
266	Olorosisimo, Irene M.	Mambusao East NHS
267	Oloroso, Lariza Mae D.	Bungsuan NHS
268	OMELAN, ROSALYN	CASANAYAN NHS
269	Opina, Khrizza	Sapian NHS
270	Orbista, Karl Vincent S.	Bungsuan NHS
271	Orillos, Debbie	Sapian
272	Oropeo, Christian P.	Cuartero National High School
273	OSO, JAYSON	BAG-ONG BARRIO NHS
274	Paligumba, Marivic M.	Cuartero National High School
275	Palonpon, Mar Sebastian B.	Cuartero National High School
276	Panuncio, Joebet M.	Jamindan NHS
277	Pareño, Zisa	Tapaz East
278	PAROHINOG, CAREN L.	Dulangan NHS
279	PERMEJO, LIEZL B.	Pontevedra
280	Pines, Ma. Cristina Divina	Dao District
281	PONSARAN, JENNYDEL	VASNHS
282	Preciosa, Catherine	Dao District
283	Quintia, Maria Carmela Y.	Cuartero National High School
284	Rabaria, Mae E.	Mambusao East NHS
285	Ramos, Rhea Loren	Panay
286	Reyes, John Lester E.	East Villaflores NHS
287	Ribot, Shiela Mae M.	Bungsuan NHS
288	Salomeo, Rolan	Malonoy NHS
289	SAULER, KRISTINE JOY D.	MAAYON NHS
290	SERASPE, MELVIN JAY D.	Dulangan NHS
291	Silao, Rona	Jamindan NHS
292	Sindingan, Jaina	Jose Diva Avelino Jr. NHS
293	Singular, Newnel	Tapaz West District
294	Socias, Renalyn	Cuartero NHS
295	Socias, Richelle	Dao District
296	Sonio, Nikki	Jamindan District
297	Sta. Maria, Lalyn V.	Ivisan
298	TABAQUIRAO, ILYN	VASNHS
299	TOLEDO, ARRIANE JOY O.	Dulangan NHS
300	TULIO, JO GABRIEL B.	CAPIZ NHS

301	TUMABIENE, CHERRY MAY	Capiz NHS DETAILED INTEGRATED SCH. QUIAJO PRES. ROXAS
302	Tungala, Shara Jane	Yating NHS
303	Unarce, Eva E.	Ivisan
304	Urdas, Melisa	Ivisan District
305	Usbal, Edralyn B.	Feliciano Yusay Consing NHS
306	Vacaro, Eitol M.	Jamindan NHS
307	VALCOBA, MARIA BABY GINA R.	Pontevedra
308	Valdez, Mabel	Pontevedra District
309	VALIENTE, JOHN STEVEN L.	JAGNAYA NHS
310	Velado, Angie	Mambusao West District
311	VELEZ, CHRISTIAN	VASNHS
312	VENTURA, JANET B.	Dulangan NHS
313	Verde, Christine	Jamindan District
314	Verundo, Mayet L.	Mangoso ES
315	Vestidas, Camille V.	Jamindan NHS
316	Vigo, Rodelen P.	Jamindan NHS
317	Villa, Aira Jane V.	San Nicolas NHS(Pilar)
318	Villa, Elmilio Fer	Jamindan District
319	VILLA, JOHNALYN	CASANAYAN NHS
320	Villamor, Claudette	Panay District
321	Villan, Loryna Mae A.	Sigma ES
322	Villareal, Jackelyn D.	Ivisan
323	VILLARUEL, CHRIS C.	MAAYON
324	Villas, Merma Grace L.	Jamindan NHS
325	VILLEZA, FELEN MARIE V.	Leodegario D. Deocampo Sr. NHS
326	VILLEZA, RONIELYN U.	JAGNAYA NHS
327	VISORIO, HONEY MAE	VASNHS
328	Vista, Racel	Ivisan District
329	VISTA, SHYNE	CAPIZ DIVISION